

# MH Enterprises Employment Services



25+ Years Providing Support in Rural Communities

# Presentation Outline

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# About Us

- Proud to have helped hundreds of Drumheller area residents develop successful life habits, engage in training opportunities, connect to new careers, develop important job search skills and make valuable community connections.
- A large degree of MH Enterprises' focus has been on assisting rural area employers obtain, train, and retain qualified staff.
- Programming is delivered to Drumheller, Three Hills, Trochu, Stettler and surrounding areas.



# Partnerships

- MH Enterprises has established strong, long-standing partnerships with The Province of Alberta and the Government of Canada.
- Relationships with Government entities enable MH Enterprises to provide employment programming to Rural Alberta residents and business owners.
- MH Enterprises strives to ensure government funds remain allocated to rural communities.



# Current Programming Snap Shot

## One-On-One Employment Services

- Provincial Government – Community and Social Services

## Opportunities Now

- Federal Government – Service Canada

## Youth Employment Skills Strategy

- Federal Government – Service Canada

# Program Highlights

## One-on-One Employment Services

- NEW! Job Placement Services
- Contact MH with your recruitment needs and you will be provided potential candidates that possess skills you are seeking
- Available Funding for pre-requisite training for your new hire – up to \$2500
- Assistance in creating job postings and monitoring applications
- Access to interview space and interview coordination
- On-the-job mediation supports to ensure new hire is a good fit
- Guidance on possible succession and retention strategies

MH Enterprises can work directly with an employer to find staff, minimizing time spent by management on administrative recruitment activities.

Canada

Alberta  
Government

The Province of Alberta is working in partnership with the Government of Canada to provide employment support programs and services.



# Program Highlights

## Opportunities Now

- Provides wage reimbursement to employer while new-hire is undergoing on-the-job training
  - \$15 per hour for up to 20 hours per week (3 months in duration)
- Educates employers on first-hand benefits of hiring Persons with Disabilities
  - New hire can have a wide range of self-identified disabilities. Examples include learning disabilities, physical, and or mental health related disabilities such as anxiety, depression, etc.
- Provides ongoing mediation and support for new hire and employer
- Provides access to supports for the new hire to obtain a successful work placement
  - Child Care, Mileage, Innovative Technology, Counselling, Clothing, Tuition, etc.

Funded Work  
Experience  
Placement  
program to  
assist Persons  
with  
Disabilities  
connect to  
meaningful  
employment.

Canada 

Funded by the Government of Canada's  
Opportunities Fund for Persons with Disabilities Program

# Program Highlights

## Youth Employment and Skills Strategy

- Provides wage reimbursement to employer while new-hire is undergoing training
  - \$15 per hour for up to 35+ hours per week (3 months in duration)
- Assists employers in kick-starting the career of an individual 15-30 year of age.
- Helps ensure the rural labour market is sustainable by equipping youth with important employment skills
- Provides ongoing mediation and support for new hire and employer
- For new hire's it can provide access to supports to ensure a successful work placement
  - Child Care, Mileage, Innovative Technology, Counselling, Living Allowance, Clothing, Tuition, etc.

Work  
Experience  
Placement  
program to  
assist Youth  
connect to  
meaningful  
employment.

Canada 

Funded by the Government of Canada's  
Youth Employment and Skills Strategy Fund.



# Why Connect to MH Enterprises?

- Finding new staff can be challenging– outsourcing some activities can provide relief and support.
- Connecting to Wage Subsidy / Funded Training options can provide financial supports and valuable opportunities for local businesses who may be experiencing enhanced difficulties from current economic climate.
- Assistance to navigate government funding– let experts assist you!
- Supports employees through difficult life-events and equips them with strategies in order to uphold their employment obligations.
- In finding ways to help meet your staffing needs, we will go above and beyond to do so. We take a personalized approach with each business to ensure you receive the support you require to keep doing business.

We are local, rural community members who understand the direct needs of our labour market and want our communities to thrive.

# Community Successes

- Hundreds of Drumheller and area employers have been assisted in recruiting, hiring, training and maintaining staff through various programming offered.
- Wage subsidies have been provided to local area businesses to offset training and recruitment costs while providing meaningful employment opportunities for residents.
- Utilizing programs has never been easier – streamlined approval processes!
- “Re-investing in Local” - Local businesses have been supported through funding offered by government-funded programs (training service provider, clothing stores, retail stores, etc.). Keeping funding in rural communities.
- Continually maintaining strong community connectedness to show support for local business. Connecting business owners and clients to needed tools and training funding programs that will foster their ongoing success.

The sustainability of our rural communities is important to us. We are rural residents who wish to see economic growth in the communities in which we live.

# Community Successes, cont.

- Assisted business owners and area residents to navigate COVID-19 relief programs to ensure their immediate, emergency needs were addressed. This occurred outside of the scope of our normal, funded activities, as an emergent need was identified at the onset of the pandemic response.
- Provided mental health support (wellness checks, connection to other community resources, weekly phone calls) to clients during the pandemic response to ensure that required COVID-19 restrictions did not perpetuate existing mental health concerns.
- Provided continued support and guidance to job seekers experiencing significant career challenges in a rapidly changing world (displaced oilfield workers, those unable to access technology, youth, people over 55 year of age).

# Other Government Funding

MH Enterprises can assist you in obtaining information and access to other employment-related funding options including:

Canada / Alberta Job Grant

<https://www.alberta.ca/assets/documents/CAJG-applicant-guide.pdf>

Canada Summer Job Grant

<https://srv212.services.gc.ca/ihst/Questionnaire.aspx?sid=2f894620-f540-4f13-a095-445e218f68b8&lc=eng&iffsappid=EEC-CSJ&iffssid=9221617a-92cd-48fc-ab0f-cd2ff2a8a699>

# Thanks to Government Funding

Ongoing Provincial and Federal funding enables us to provide all Services at no-cost to employers or job seekers.

MH Enterprises ensures Provincial and Federal funds are accessed by those who need them, in alignment with funding objectives.



Canada 

Alberta 

# Get in Touch / Ask Questions



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