



2022
Member Informational Packet

Thank you for your interest in the Loudoun Human Services Network. Below you will find some general information in regards to our network and ways in which you and your organization can get involved. As the year progresses, there will be events and opportunities for engagement with other members. Please stay tuned to your email as well as connect with us on our website: <http://loudounhumanservicesnetwork.org/>. For other engagement opportunities you can also join our [Facebook group](#).

If you have any questions regarding registering as a new member of the Loudoun Human Services Network please contact Sapna Hencinski at sapna@loudounhumanservicesnetwork.org

What is the Loudoun Human Services Network?

The Loudoun Human Service Network is a coalition of nonprofit organizations working through advocacy and collaboration to ensure availability and access to human services for Loudoun County residents. The purpose of the LHSN is to be the voice of Loudoun's human service organizations and those they represent and to be non-competitive advocates for one another. In addition, the LHSN brings the nonprofit community together on a bi monthly basis to share information about what is happening within their organizations and where the gaps in services may be and where other nonprofits and resources can be of assistance in filling those gaps.

Why is there a need for an organization like the LHSN in Loudoun?

- To provide a comprehensive system of care, resources and benefits for Loudoun residents in their time of need
- To save the county money by preventing and solving problems, immediately and long term
- To multiply the impact of government, corporations and foundations, and supplement funding with volunteers and donated goods and services
- To strengthen our community by connecting people to each other, to services and to issues that matter to all of us
- To act as a collective voice for all of the non profit members of the Network serving the county
- To promote the important benefits we provide, gaining support from key decision makers

What is the role of nonprofits within LHSN?

- The role of nonprofits that join the LHSN is to participate fully in the network and encourage other nonprofits to do so as well, this includes being engaged in bimonthly meetings and sitting on at least one of the LHSN committees. The LHSN asks that each organization that joins designate a person in your organization to be involved in development and planning of the network's activities and outreach. There will also be opportunities for LHSN members to advocate and speak on the network's behalf to government agencies in regards to decisions that impact human services in Loudoun.
- The Executive Committee asks that active LHSN members select one representative for their organization, it's preferred that it be the organizational leader if possible because we want the decision makers at the table. The majority of members have their executive directors attend LHSN membership meetings if possible.

LHSN Organizational Structure and Calendar

- Current Board Structure

- o **Chair:** Valerie Pisierra (valerie@loudouncares.org), Loudoun Cares
- o **Vice-Chair:** Nicole Morris (nicole@womengivingback.org), Women Giving Back
- o **Secretary:** Andrea Eck (aeck@nvfs.org), Northern Virginia Family Services
- o **Treasurer:** Jennifer Lassiter-Smith (jsmith@inmed.org), INMED
- o **Immediate Past Chair:** Jennifer Montgomery (jmontgomery@loudounhunger.org), Loudoun Hunger Relief

Board Elections

- The Board Elections take place bi-annually. Next election will take place in November 2024.

2022 Membership Meetings

- 3rd Friday of every other month from 10am to 12pm
 - o January 21st
 - o March 18th
 - o May 20th
 - o July 15th
 - o September 16th
 - o November 18th

Membership Due:

- Membership Dues per size of Organizational Budget

Organization Size	Yearly Cost
For organizations with budgets LESS than \$50,000	\$100/year
For organizations with budgets between \$50,001-\$999,000	\$200/year
For organizations with budgets greater than \$1,000,000	\$500/year

Active LHSN Committees

- **Nominating Committee**
 - o The Committee shall identify and recruit candidates for all elective Officers.
 - o In each election year, the Committee shall finalize the slate of nominees at least 14 days prior to the scheduled election.
 - o The Committee shall require short biographies from each candidate and these, along with the candidate names, shall be presented as a slate to the LHSN voting member at least seven days prior to the scheduled election.
- **Membership Development Committee**
 - o This Committee is established to expand and develop the LHSN member network. The Committee will develop mechanisms to support current members in deepening their engagement with LHSN.
 - o The Membership Committee shall be responsible for identifying and recruiting new members
- **Service Provision (HSSP)**
 - o This Committee is established to engage direct service/front line staff of member (and nonmember) organizations in training that supports their work in the human services field.
- **Advocacy Committee**

- o This Committee is established to be a liaison between the LHSN and policy makers. The Committee leads the effort to keep the Network abreast of local policy decisions which have implications and impact on the Network and its constituents (clients) and develop plans to be an advocate for clients and influence decisions.
- o The Advocacy Committee shall be responsible for such things as maintaining the Network website, public relations, and marketing upon consultation with, and at the direction of, the Executive Committee.

Membership Communication

- **LHSN Weekly Bulletin**

- o LHSN distributes a weekly bulletin every Friday that contains news and updates from other membership organizations as well as updates from the county, grant opportunities, and professional development trainings. If your organization would like something shared with the network, please send the information to lhsninfo@gmail.com by COB on the Thursday before you would like it shared.
- o Should you have a pressing matter that needs to be shared right away, please note that when sending the information over to the lhsninfo@gmail.com account

Other Membership Benefits

- Access to services provided by the Nonprofit Risk Management Center as an affiliated organization of the Loudoun Human Services Network
- Access to additional professional development/relevant trainings only offered to LHSN Members
- Access to the LHSN Weekly Bulletin to keep abreast of current events and opportunities available through other membership organizations, grant opportunities, as well as updates from the Loudoun County Governments Human Services arm.

