



Milestones in the Call Process

Milestone	Who	When
Prayers for the call process	All of us lead by Prayer Team	Ongoing
Rev. Nancy celebration	All of us	December 2021
Interim rector candidates interviewed, appointed	Vestry	Ongoing
Discernment Committee commissioned with prayer	All of us	January 2022
Survey of congregation	All of us	Jan. 24-Feb. 13
Survey results reviewed by parish	All of us	End of February
Profile of parish created	Profile Committee	March



Milestones in the Call Process

Milestone

Who

When

Rector position description created

Discernment Committee

March

Rector position description posted
(60+ days)

Discernment Committee

April & May

Screen, interview, reference check
rector candidates, rolling process

Discernment Committee

Ongoing

Nominate one candidate to the vestry

Discernment Committee

Vestry accepts or rejects
the nomination

Vestry

If rejected, resume screening,
interviewing candidates

Discernment Committee

If accepted, Letter of Agreement
needs Bishop's approval

Bishop

Welcome our new rector to Advent

All of us

