

**CITY OF HASTINGS  
CITY COUNCIL AGENDA**

**Monday, December 15, 2025**

**7:00 p.m.**

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. DETERMINATION OF QUORUM**

**Recognition of Milestone Employees**

**5 Years**

Ben Banitt  
Chris Eitemiller  
Ryan Haedt  
Kayla Jetter  
Zachary Knochenmus  
TJ Lucas  
Blaine Raway  
Dawn Skelly

**10 Years**

Alan Gaylor  
Paige Marschall Bigler  
Quentin Nelson

**15 Years**

Chad Jenson

**20 Years**

Christina Gipson  
Joy Schroeder  
Dawn West

**25 Years**

Jeremy Jacobson  
Natalie Judge  
Brenda McGrath  
Terry Meier  
Chris Weid  
Justin Wolfe

**Recognition of Outgoing Commissioners**

Richard Smith, Heritage Preservation Commission  
Mark Borchardt, Heritage Preservation Commission  
Gino Messina, Planning Commission  
Rob Halberg, Planning Commission  
Gary Stevens, Public Safety Advisory Commission

**Dakota County Update, Commissioner Mike Slavik**

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**V. APPROVAL OF MINUTES**

Approve Minutes of the City Council regular meeting on December 1, 2025.

**VI. COMMENTS FROM THE AUDIENCE**

*Comments from the audience may include remarks about items listed on the Consent Agenda.*

**VII. COUNCIL ITEMS TO BE CONSIDERED**

**VIII. CONSENT AGENDA**

*The items on the Consent Agenda are items of routine nature or no perceived controversy to be acted upon by the City Council in a single motion. There will be no discussion on these items unless a Councilmember so requests, in which event the items will be removed from the Consent Agenda to the appropriate Department for discussion.*

1. Pay Bills as Audited
2. Resolution: Accept Donation from the Hastings Rivertown Lions Club to the Police Department
3. Resolution: Accept Donation from the Miesville Lions Club to the Police Department
4. 2<sup>nd</sup> Reading\Adopt Ordinance: City Code Chapter 34.03 – Fee Schedule
5. Resolution: Approve 2026 Massage Therapist License Renewals
6. Resolution: Approve 2026 - 2028 Massage Therapy Establishment License Renewals
7. Resolution: Approve 2026 – 2027 Commercial Waste Hauler License Renewals
8. Approve 2026 City Council Committee Meeting Schedule
9. Approve 2026 Commission Meeting Schedule
10. Approve 2026 Community Waste Abatement Grant Agreement Contract
11. Authorize Signature: Memorandum of Understanding for a Collective Bargaining Agreement with Law Enforcement Labor Services, Inc., Local 249
12. Authorize Signature: Memorandum of Understanding for a Collective Bargaining Agreement with Law Enforcement Labor Services, Inc. Local 462
13. Reappoint Arts & Culture Commissioners – Hollenbeck, Read and Wagner
14. Reappoint HEDRA Commissioner – Goblirsch
15. Appoint Heritage Preservation Commissioner – Bafaro and Beck
16. Reappoint Heritage Preservation Commissioner – Alitz Edell and Bremer
17. Appoint Planning Commissioners – Montgomery and Silber
18. Reappoint Planning Commissioners – McGrath, Moes and DePalma
19. Reappoint Public Safety Advisory Commissioners – Auge, Nehring, Sherry
20. Approve Pay Estimate No. 3 for the Central Water Treatment Plant Project – Magney Construction, Inc. (\$373,420.29)
21. Authorize Signature: Joint Powers Agreement and Addendum A with Independent School District 200

**IX. AWARDING OF CONTRACTS AND PUBLIC HEARING**

*These are formal proceedings that give the public the opportunity to express their concern, ask questions, provide additional information, or support on a particular matter. Once the public*

*hearing is closed, no further testimony is typically allowed and the Council will deliberate amongst itself and with staff and/or applicant on potential action by the Council.*

1. Vacation of Public Easement – Central Water Treatment Plant (1292 North Frontage Rd.)
  - a. Public Hearing
  - b. Resolution
2. Disposal of the Hydroelectric Plant
  - a. Public Hearing
  - b. Resolution
3. Accept Proposal and Authorize Work – Utilities Design, Highway 61 Project

**X. REPORTS FROM CITY STAFF**

*These items are intended primarily for Council discussion and action. It is up to the discretion of the Mayor as to what, if any, public comment will be heard on these agenda items.*

**A. Public Works**

**B. Parks and Recreation**

**C. Community Development**

**D. Public Safety**

**E. Administration**

**XI. UNFINISHED BUSINESS**

**XII. NEW BUSINESS**

**XIII. REPORTS FROM CITY COMMITTEES, OFFICERS, COUNCILMEMBERS**

**XIV. ADJOURNMENT**

**Next Regular City Council Meeting: Monday, January 5, 2026 7:00 p.m.**