



## Milestones in the Call Process

| Milestone  | Who                           | When            |
|--|-------------------------------|-----------------|
| Prayers for the call process                     | All of us lead by Prayer Team | Ongoing         |
| Rev. Nancy celebration                           | All of us                     | December 2021   |
| Interim rector candidates interviewed, appointed | Vestry                        | Ongoing         |
| Discernment Committee commissioned with prayer   | All of us                     | January 2022    |
| Survey of congregation                           | All of us                     | Jan. 24-Feb. 13 |
| Survey results reviewed by parish                | All of us                     | End of February |
| Profile of parish created                        | Profile Committee             | March           |

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| Milestone  | Who                   | When        |
|--|-----------------------|-------------|
| Rector position description created                                      | Discernment Committee | March       |
| Rector position description posted<br>(60+ days)                         | Discernment Committee | April & May |
| Screen, interview, reference check<br>rector candidates, rolling process | Discernment Committee | Ongoing     |
| Nominate one candidate to the vestry                                     | Discernment Committee |             |
| Vestry accepts or rejects<br>the nomination                              | Vestry                |             |
| If rejected, resume screening,<br>interviewing candidates                | Discernment Committee |             |
| If accepted, Letter of Agreement<br>needs Bishop's approval              | Bishop                |             |
| Welcome our new rector to Advent   | All of us             |             |

