



## Giving the Gift of Discovery

The Gift of Discovery is our exciting new corporate social responsibility programme.

This is a collaborative offering for leadership teams of small charities, not-for-profits and social enterprises. Working together with our CPs and LPs we provide a personal, team or leadership effectiveness session free of charge to these organisations to help them improve the efficiency of their people.

### How does it work?

A practitioner volunteers to deliver the workshop to their charity or organisation of choice free of charge. Insights then provide up to 12 Insights Discovery Personal Profiles, (Foundation and Management chapters) giving our practitioners the materials they need to deliver the session.



## What is the benefit?

- Offering the Gift of Discovery allows you to build stronger relationships with your clients by offering them a 'value add' to the work you already do with them.
- It helps the charities to improve the performance of their organisation so that they can do more good in their communities
- The scheme gives LPs the chance to boost their own corporate social responsibility efforts and enhance the reputation of their company, alongside collecting case studies to add to their portfolios
- By linking to these charities on social media, we raise appreciation of all those involved and the awareness of the work they do



## What are the criteria?

The organisation the practitioner wishes to work with must be a small charity, not-for-profit or social enterprise. The workshop will be for up to 12 delegates who should be members of the leadership team or board.

Insights will provide:

- The Insights Discovery Personal Profile (Foundation and Management Chapters)
- A team wheel
- Workshop support

## How to access

Practitioners can get started by contacting their Regional Support Team at Insights:

## Please note

Gift of Discovery is limited to 1-2 workshop sessions per quarter and practitioners can only apply once each financial year to allow others to have a chance to benefit from the programme.