



**ENROLLING NOW**

## **Arizona Highway Construction Workforce Pilot Program**

Construction Pre-Apprenticeship combines classroom training with an opportunity to have paid hands-on learning in the construction industry. This 10-week program is delivered in two phases

**COME LEARN MORE ABOUT THIS PROGRAM FROM INDUSTRY EXPERTS!**

**Date: Tuesday, May 15 & Thursday, May 17**

**Time: May 15, 10—11:30 am; May 17, 2—3:30 pm**

**Location:**

**May 15—Chicanos Por La Causa, 619 N. 7th Ave.**

**May 17—Valley of the Sun YMCA Maryvale, 4380 N. 51st Ave.**

**Speakers Include:** Program Instructor & local Construction Employers

**ARRIVE on TIME!**

**Sign in**

**Speak with employers 1 on 1**

**For more information:** Mary Alejandro at [ARIZONA@WORK](mailto:ARIZONA@WORK) 602-534-3794 or [mary.alejandro@phoenix.gov](mailto:mary.alejandro@phoenix.gov)

**ABA AGC EDUCATION FUND**



Innovative Workforce Solutions



# Construction Science Pre-Apprentice Classroom Program Outline

## Program Requirements

- Must have reliable transportation
- Pass drug and alcohol testing
- Pass a basic background check
- Be 18 Years of Age and older
- Must be WIOA Eligible
- Ability to lift, bend, squat, and work in ALL Arizona weather conditions
- Work will include the use of hand tools and small equipment
- Be on time and attend all day

**Program Dates: Monday June 4th through August 3rd**

**Classroom training will be held at:**

Arizona Builders Alliance  
1825 West Adams Street  
Phoenix, AZ 85007

**\*\*Classes start @7:30 AM M-F \*\***

Work experience will be held at one of 6 construction worksites throughout Maricopa County.

## Program Structure

### PHASE 1: Week One Class Training

The 1-week program will provide you with tools to prepare you for the construction industry. A detailed list of the days is on page two of this document.

- Preparing for your career
- Construction math
- Health and Safety
- Communication in construction

### PHASE 2: Week two through Week Nine will Provide You with Hands-on Work Experience

After completing the 1-week training, you will begin working with a local company that will provide hands-on learning opportunities. During this training, participants will be paid \$15.00 per hour.

## Classroom Training

### Day 1

- Initial paperwork, registration in NCCER, and expectations.  
*Orientation to the program, participating company information (expectations), and career paths within each organization.*

### Day 2

- *First half of the day is a field trip to a job site or location where they are exposed to real working conditions*
- First Impressions-Getting a Job
- Professionalism-Keeping your Job
- Teamwork-Getting Along with Your Co-Workers

### Day 3

- Building a Strong Relationship with Your Supervisor
- Giving and Receiving Criticism
- Managing Stress on the Job
- Resolving Conflict
- Thinking Critically and Solving Problems

### Day 4

- Diversity in the Workplace
- Sexual Harassment
- Substance Abuse
- Introduction to Construction Math  
Reviews basic math skills related to the construction trades and demonstrates how they apply to the trades. Covers multiple systems of measurement, decimals, fractions, and basic geometry.

### Day 5

- Introduction to Construction Math (continued)

## Participating Companies:

