

BALLOT

This ballot will be tallied in person and via phone call set up by the President on **Thursday, February 06, 2020** and will count as our meeting, if a quorum is reached.

Any Questions to: Janie Clymer, Secretary, 3385 Upland Road, Lost Springs KS 66859-9654
Phone (785) 983-4894 For E-mail: ccasec@tctelco.net

All discussion comments are to be returned via email to be printed in the next Communique'. Do not send in your comments written by hand. Send discussion comments to E-mail to ccasec@tctelco.net.

FOR VOTE:

1. The President presents for approval the Board minutes of the previous meeting held on November 7, 2019.

A. Approve _____ B. Disapprove _____ C. Abstain _____

2. The President presents for approval the New Members and Reinstates (unpaid longer than one year and less than five years) from Membership.

USA	District	First name	Last name			
	AZ	Ellen	Franklin	A. Approve _____	B. Disapprove _____	C. Abstain _____
	CA-S	Steven	Tamae	A. Approve _____	B. Disapprove _____	C. Abstain _____
	FL	Patti Ann	Swanson	A. Approve _____	B. Disapprove _____	C. Abstain _____
	IL	Elisa	Ellis	A. Approve _____	B. Disapprove _____	C. Abstain _____
	MI	Cindy	Fraga	A. Approve _____	B. Disapprove _____	C. Abstain _____
	MI	Joe	Fraga	A. Approve _____	B. Disapprove _____	C. Abstain _____
	MI	Barbara Jean	Hanson	A. Approve _____	B. Disapprove _____	C. Abstain _____
	MI	Terry	Hanson	A. Approve _____	B. Disapprove _____	C. Abstain _____
	MI	Sarah	Koster	A. Approve _____	B. Disapprove _____	C. Abstain _____
	NE	Gary	Newsham	A. Approve _____	B. Disapprove _____	C. Abstain _____
	OH	Lisa	Pyman	A. Approve _____	B. Disapprove _____	C. Abstain _____
	PA	Marcell	Spohn Wright	A. Approve _____	B. Disapprove _____	C. Abstain _____
	SC	Drew	Deaton	A. Approve _____	B. Disapprove _____	C. Abstain _____
	SC	Cheryl	Dunham	A. Approve _____	B. Disapprove _____	C. Abstain _____
	TX	Roxane	Jordain	A. Approve _____	B. Disapprove _____	C. Abstain _____
	TX	Kristin Brooke	Parma	A. Approve _____	B. Disapprove _____	C. Abstain _____
	WA	Debra	Bohn	A. Approve _____	B. Disapprove _____	C. Abstain _____
Junior	MI	Summer	Koster	A. Approve _____	B. Disapprove _____	C. Abstain _____
Reinstate	OH	Catherine	Crawford	A. Approve _____	B. Disapprove _____	C. Abstain _____

3. The President presents for approval the Treasurer's Report for September, October, November, & December 2019 as presented by Mike Esch, Treasurer.

A. Approve _____ B. Disapprove _____ C. Abstain _____

4. The President presents for approval the following nomination submitted by Linda Mabus, Public Relations Committee Chair, to add Julianna Falk to the committee.

A. Approve _____ B. Disapprove _____ C. Abstain _____

5. The President presents for approval the reports of the 2019 Herding Regionals submitted by Mike Esch from the Linda Ward, Western Regional, and Michelle Shoemaker, Eastern Regional. The CCA thanks the chairs for managing the 2019 Herding Regionals.

A. Approve _____ B. Disapprove _____ C. Abstain _____

6. The Executive Committee voted to allow Larry Parsons to move our Yahoo Groups emails to Groups i.o at a cost of \$220. We are asking the Board ratify this motion for payment. Larry was going to pay with his card and send a bill to the Treasurer, Mike Esch, for reimbursement.

A. Approve _____ B. Disapprove _____ C. Abstain _____

7. The Executive Committee voted after their discussion and recommendation with Ms. Patricia Sandison our Attorney with our non-profit NYS lawyer at Hodgson Russ LLP, see above. Then they voted to pay the cost of the billing of the phone meeting with Ms. Sandison at a cost of \$1150.50 .

A. Approve _____ B. Disapprove _____ C. Abstain _____

8. The President presents the following Tim Garrison and Adria Weiner to be Co-chairs of the Standard Review Committee.

a. Tim Garrison A. Approve _____ B. Disapprove _____ C. Abstain _____

b. Adria Weiner A. Approve _____ B. Disapprove _____ C. Abstain _____

DISCUSSION:

1. We have received this bio included in Communique' from Laurie Jeff Greer to help CCA 2021 as their RV Reservation & Parking Chair, Heather Newcomb and Kelly Neeley as Co-Chairs for the CCA Invitational and Suzy Royds as Chair for the State Basket Raffle. *Can we have a motion to accept for this position in CCA 2021.*

2. NEW but OLD: Asking since this project has already been passed for the National Show Committee to work on this showsite discovery solution for our Nationals.

MOTION made on 10/29/2019 by Jackie Caruso and seconded by Nancy Hehre and Annette Rawlings. It has been almost a year since the National Show Committee was given approval to search for rotating show sites for the national. I asked a friend who is a member of that committee about the status. I was told Darci Brown, the chair had some concerns and I told them if they were sent to me I would present to the board.

I think the concerns should be discussed and I do think we do need to look at the national format.

They are asking for permission to their assignment by also addressing the future of the National format.

If we are in agreement I will make a motion to the board.

Not Voted Upon as Jackie is going to present additional material -Motion: National Show Committee add for permission to their assignment by also addressing the future of the National format.

A. Approve _____ B. Disapprove _____ C. Abstain _____

Since this time Darci Brown, chair of the NSC and her entire committee have been invited to attend our meeting tonight. She has asked to speak about her concerns for the Board's information.

3. Discussion was begun regarding the Boards emails on the Yahoo Groups as they were changing policy and discontinuing our CCADD group for discussion. Larry Parson, one of the administrators for the list, reported on November 8 a summary of his findings and recommendation. Asking the Board to keep in mind that we at that time had five weeks until Yahoo would delete all existing content in our CCADD Yahoo Groups, Private Discussion platform.

Here is link to his findings:

https://drive.google.com/file/d/14v2nxqNk43Db3047_dplZF9d6w9zNtB7/view?usp=sharing

Thanks and I try to answer or research questions you may have.

Larry SD DD

HERE IS HIS REPORT:

EXECUTIVE SUMMARY

Our Yahoo Group CCADD private email platform is being discontinued. Notifications from Yahoo indicate no further content will be saved on their platform, after October 28, 2019. Existing content will be deleted on December 14th 2019.

Yahoo's [notification](#) on what will be left after December 14th is somewhat vague and unclear. Their automated tool they claim to have to download our existing content doesn't work (I tried several times with moderator and owner security.) Their support team remains nonexistent. Their existing manual tool to download individual photos, files, and attachments does work. After reviewing these 3 categories I don't see a lot of value in what we have out there, but I recommend that we have other BODs review the content also. I believe the most valuable content is email history that I wasn't able to download via Yahoos automated process.

I did a brief research on a replacement platform in June of 2019, after we continued to have issues with attachments. I posted my concern back then, but there was no interest at that time to look at alternatives. My conclusion was Yahoo Group support was non-existent and many other groups were having the same problems. I looked at a replacement **Groups.io**--via a recommendation from CCA Texas DD Erin Gorney—and thought it was one of the community's favorite replacements at that time.

I recommend (I move) that we replace our Yahoo Group CCADD private messaging platform to the **Groups.io** platform, since Yahoo Group is being discontinued and all of our Yahoo content will be deleted on December 14th 2019. To insure we meet that deadline the approval needs to be no later November 15th, 2019, a week from today and one month before our content will be deleted. While **Group.io basic free platform** option would provide the functionality we need, their \$220 premium package for one year is required, if we want to automatically import email messages from our old platform. *I think the \$220 could be considered an operational replacement expense for a critical BOD tool that will break in five weeks.*

Erin Gorney's Fly-ball Couple group migrated their Yahoo Group to **Groups.io**. I contacted their **Groups.io** admin and I got verification from her their migration was successful with message history. She had two other Yahoo Groups she was migrating and said there were 50ish groups in the queue before her two groups. So I assume traffic will become higher as the December 14th 2019 delete deadline approaches.

