

## Beacon Unitarian Universalist Strategic Plan for 2022-2025

**Mission:** The Mission of Beacon Unitarian Universalist Congregation is to be a welcoming faith community that embraces diverse thought and belief and builds a just, peaceful and compassionate world.

### Ministry:

1. Establish the basis for a ministerial search. Accountability: Committee formed and focus groups organized-Board
2. Strengthen adult and children RE Accountability/Measurement: Attendance 6-10 in all programs.
3. Strengthen Pastoral Care Team. Accountability: Develop team responsibilities
4. Maintain a strong worship associates team. Accountability: Enlist volunteers.

### Congregational Vitality:

1. Establish and maintain UU education for newcomers. Accountability: Minister to have monthly meetings
2. Re-establish social opportunities as Public Health allows. Accountability: CVT to develop events, etc.
3. Maintain connection with current Member list. Accountability: Regular contact by CVT and phone log

### Leadership:

1. Review full committee structure and incorporate leadership roles. Accountability: Board and LSPT review committee structures
2. Keep policies and procedures up-to-date. Accountability: Secretary and office manager to maintain
3. Re-establish Personnel Committee. Accountability: Board and LSPT

### Stewardship:

1. Maintain viable committee for stewardship and fund raising. Accountability: Incorporate finance committee for development
2. Expand rental opportunities. Accountability: Board with social justice team for community outreach
3. Establish Endowment Committee. Accountability: Committee to initiate program

### Community Impact:

1. Increase opportunities to open the church to events/forums (include collaboration with other groups re: social challenges). Accountability: Social justice team to seek out speakers
2. Provide and support multiculturalism and diversity. Accountability: As above.