

# Solid Waste Equipment Operator (SWEO) Apprenticeship Program



Apply Online @  
[www.phoenix.gov/jobs](http://www.phoenix.gov/jobs)

Application is open Dec. 11 - 22, 2017

@ The Employee Driver Training Academy  
(3535 S 35th Ave; Phoenix, AZ 85009)

Dec. 5, 2017 (5PM—7PM)

Dec. 9, 2017 (10AM—1PM)

Dec. 14, 2017 (5PM—7PM)

Event Dates  
When are info sessions?

For more information contact: [Jessica.Yates@Phoenix.gov](mailto:Jessica.Yates@Phoenix.gov)

## Program Details

What does the program entail?

- Combination of on-the-job (OTJ) training and related instruction (RI)
- 2,160 total program hours (1 year)
- Commercial Driver's License (CDL) obtainment
- Upon successful program completion, promotion into the SWEO position
- Apprentice Pay:  
Starting \$15.49—Ending \$17.07  
\*Merits/step increase only to occur upon successful performance review and program completion

## Apprentice Qualifications

### What is needed to apply?

- No prior solid waste experience is needed
- Candidates must pass a City of Phoenix background check
- Must pass an Arizona Department of Transportation (ADOT) City contracted medical examination
- Must have an acceptable driving record (have no prior disqualifying criminal offenses)