**2018 KHCA Annual Conference**

**Managing Millennials for Leadership Roles**

In the ever-changing world of employee relations, this workshop will outline the new management techniques that are needed to successfully motivate and retain your millennial workforce. Additionally, John Dalton will share his 26 years of mentoring techniques that will help you prepare millennials for future leadership roles in your organization.

**The purpose of this activity is to:**

One session will discuss how attracting top tier employees has changed as we have moved from the print age to the digital age.  Additionally, we will go into great lengths regarding how attracting retaining millennials is a more complicated propulsion now that the baby boomers are aging out of our workforce.

***OBJECTIVES***

1. **How to Define Millennials**
* Defines what Millennials are, defines as individuals who reached adulthood around the 21st century
1. **Key Peresonality traits of Millennials**
* Discuss what millennials are and what they do. Tech-savy, connected, Multi-taskers
1. **What Motivates Millennials**
* Discuss what millennials need/want to excel in the workforce
1. **Bridging the gap between Boomers, Gen X & Millennials**
* Differences between millennials and baby boomers in the work force