Larry Parsons SD DD

parsonsusa@gmail.com

605 647-5787

This discussion lead to Annette Rawlings, 2nd VP, calling for a meeting of the Executive Committee to discuss the matter .which lead to a phone meeting with our attorney, Patricia C. Sandison, our non-profit NYS lawyer at Hodgson Russ LLP.

To All Board Members: There was an CCA Officer's meeting on [Wednesday, November 13, 2019](#) to discuss the recent announcement from Yahoo they would be deleting all Yahoo Group content on Dec. 14th. We invited Larry Parsons to join the meeting, to expand on his email regarding his recommendation that included migrating to Groups.io platform that is similar to Yahoo groups and to purchase their premium package for \$220 for one year, if we wanted to migrate all of our old email messages automatically from Yahoo.

Mike Esch suggested that we contact our non-for-profit attorney in New York to ask what our retention need and/or liability would be for our Yahoo group private email platform content. EC decided they would make their decision on how to proceed, after Mike received feedback from the lawyer--Mike provided their email response the next day (see email at end of email.) The lawyer indicated we weren't required to retain any of the email content history and the emails could become a liability, if we did.

The EC conclusion was that we migrate our Yahoo private messaging group platform to Groups.io, and not migrate our email history via the NY lawyers input. We would migrate to Groups.io basic service free functionality at no cost. We are recommending that Parsons proceed with the migration to Groups.io project ASAP.

If anyone wishes to assist Parsons with discussing setup options, testing, or researching the Groups.io platform functionality contact him directly parsonsus@gmail.com. As we go through this process, he will be helping us to make this transition and hopefully solving some issues we have had over the years with our present system.

Janie

Below is the reply from the attorney, Patricia C. Sandison on November 14, 2019 submitted by Mike Esch.

All,

I just got off the phone with Patricia C. Sandison, our non-profit NYS lawyer at Hodgson Russ LLP.

She told me that there is no New York State requirement to keep any of our emails from the Yahoo groups, especially since it is not really official Club business.

The official club business documentation is everything that Janie has stored. She did say that those records need to be kept forever.

She said that if we felt that there may be inflammatory personal in nature emails in the yahoo group file, she would not recommend that we move them to the new site. She said that by moving them, we would give the appearance that they are official and critical to the Club.

Regards,
Mike

At the end of this EC meeting, it was conclude that we should meet by phone with Ms. Patricia C. Sandison, our non-profit NYS lawyer at Hodgson Russ LLP. The meeting was called for on November 18, 2019 . Also, approved was the a motion to authorize payment for this meeting with Mx. Sandison.

Evening,

The President has requested that we attend a meeting tomorrow evening, [Monday, November 18, 2019 for 8 PM Eastern Standard Time](#). She wishes to finalize the discussion on the matter of our materials at the CCADD Yahoo groups. With the information posted to us by Deb Gates, WA DD, yesterday, she feels we need to discuss going ahead and spending the

\$220 and allow Larry Parsons to move our material to a secure location. And for him to go ahead and set us up on Groups i.o for our regular discussion forum and provided training and instructions to the Board members.

Mike, Gwen hopes that you can touch base with Ms. Patricia C. Sandison, our non-profit NYS attorney at Hodgson Russ LLP, tomorrow and have her input on the concerns presented by Deb Gates. She is also asking that Deb attend the meeting as well as Larry Parsons.

Hope you will all be able to attend the meeting.
Thank you,
Janie

Updated report from Larry Parsons on Nov. 21, 2019.... Just letting you know the migration process has started. Keep in mind Groups.io indicated that we had to have it started by Dec. 1, to insure they could have it completed by Dec. 14th, when content will be deleted.

The meeting with Ms. Sandison was held on Nov. 22, 2019.

