

	A	B	C	D	E	F	G
1	Beacon UU Congregation						
2	Draft Budget for FY 2019	Towler budget, as amended by Rev Kev and with projected pledge income as of this date					
3	4/11/2018 (Revised 5/7)	(Note: Actual budget for FY 2018 corrected)					
4					7/1 - 4/30		
5	Budget Item	<u>Adopted</u>	<u>Actual</u>	<u>Adopted</u>	<u>Actual</u>	<u>Proposed</u>	<u>Notes</u>
6		FY 2017	FY 2017	FY 2018	FY 2018	FY 2019	
7	INCOME						
8	Auction	8,500	10,355	9,500	10,446	10,000	
9	Dividends/Interest Earned	50	35	-			
10	Electronic Fund-raising	400	143	1,050	285	250	
11	Fund Raising Events	1,500	3,121	2,000	-	2,500	Yard sale plus year-round Beacon UU B&B
12	Misc Donations	2,500	5,322	2,500	4,879	4,000	Based on two year record
13	Building Rentals	900	635	900	1,587	900	
14	Plate Cash	3,600	3,605	3,600	3,252	3,600	Twelve months at \$300 per month
15	Current Year Pledges	121,769	126,751	137,458	122,777	132,518	Assume \$138,040 before 4% shrinkage
16	One time donations, FY '17 only	9,240	7,766				
17	Prior Year Pledges	4,000	4,778	4,500	2,253	3,000	
18	Pledges-New Members	3,000	4,760	3,500	520	3,000	
19	OWL Fees	700	180	800	1,960	900	Income to balance expenditures (see line 97)
20	YA/Adult OWL			300		300	Income to balance expenditures (see line 89)
21	Chalice Camp fees					100	Income to balance expenditures (see line 101)
22	Community Action Collections	3,000	3,953	3,600	3,212	3,600	Amount of plate collections above \$300 per month
23	Art Committee	100	-	100	25	-	Commissions on art sold in sanctuary
24	Total Income	159,259	171,404	169,808	151,196	164,668	
25							
26	EXPENSES						
27	Minister's Comp Package						
28	Housing Allowance	24,000	22,300	24,270	19,385		
29	Minister's Salary	28,638	27,925	28,065	22,969		
30	In Lieu of FICA	4,027	3,842	4,330	3,531		
31	Insurance Benefits	8,400	8,224	7,900	6,039		
32	Pension Contribution	2,700	2,604	2,500	2,019		
33	Retirement Contribution	2,300	2,188	2,500	1,952		
34	Professional Expense (Allowance)	5,000	5,152	5,500	4,198		
35	Total Minister's Comp Package	75,065	72,235	75,065	60,093	78,000	Recommended increase (approx. 4%)
36							
37	Minister's Sabbatical Reserve:	-		1,000		1,000	
38							
39	Salaries						

	A	B	C	D	E	F	G
40	Office Manager	10,920	10,920	13,104	9,835	10,920	15 hrs. @ \$14.00 x 52
41	Janitorial	1,700	1,386	2,184	774	2,184	3 hrs. @ 14.00 x 52
42	Director of Religious Exploration	15,080	14,645	15,080	10,142	15,080	20 hours @ 14.50 x 52 wks
43	DRE Retirement Plan					650	42 weeks from Sept.
44	Music Director	6,832	6,832	7,800	5,914	7,800	10 hours per week @ \$15/hr x 52
45	Bookkeeper	6,480	6,966	6,500	5,139	6,500	Contract accountant at \$45/hour, @ 12 hrs/mo
46	Accompanist	3,960	3,550	4,100	2,810	4,590	40 wks @ \$75 + 36 wks @ 40 for chorus + \$150 for Xmas
47	Payroll Taxes	2,755	2,709	2,920	2,364	2,837	Adjusted Salaries at .0765%, excluding bookkeeper, accompanist, Child Care and Lead Teacher
48	Workers' Comp Insurance	700	884	884	835	850	
49	Allowance for salary adjustments					1,100	Pool for staff salary increases based on anniversary
50	Total Salaries, Taxes & Insurance	48,427	47,892	52,572	37,813	52,511	
51							
52	Professional Expenses						
53	OM Professional Expenses (Develop)	100	100	100	70	100	
54	Director of Religious Exploration	1,150	1,150	1,500	1,500	1,500	
55	Music Director	850	850	850	288	1,000	
56	Total Professional Expenses	2,100	2,100	2,450	1,858	2,600	
57							
58	Building & Grounds						
59	Space Rental for X-Mas Eve	250	125	250	300	-	Worship Assoc. recommend two services at Beacon.
60	Electricity	1,300	1,160	1,300	970	1,300	
61	Interior and Exterior Maintenance	900	516	1,200	787	1,200	
62	Gas	1,500	849	1,000	704	1,000	
63	Building Insurance	3,800	2,350	2,400	2,613	2,700	Verify in May
64	Janitorial Supplies	300	105	300	207	300	
65	Water/Sewer/Trash	1,200	1,055	1,200	1,092	1,200	
66	Total Buildings & Grounds	9,250	6,160	7,650	6,673	7,700	
67							
68	Annual Program Funding						
69	PSWD Fair Share	2,782	2,782	3,192	3,192	1,800	112 members @\$28 per member recommended by UUA
70	UUA Fair Share	6,420	6,420	6,840	6,840	3,712	112 members @\$60 per member recommended by UUA
71	Total Annual Program Funding	9,202	9,202	10,032	10,032	5,512	Fair Share would be \$10,032, if fully funded
72							

