



14 COVID-19 Construction Site Safety Guidelines

These recommendations were developed to guide HBA members regarding construction job sites.

- 1.** Mandatory temperature checks of all workers before they leave home. If a worker has a temperature above 99.6 degrees, then they are prohibited from going to work and must remain at their residence;
- 2.** Temperature checks of all workers with a forehead thermometer at the construction site before they may begin work. If an employee or contractor has a temperature above 99.6 degrees, then they are to be sent home immediately;
- 3.** Implement shift work;
- 4.** Limit crossover of subcontractors;
- 5.** Prohibit gatherings during meals or breaks;
- 6.** Keep a 6-foot distance between people at all times, unless the work being performed requires multiple individuals for the safety of the workers;
- 7.** Do not use a common water cooler. Provide individual water bottles or instruct workers to bring their own;
- 8.** Allow non-essential personnel to work from home when possible;
- 9.** Provide soap and water and hand sanitizer in the workplace, including all restrooms. Ensure that adequate supplies are maintained;
- 10.** Mandatory handwashing of at least twenty (20) seconds for workers during the following:
 - a. Before workers begin work;
 - b. After workers remove gloves;
 - c. Before and after the use of shared items such as tools or multi-user devices;
 - d. Before and after any meal or restroom breaks; and
 - e. After a worker's shift or work time ends.
- 11.** Mandatory rest breaks of at least fifteen (15) minutes for every four (4) hours worked so workers may follow hygiene guidelines;
- 12.** Provide one (1) working flushing toilet for every fifteen (15) workers on-site or one (1) outdoor portable toilet for every ten workers on site;
- 13.** No adverse action should be taken against an employee who has been quarantined, or advised to self-quarantine, due to possible exposure to coronavirus; and
- 14.** Designate a COVID-19 safety monitor on each site that has the authority to enforce these rules.