Dear Deborah, Annette, Mike, Gwen, Sue, Larry and other Executive Committee members,

Thank you for your time this afternoon to discuss the Yahoo Group migration matter and other concerns.

To recap, we discussed that the Executive Committee is likely of the position and agrees that the Yahoo Group list serve is and has been, since its initial formation and over the years, an informal and unofficial forum for district directors of the Collie Club to brainstorm and discuss informally any ideas or issues relating to Collies and the Club's shared interests. The Yahoo Group and its successor platform is essentially a forum for informal email correspondence among board members on various issues and discussions pertaining to the Club, but conducts no business that rises to the level of formal Collie Club correspondence, meeting activity, formal voting or deliberations on any Collie Club business or issue is performed via this forum.

As we discussed, any formal Collie Club business (deliberations and voting) has been and will continue to be done in a meeting setting, with notice given, and minutes taken etc. the record for which is, has been and will be, preserved in your official Collie Club formal records.

Therefore, your question, as a matter of NY not-for-profit corporation law, relates to a record retention matter - whether the Collie Club has any legal obligation to migrate the yahoo Groups list serve and email record over to the new chosen provider as a result of Yahoo Group discontinuing operations and the directors selecting a new similar successor service to communicate informally in the interim between meetings. While we discussed that all formal business records of the Collie Club, including meeting minutes and resolutions should be kept permanently, if the Club always viewed the Yahoo Group activity to be not in the realm of the Collie Club's formal record, but merely as a means of communication by members in the interim between meetings, informally and without any voting or other formal action, that there is no obligation on the part of the Club to migrate the record over or to otherwise retain or preserve it in any way. That being said, the Executive Committee in light of concerns and discussions raised in the context of pending litigation, has taken the prudent position, out of an abundance of caution, that it will use good faith reasonable efforts to migrate the Yahoo Groups platform to the successor platform so that the expiration of Yahoo Groups does not cause the inadvertent destruction and loss of the records of these informal emails and discussion over the years. In doing so, the Executive Committee is not changing its position to view the Yahoo Group activity as formal Collie Club activity and business, but is rather erring on the side of caution to preserve these informal communications as a protective a prudent measure taken in the best interests of the Club.

Going forward, I am happy to put the Club in touch with my colleagues who specialize in federal litigation should the need arise, and to provide assistance with any intellectual property matters to protect any IP rights of

the Club, trademark or otherwise. Finally, I am happy to assist the Club with the development of a Record Retention Policy, in each case should the Board or Executive Committee approve and authorize such legal assistance in its discretion.

I wish you all a wonderful weekend and Thanksgiving Holiday.

Kind Regards,

Trish

Patricia C. Sandison

Partner

Hodgson Russ LLP

With the conclusion of this meeting the Transfer Update began on Nov. 23, 2019 of our email records from Yahoo Groups to Groups i.o by Larry Parsons. Our group is being exported from Yahoo right now. Stage 2 of 4.

I attended the call with Annette, Janie, Debra Gates, and NY lawyer yesterday regarding the BODs Yahoo Groups messages. I took away the NY lawyer was more in line with what Mike's input was. That being said, I think she indicated that preserving the messages would be on the safe side, but that if we have any problems migrating the messages we shouldn't worry. As long as we show we made a reasonable attempt to save them from a 3rd party system that is providing little or no support.

Another point I took away is she indicated is EC should continue to make it clear that the private messaging system is not for official business. I think the welcome invite message in the current Yahoo Group was drafted with that in mind. You can find it in the attached document. The attached document also contains your options for drafting Groups.io welcome message.

I would recommend that EC draft a welcome message ASAP. It is my understanding that the transfer process will conclude with sending an invite to all of the current members in our system. I'm not sure if there will be an opportunity to pause the process. I have no plans this weekend, so you have questions or have input on the welcome message let me know. I also recommend that one or two EC members be involved with understanding the setup side of Groups.io. I don't claim to be an expert but can help get you started. I created a test account that you can bang around in if you're interested.

