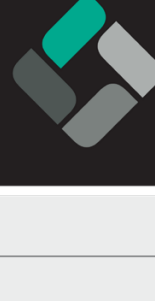


All ways forward.



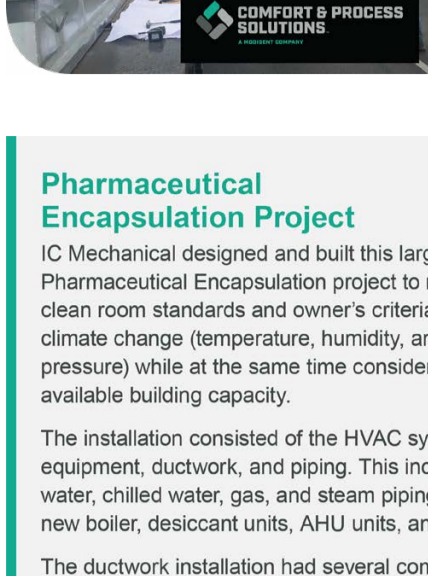
Modigent Companies
Regional Newsletter

JULY 2023

Southeast Region

COMFORT & PROCESS SOLUTIONS
IC MECHANICAL
W.N. KIRKLAND

HIGHLIGHTS



Bourbon County Schools

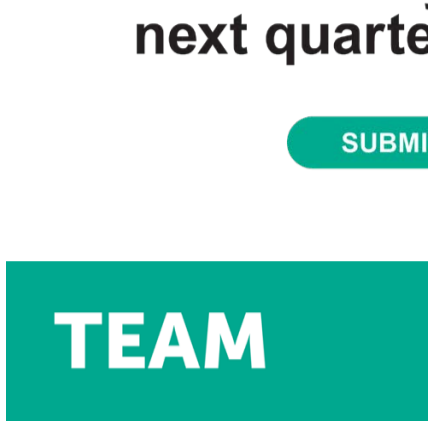
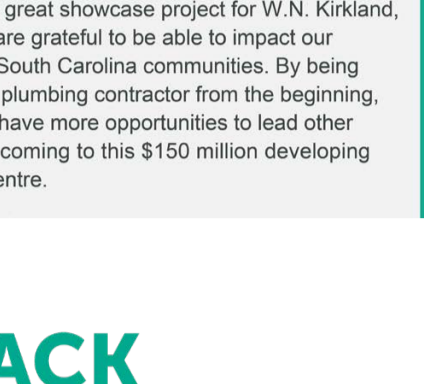
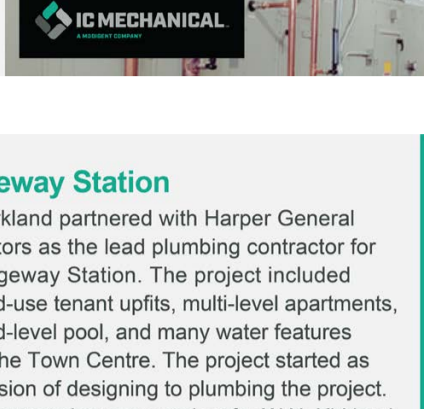
CPS went back in time this past year and did a \$1.1M HVAC Equipment Replacement Project at longtime customer Bourbon County Schools, where Jeff Fristoe and Jeff Hamilton went to high school 40 years ago. They battled supply chain issues and schedules to get all the equipment replaced successfully during school breaks over the last 12 months so the students can have a comfortable learning environment.

Pharmaceutical Encapsulation Project

IC Mechanical designed and built this large Pharmaceutical Encapsulation project to meet the clean room standards and owner's criteria for climate change (temperature, humidity, and space pressure) while at the same time considering the available building capacity.

The installation consisted of the HVAC system equipment, ductwork, and piping. This included hot water, chilled water, gas, and steam piping for the new boiler, desiccant units, AHU units, and pumps.

The ductwork installation had several complicated aspects, such as routing and wall/roof penetrations to allow for temporary and permanent equipment; and the distribution system during the transition from the old to the new system while keeping the company fully operational.



