

## Pay Structures (at 4%)

Determination based on completed years of experience at the beginning of the 2025-2026 school year.

### *2025-2026 Teacher/Librarian/Nurse Hiring Schedule (187-day calendar)*

Years Experience	Bachelor's Annual	Master's Annual
0	\$60,500	\$63,500
1	\$63,388	\$66,388
2	\$65,924	\$68,924
3	\$66,148	\$69,148
4	\$66,404	\$69,404
<b>5</b>	<b>\$66,616</b>	<b>\$69,616</b>
6	\$66,828	\$69,828
7	\$67,040	\$70,040
8	\$67,359	\$70,359
9	\$67,677	\$70,677
<b>10</b>	<b>\$67,995</b>	<b>\$70,995</b>
11	\$68,313	\$71,313
12	\$68,632	\$71,632
13	\$68,950	\$71,950
14	\$69,268	\$72,268
<b>15</b>	<b>\$69,586</b>	<b>\$72,586</b>
16	\$69,905	\$72,905
17	\$70,223	\$73,223
18	\$70,647	\$73,647
19	\$71,072	\$74,072
<b>20</b>	<b>\$71,496</b>	<b>\$74,496</b>
21	\$71,920	\$74,920
22	\$72,344	\$75,344
23	\$72,769	\$75,769
24	\$73,193	\$76,193
<b>25</b>	<b>\$73,936</b>	<b>\$76,936</b>
26	\$74,678	\$77,678
27	\$75,421	\$78,421
28	\$76,163	\$79,163
29	\$76,906	\$79,906
<b>30</b>	<b>\$77,648</b>	<b>\$80,648</b>

\*Years of experience are subject to Service Record Verification. These rates CANNOT be used to determine future or previous year salaries. Any pay increases must be determined by the Board annually. New Hires with greater than 30 years of experience will need to contact HR/Personnel.