Thanks

Larry

The cost of this would be \$220 that Larry would pay with his credit card and then submit the bill to Mike Esch for reimbursement upon conclusion of the transfer. BTW, all of our records were transferred and saved. We will even have the ability to search if every needed. He transferred and set up the Board to Groups i.o with additional patience to us all. Thank you Larry does not seem enough to any of us.

EC - Motion: The EC voted to allow Larry Parsons to move our Yahoo Groups emails to Groups i.o at at cost of \$220. We are asking the Board ratify this motion for payment. (placed on regular ballot)

EC – Motion: The Executive Committee voted after their discussion and recommendation with Ms. Patricia Sandison our Attorney with our non-profit NYS lawyer at Hodgson Russ LLP, see above. Then they voted to pay the cost of the billing of the phone meeting with Ms. Sandison at a cost of \$ 1150.50. (placed on regular ballot).

4. The following people have submitted bios and accepted positions to work for CCA 2022, Salt Lake City Utah by Mike Van Tassell, Host Show Chair. Laurie Jeff Greer – RV Reservations & Parking; Lily Russell – Pre-Order Catalog Sales; Kathleen George – State Basket Co-chair & X Pen Rentals chair; Butch Schulman – Facility & Grounds Chair; Nancy Anstruther – Advertising Committee Chair; Linda Tefelski – Chief Ring Steward; Suzy Royds – Reserved Seating Chair & State Basket Co-chair; Marian Darrow – Merchandise Chairman; Linda Holloway – Herding Chair; Hildy Morgan – CCA Herding Trial Secretary; and Larry & Nancy Parson – Co-chairs Reserved Seating.

5. On Nov. 3, 2019, a motion was made by Emily Berkley with a second by Jackie Caruso on the following matter. I move that the CCA discontinue the production of annual membership stickers.

Then we received the following information regarding this matter from Mike Esch on November 7, 2019.

All,

I have been researching this suggestion for the last week or so.

I have found this language below in the NYS non-profit law section that seems to suggest that we cannot do what is being suggested without doing something else in its place.

We are a 501-c-7 corporation incorporated in New York State. See item (C)(3). below.

Here is the language:

(c) If the corporation has members, membership may be effected and evidenced by:

(1) Signature on the certificate of incorporation.

(2) Designation in the certificate of incorporation or the by-laws.

(3) Membership certificate or card or capital certificate.

(4) Such method, including but not limited to the foregoing, as is prescribed by the certificate of incorporation or the by-laws.

(d) Membership certificates or cards shall not be transferable.. If the certificate of incorporation or by-laws permits transfer of membership, upon each such transfer the certificate or card issued to a former member shall be surrendered, and a new certificate or card shall be issued to the new member.

Here is the link: <https://codes.findlaw.com/ny/notforprofit-corporation-law/npc-sect-601.html>

Regards,

Mike Esch

The following post was received from Emily Berkley on November 8, 2019

Hi everyone.

Mike thank you for the update on this.

I plan to withdraw my motion, but Jackie was the second and she is in Canada this weekend. When she returns I will send notice about withdrawing the motion to the Secretary and to Jackie and then Jackie can also notify the Secretary that she agrees to withdraw her second on the motion.

Emily, DD/KS

Followed by this second withdrawn from Jackie Caruso on November 11, 2019.

Janie:

I will withdraw my second to Emily Berkley's motion about discontinuing production of annual membership stickers.

Jackie Caruso, DD CT

6. On Dec. 5, 2019, a motion was made by Jackie Caruso and seconded by Lily Russell and Cookie Jones. I move that the CCA authorize the publication of bios of Committee members in the Members Only Section of the CCA website. Problem is that the CCA at present does not have a Members Only Section on the CCA website. Discussion followed but this issue is still not resolved.

Motion: 12.5.2019

Good morning Janie,

I am writing to second the motion first made by Deb Gates and later made by Jackie Caruso that biographies of members who serve on committees be available on the Members page of the CCA website.

Lily Russell

DAL

Explanation of development of this motion within Communique'.

