

# EMPLOYEE BENEFITS

Our firm has the largest and most experienced employee benefits practice in Arkansas, encompassing more than 1,000 separate benefits and compensation plans. Members of our practice group all have Master of Laws in Taxation degrees.

We handle every legal aspect of employee benefits plans, from design, implementation, and administration to compliance audits and mergers and acquisitions. More importantly, while other firms may address this area of the law with employment lawyers who are not trained in the complexities of tax law, you have the assurance of knowing that our group focuses exclusively on the tax and ERISA (Employee Retirement and Income Security Act) concerns of your unique benefits plan and compensation needs.

Our practice area focuses on:

- Profit sharing and 401(k) plans
- Defined benefit and cash balance pension plans
- Employee Stock Ownership Plans (ESOPs)
- Health and welfare plans
- Tax-exempt organization plans
- Governmental plans
- Plan compliance checkup
- Executive compensation
- Fiduciary advice and training
- ACA, wellness and HIPAA compliance

## ABOUT THE FIRM

As Arkansas's largest law firm, **Friday, Eldredge & Clark** serves Fortune 500 companies and entrepreneurs, non-profits, governmental entities and private individuals in Arkansas and throughout the United States. We continuously strive for excellence in our professional performance and ethical standards. We actively participate in professional, civic and charitable organizations to be effective contributors to our communities. With a dedicated staff of more than 80 attorneys and 80 staff members, clients will have a focused team of experienced professionals on their side.

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