Bridgeway Station

W.N. Kirkland partnered with Harper General Contractors as the lead plumbing contractor for the Bridgeway Station. The project included 12 mixed-use tenant upfits, multi-level apartments, a second-use tenant pool, and many water features around the Town Centre. The project started as a discussion of designing to plumbing the project. This is a great showcase project for W.N. Kirkland, and we are grateful to be able to impact our upstate South Carolina communities. By being the lead plumbing contractor from the beginning, we now have more opportunities to lead other projects coming to this \$150 million developing Town Centre.

FEEDBACK

What would you like to see in next quarter's newsletter?

[SUBMIT YOUR INPUT](#)

TEAM

Meet Rick

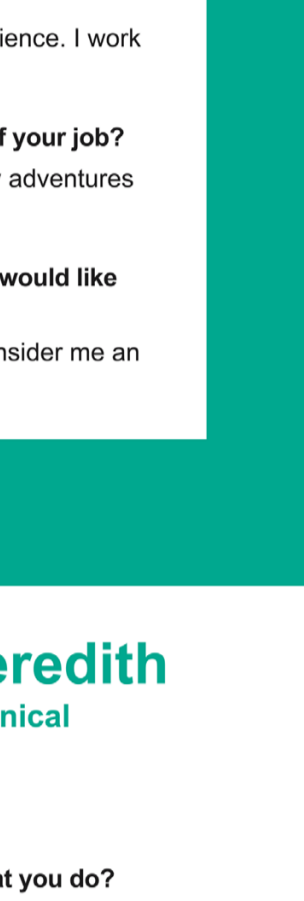
from Comfort & Process Solutions

Rick Birchum
Senior Technician

1. How would you summarize what you do?
I'm a Senior Technician with 35 years of experience. I work on anything and everything.

2. Tell us a few details about the favorite part of your job?
The favorite part of my job is the different daily adventures and leaving a customer satisfied.

3. What don't people know about you that you would like the team to know?
I will try anything once. You could probably consider me an adrenaline junkie.



Meet Meredith

from IC Mechanical

Meredith Dinis
Accountant

1. How would you summarize what you do?
I am an accountant with ICM. I handle the day-to-day operations as far as accounts receivable and accounts payable. I'm the gatekeeper to ensure jobs are entered correctly and billed on time. If something doesn't match with the contract or policies that are in place, it is a hard stop, and I research why there isn't a match.

2. Tell us a few details about the favorite part of your job.
My favorite part is that I get to be so detailed oriented. The way my brain processes things is very chronological, and being in accounting allows me to be more black and white in my thinking due to less gray area. It lies in my strength to find things that are off, catch discrepancies, and I also love to save money – no matter if it is mine or yours, or the company's.

3. What don't people know about you that you would like the team to know?
I was born in Phoenix, Arizona. It feels like I have gone full circle now, working for a company based in the same state that I started life in. I guess that is why I feel a strong connection to the people that I have met from Modigent so far. I hope to be able to go back to visit someday and see where it all began.



Meet Ricky

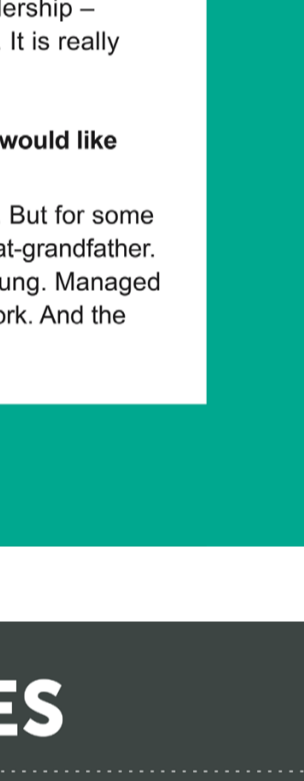
from W.N. Kirkland

Ricky Carr
Project Manager

1. How would you summarize what you do?
I'm a Project Manager, so I'm an organizer. I keep everything organized and operating in relation to what project or projects I'm assigned to. We could be called firefighters because that is what we do – put out fires and keep things going.

2. Tell us a few details about the favorite part of your job?
My favorite part is working with the people we have at Kirkland. Our field guys and gals. We have a good team – good camaraderie among our crews and leadership – no small groups that battle the bigger groups. It is really good – I enjoy coming to work.