7. On Jan. 03, 2020 Larry Willeford submitted his resignation as Chair of the CCA Material Sales Committee and submitted the recommendation that we vote to have Lorna Willhelm, Texas, fill the position. His resignation and her recommendation/bio is included within the Communique'. Sec. Note: I wish to thank Larry for his help to organize and take on this job several years ago. He has taken the time to instruct Lorna on the in and outs of the obligations and especially to find a willing person to take over the committee. He and his wonderful helper/committee member Pam Eddy will make sure all the supplies are moved down to Lorna's storage area. There are several other people on this committee and they will all work together to continue to help. Thank you so much Larry, Pam, and Lorna.

8. On December 16, 2019, Bree Ardizzone, NY DD, brought the idea to the Board in regard to the CCA's annual determinatnt of our top winning dogs. She proposed a new change to the system. Making the motion to form a committee to evaluate establlshing a new system to determine our top winning dogs. This was seconded by Jerry Sulewski, WI and Nancy Anstruther, Canada DD. Information details within the Communique'.

9. The following motion was made on 7/2/2019 at 5:39 PM by Annette Rawlings, MA, Second VP, and seconded by Suzy Royds.

In the best interest of CCA at this point, I would like to offer a rational course of action. I have spoken with several resources. One being, Patty Proctor the AKC rep in my area and also to several judges. I would like to table all motions, discussions, and meetings on the subject of Sable Merles and let the Judges Education Committee have a chance to present the directive to judges at their scheduled events. AKC advises taking an educational approach vs opening the standard. We already have 3 documents open and under revision, the Constitution, National Show rules, and Operating Manual, have been not been finalized let's prioritize.

My **Motion** is to table further action to open the standard, and put the Judges Ed Committee in motion to take the reins on the topic with educational tools. May I have a second.

Annette Rawlings

CCA 2ND VP The Second: "I'll Second your Motion, Annette". Suzy Royds DDSocal

10. **The following motion** was made by Marcy Fine, OH, and seconded by Erin Blaisure on 5/20/2019. I wish to make a motion to bring our standard into compliance with AKC in regards to including all allowed colors and color patterns.

Removal of Second 7/23/2019

Hey, Janie

Looks like I am back to withdrawing my 2nd to Marcy's original motion, ie the sable merle, as she has changed it and my 2nd no longer applies. I guess I need to do this to move forward.

Thanks muchly,

Erin

PA DD

Therefore, the above motion does not stand and the new motion can be accepted.

New Motion: made by Marcy Fine 7/22/2019 and seconded by Sue Wyglendoski

I wish to amend my previous motion already made and seconded. Now that we have the correct information in the steps taken to resolve the current conflict outlined by Mr. Thomas reply to Mrs .Means letter to the director of judging operations. I would like President Means to nominate a committee to form the the simplest, least invasive wording to clarify the standard regarding adding the sable merle pattern and other language the committee deems necessary to that end.

Marcy
Ohio

I second the motion made by the Ohio DD... Sue Wyglendowski 1st VP

11. On July 22, 2019 the President announced to the Board that she was forming a Breed Standard Committee to study the issue of changing the Collie Standard regarding the Sable Merle. The committee would have the following members: Gwen Means, Chair; Adria Weiner and Tim Garrison members. Both members have submitted their bios for you to consider. You will find in the previous Communique'. The President has removed her name for consideration.

The Proposed Committee Chairs are presented for vote. Here is a list of all other names submitted by District Directors to serve on the Committee. Leigh Cohan, Atelier Collies; Mary Wells, Blossom Hill Collies; Connie DuBois, Sylvan Collies; Roxann Heit, Timeless Collies; Erin Gorney, Aiden Collies; Marianne Sullivan, Millknock Collies; & Candace Hunter, Tercan Collies. Their bios are within the Communique'.

12. The President would like to open a discussion on using a Proxy Company. This item is addressed in the new revision of the Constitution & By-Laws; therefore, should be discussed by the Board as we get closer to sending our revised document to AKC for their review. Assigned to present this information was Jackie Caruso - please gather & present your finding to the Board as for your questions to be answered they need to know what about this project as many are new DDs to the Board. Hopefully they can help move this project forward. Thanks for gathering and compiling the information.