	A	B	C	D	E	F	G
73	General & Administrative						
74	Software (and misc.)	998	1,006	1,200	1,176	1,000	Misc. e.g. Constant Contact, Dream Host, McAfee Security, Meminfo, Quickbooks
75	Telephone & Internet	1,200	1,328	1,200	1,542	1,900	12 months @ 155.21 + domain name
76	Fees (bank)	50	276	350	435	50	deposit
77	Congregational Wide Child Care	-		100	-	100	2 congregational meetings
78	Office Supplies	1,000	1,018	1,400	527	750	
79	Postage	300	401	500	219	400	
80	Total General & Administrative	3,548	4,029	4,750	3,899	4,200	
81							
82	Committees						
83	Stewardship Campaign	300	715	800	367	800	
84	Communications (Branding, PR)	1,270	1,119	1,500	686	1,000	Outreach
85	Congregational Vitality	300	329	300	72	300	
86	Social Justice Allies	650	649	875	7	650	UUJAZ 500, NAIC 150,
87	Community Action Collection Distribu	3,000	3,074	3,600	3,212	3,600	Matches income (line 22)
88	Pride in the Pines	250	100	250	225	-	Fee included in line 84
89	Young Adult OWL			350	-	300	Separate from RE OWL (see line 20)
90	Leadership Succession	100	54	100	-	-	
91	Total Committees	5,870	6,040	7,775	4,569	6,650	
92							
93	Religious Exploration						
94	RE Contingency	-		100	100	-	
95	Classroom support, materials and to	100	116	300	72	-	
96	Adult R.E.	100	100	250	-	-	Separate program from children/youth R.E.
97	OWL (children and youth) - class ma	900	923	900	635	900	Revenue matches expenditures (line 19)
98	OWL - facilitator training and curriculum			400	185	300	subsidized by Beacon
99	Child care provider / RE Assistant	1,040	863	1,040	798	1,040	At \$20/week hours 9:30 - 11:15 each Sunday
100	RE Teacher training	200	200	200	200	200	
101	Chalice Camp	-		200	-	100	Planning is underway for FY 18-19 (see line 21)
102	Background Checks	200	224	200	103	100	
103	Lead Teacher	1,800	1,870	1,800	1,158	1,800	40 wks., Sept.-May, 3 hrs/wk., \$15/hr.
104	Total Religious Exploration	4,340	4,296	5,390	3,251	4,440	
105							
106	Sunday Services/Programs						
107	Sheet Music	200	192	250	213	-	Received a gift of music from Tucson UU
108	Piano Tuning	160	240	240	245	255	Allows three tunings per year of piano in sanctuary
109	Speakers Fees	1,200	1,198	1,200	450	1,000	Four visiting speakers @ \$250

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110	Supplies (including coffee)	300	265	300	233	300	
111	Total Sunday Services/Programs	1,860	1,895	1,990	1,141	1,555	
112							
113	Board						
114	Board Expenses	250	-	500	190	500	For Board sponsored picnic and other events
115	Total Board	250	-	500	190	500	
116							
117	Replenish Cashflow Reserve	-		598		-	
118							
119	TOTAL EXPENSES:	159,912	153,849	169,772	129,519	164,668	
120							
121	ANTICIPATED INCOME:	159,259	171,404	169,808	151,196	164,668	
122							
123	SURPLUS (DEFICIT)	(653)	17,555	36	21,677	0	
124							
125	Notes:						
126	• Pledges are based on \$138,040 at this date						

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