3. What don't people know about you that you would like the team to know?
I think everybody knows everything about me. But for some that don't, I'm a cancer survivor. I'm also a great-grandfather. I got married very young – started out very young. Managed to get an education and keep growing in my work. And the Lord has blessed me with good health.



Q2 MILESTONES

COMFORT & PROCESS SOLUTIONS

10+ YEARS
Rick Valentine 10 yrs

5+ YEARS
Ray Wallace 5 yrs

IC MECHANICAL

20+ YEARS
Jason Withrow 24 yrs

10+ YEARS
Gilbert Godinez 10 yrs

15+ YEARS
Kenny Dougherty 19 yrs

W.N. KIRKLAND

25+ YEARS
Kelly Clark 27 yrs

10+ YEARS
James Beacham 13 yrs

Michael Sadowski 12 yrs

Andrew Lee 11 yrs

20+ YEARS
Ricky Carr 21 yrs

5+ YEARS
Steve Shorter 9 yrs

Thomas Fields 8 yrs

Kenny Sheppard 7 yrs

Jeremy Pittman 6 yrs

Arnold Jellison 5 yrs

15+ YEARS
Michael Garrett 18 yrs

W.N. KIRKLAND
CJ Everts HR Recruiter, Transferred from Pueblo Phoenix

Q2 PROMOTIONS

COMFORT & PROCESS SOLUTIONS

Bobby Wilson Piping Supervisor

IC MECHANICAL

Jeremy Dunn Regional Financial Manager, Modigent

W.N. KIRKLAND

CJ Everts HR Recruiter, Transferred from Pueblo Phoenix

Q2 NEW HIRES

IC MECHANICAL

Brian Johnson Service Tech III

Josh Mattox Warehouse Manager

Jerry Sierra Service Tech II

Jose Velazquez Service Tech I

W.N. KIRKLAND

Gary Jurgensmeier Estimator

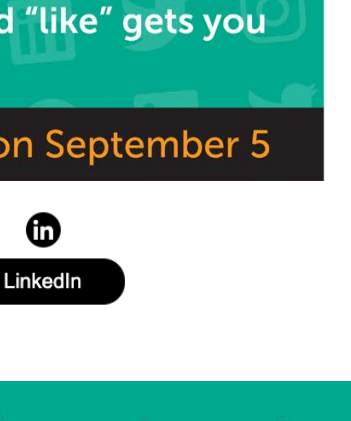
Courtney Marlow Assistant Controller

POSITIONS AVAILABLE

For a list of companywide openings, click the link below.

[OPEN POSITIONS](#)

Introducing **TIM CLEMENTE**
Director of Enterprise Safety



Safety is our top priority! We've added Tim Clemente, Director of Enterprise Safety, to the Modigent team to ensure all operating companies in the Modigent family have the resources needed to maintain a safe work environment.

Tim will be responsible for providing leadership for all enterprise-wide environmental, health, and safety ("EHS") activities and strategies focused on enabling Modigent to move "All Ways Forward" safely. Tim will work closely with Regional and Operating Company (OpCo) leadership teams to develop and execute safety initiatives for their market locations. Tim will also serve as a safety resource for our OpCos by providing advice and consultation on EHS matters to support their operational needs.

Tim joins us from McKinney, Texas. His extensive background in overseeing all EHS programs, including both employee and fleet safety and compliance with applicable regulatory standards, as well as his 15 years of commercial nuclear power plant operations and maintenance experience, make him a great fit for this role.

"I believe in servant leadership and doing the right thing. My foundation and connection with Safety is built on strong values: integrity, fairness, and devotion to service."

– Tim Clemente

Please join us in welcoming Tim to the team!

Follow and engage with MODIGENT on social media for a chance to win a **\$50 Amazon Gift Card!**

Each follow, share, comment, and "like" gets you an entry ticket into the drawing.

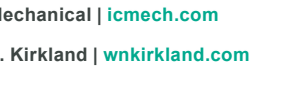
The winner will be announced on September 5



Facebook



LinkedIn



All ways forward.

Comfort & Process Solutions | cpslex.com

IC Mechanical | icmech.com

W.N. Kirkland | wnkirkland.com

