National Association of Hispanic Nurses on the Front Line of Creating a Diverse Workforce Throughout the International Year of the Nurse and the Midwife

Celebrating the culture, caring, and spirit of Hispanic Nurses who are the leading voice of health in our communities

Raleigh, NC (March 6, 2020) – In 2020, the World Health Organization is celebrating the 22 million nurses and two million midwives that comprise half of the global health workforce with a call to action to take part in Year of the Nurse and the Midwife campaigns.

Throughout the year, The National Association of Hispanic Nurses (NAHN) will celebrate the critical contributions Hispanic nurses make to improve health care for all, specifically our Hispanic communities. Several initiatives will focus on growing the ranks of Hispanic nursing students, Hispanic nursing faculty, and improving health outcomes in the communities they serve.

The lack of diversity in the nursing workforce remains a challenge. As part of its mission, NAHN’s national and chapter work is aimed at increasing the number of Hispanic nurses in the profession. That work starts with promoting visibility of available careers and opportunities among students. Through a grant from the National Institute of Health (NIH) Science Education Partnership (SEPA), NAHN created a mentorship connection to match students with nurses that can guide them through their education and career progression. The mentorship resources, including video shorts and radio ads, will be redistributed throughout the year. NAHN also has received a HRSA grant to increase the number of baccalaureate prepared nurses in the workforce. Over 80 associate degree nurses will receive leadership training and scholarships to continue their education.

NAHN also focuses on community-based interventions working at the grass roots level to impact Hispanic health care. NAHN chapters are engaged in outreach, education, and awareness services to explain and promote the National Institutes of Health’s All of Us Research Program. NAHN is a part of the All of Us Community and Provider Gateway Initiative (CPGi) and supports the program in its effort to create one of the most diverse research cohorts that will help drive precision medicine forward. Programs like All of Us are vitally important in ensuring the unique needs of Hispanic patients can be met.

To support these programs, it is important to NAHN to grow and retain the association membership. Three major membership initiatives are planned with the largest, the Cinco en Mayo Membership Drive, scheduled to take place throughout the month of May to coincide with National Nurses Week May 6-12. Any health care provider who is interested in improving health care outcomes of our Hispanic communities can join our organization.
“The International Year of the Nurse and Midwife is a unique opportunity to elevate our mission through our activities and advocacy,” said NAHN President Norma Cuellar, PhD, RN, FAAN, “We know the Hispanic population in the US will double between now and 2060. We need nurses to be prepared to provide culturally sensitive health care to this growing number of our population.” In early February, NAHN convened nearly 100 nursing leaders from academia, research, education, and practice in Washington, DC for a Day on Capitol Hill promoting legislation that improves the health of Hispanic communities, and for a Latino Leadership Institute. The Institute was developed to prepare members to become engaged professionals and to take action to build their leadership skills in preparation for leadership roles within their workplaces, professional organizations, communities, legislative arenas and governmental agencies. The association’s work this year will culminate at its 45th Annual Conference, Transforming Advocacy into Action, scheduled July 14-17, 2020 in Miami. For more information about the event visit nahnnet.org.

About NAHN:
The National Association of Hispanic Nurses (NAHN) is a nonprofit organization with 501(c)(3) IRS Status whose mission is to advance the health in Hispanic communities and to lead, promote and advocate the educational, professional, and leadership opportunities for Hispanic nurses. NAHN, founded in 1975, represents the 180,000 Hispanic nurses (RNs/LPNs) in the US and is the only nursing organization for Hispanic nurses. NAHN currently has over 2000 members with 47 chapters in 24 states. The organization focuses on community-based interventions working at the grass roots level to impact health care of Hispanics.

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