

Position Description: Music Director

Hours: Part-Time, approximately six hours per week, January to December

Pay: up to \$25 per hour; pay schedule to be determined; no benefits are offered

Location: 2610 E. Northern Lights Blvd., Anchorage, Alaska

Reports to: Senior Minister

Start Date: As soon as possible; ideally by August 1, 2026

Application deadline: Open until filled

About First Congregational Church of Anchorage

First Congregational Church of Anchorage (FCCA) is an open and affirming, progressive, Christian congregation in the historic Congregational tradition. We actively welcome all people regardless of race, gender identity, sexual orientation, ability or background. Rooted in our faith and guided by a commitment to justice, compassion, and community, we seek to follow the way of Jesus through worship, service, and inclusion. Music holds a central place in our worship life, connecting hearts and spirits across generations.

Overview

The ideal candidate will bring warmth, creativity, and musical excellence to enhance our congregation's worship experience. This is an At-Will position averaging six hours per week. The Music Director typically spends additional hours at certain times of the year, for example, around the Christmas and Easter seasons.

The Chancel Choir season is mid-August through May. Throughout the summer, the Music Director will be responsible for organizing other musical experiences. This may be Musical Offerings for worship services, collaborations with other choirs, guest musicians, etc.

Responsibilities

- Provide musical leadership for Sunday worship (including Chancel Choir warm-up prior to worship (approximately 2 hours per week, i.e., 9:30 am to 11:30 am))
- Lead weekly Chancel Choir rehearsal (2 hours, Wednesday evening)
- Prepare music (approximately 2 hours per week): selecting hymns and choral pieces in collaboration with the Senior Minister, ideally aligned with the Revised Common Lectionary.
- Oversee the music ministry of the church, working closely with the organist, pianist, Northern Lights Ringers (handbells) director, and other musicians.
- Plan and direct an Introit for each Sunday.
- Direct the Chancel Choir for special worship services, including Maundy Thursday, Good Friday, Easter, Christmas Eve, Thanksgiving Eve, and others as scheduled.
- Attend monthly FCCA staff meetings and Worship Ministry meetings. Attend FCCA Church Council and Board of Trustees meetings, as needed.

Qualifications

- Ability to read music proficiently
- Minimum two years of experience directing a musical ensemble; experience with a choir preferred
- Familiarity with the Revised Common Lectionary preferred
- College degree in music preferred

- Experience working in church or worship settings preferred
- Supervisory or leadership experience preferred
- Flexible, self-motivated, and open to creative musical expression across traditions and styles

About Our Music Ministry

FCCA's Chancel Choir includes 8-10 singers ranging from their mid-20s through their 80s. Our congregation averages 40-50 people each Sunday and values music as a vital and joyful expression of shared faith. We welcome candidates who will nurture both the musical and spiritual growth of our Chancel Choir and community.

To Apply

Please submit a cover letter, résumé, and two references to:

Music Director Search Committee

Email: office@fccak.org

Equal Opportunity Employer

First Congregational Church of Anchorage is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. BIPOC, LGBTQ+, and veteran candidates are strongly encouraged to apply.