

Annual Congregational Meeting

Beacon Unitarian-Universalist Congregation of Flagstaff

Date & Time: 11:30 AM on Sunday June 19, 2022 (after the Service),

Location: In person at 510 N Leroux St., Flagstaff

Purpose:

- (1) Vote to approve the Budget for Fiscal Year 2022-2023.
- (2) Vote on proposed changes to the Beacon bylaws.
- (3) Vote to approve Board members for Fiscal Year 2022-2023.
- (4) Vote to approve members of the Leadership Succession Planning Team for Fiscal Year 2022-2023.
- (5) Vote to approve members of the Ministerial Search Committee.

Proxy Voting: If you cannot attend the June 19 meeting in person, you can ask another Beacon member to serve as your proxy voter. A member can serve as proxy for only one other Beacon member. The Directory on the Members-only section of our website lists all members as of mid-February. When someone agrees to serve as your proxy, please state this in an email to paul.beier@nau.edu (Beacon's Secretary) and CC your proxy.

Agenda:

1. On entering the room, voting members sign in with the Secretary. If, in addition to voting on your own behalf, you have registered as a proxy for another voting member on or before June 18, make sure the Secretary verifies that you can cast an additional vote.
2. Introduce Board.
3. Each voter must have been a member of Beacon as of May 22, 2022 (28 days prior to this meeting).
4. Verify a quorum of 25% of members present in person or by proxy. With 92 current members, we need 23 members for a quorum. Approval requires a majority of votes cast.
5. Brief summary of proposed Budget. The draft budget was discussed at the Congregational Town Hall on April 24 2022. Briefly we anticipate revenues of about \$141,000 and expenses of about \$158,000; the most current proposed budget is available [here](#). Today there will be opportunity for additional discussion.
6. Vote on the Budget.
7. Proposed changes to the Beacon bylaws. The proposed changes are available below. The changes increase the duration of the term for President, Vice-President, Secretary, and Treasurer from 1-year terms to 2-year terms. The president will no longer be required to serve as vice president in the year before he/she/they serve as president.

8. Proposed slate of officers for Beacon Board for Fiscal Year 2022-2023. Two Members at Large (Kim Angelo, Holly Taylor) will serve the second year of their two-year term in FY 2022-2023. The Leadership Succession Planning Team has put forth the following candidates for the other positions (bio sketches in appendix to this document):

- President: Lynda Dorweiler (for 2 years)
- Vice President: Dennis Spurlin (for 2 years)
- Treasurer: Barry Brenneman (for 2 years)
- Secretary: Paul Beier (for 1 additional year)
- Member at Large: Tom Barberic (2 years)

9. Vote to approve slate of Board members.

10. Proposed members of the Leadership Succession Planning Team for Fiscal Year 2022-2023. Wendy Bruun, Theresa de Boer, Mary Poore, Bill Towler, Jeremy Young. Bio sketches below.

11. Vote to approve LSPT slate.

12. Proposed members of the Ministerial Search Committee: Cheryl Austin, Lore Dickey, Katy Grant, Andy Hogg, Char Tarashanti, and Collin Weller. Bio sketches below.

13. Vote to approve members of the Ministerial Search Committee

14. Adjourn

Proposed Changes to Beacon bylaws.

Strikethrough indicates deletions. Underline indicates new text.

Article VI. Board of Trustees

Section 1. The trustees of Beacon shall constitute the Board of Trustees as required by the

Documents of Incorporation. (Hereafter called "the Board"). The Board shall consist of The President, The Vice-President/~~President Elect~~, The Secretary, The Treasurer, Three Members-at-Large.

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Section 4. ~~The Vice-President/President Elect is elected for a two-year term to serve as the~~

~~president during the second year. The Secretary and Treasurer are two-year terms.~~ Officers of the

Board: President, Vice-president, Secretary and Treasurer are elected to two-year terms. The Members-at-Large are elected for staggered two-year terms to provide continuity in the Board. No person shall serve on the Board for more than six consecutive years, or in the same office for more than two consecutive terms.

Section 5. In the event of the vacancy of an office, the Leadership Succession Planning Team shall nominate and the Board shall appoint a member of Beacon to serve until the term expires. In the event that the office of the President becomes vacant, the Vice-president/~~President~~ elect shall assume the duties of President until the end of the President's term.

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Article VIII. Duties of Officers:

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Section 2. The Vice-President/~~President~~ elect shall in the absence of the President perform all the duties of the President. In addition, the Vice-President~~President~~ elect is an alternate signatory of the financial accounts.

Brief Bio Sketches of Nominees for Board Officers

President: Lynda Dorweiler. I moved to Flagstaff in 2015 from Iowa when I retired after 30 years from a position in nursing administration. Prior to being in administration, I worked 20 years as an Emergency Room nurse. Since being a member of Beacon UU, I have served as chairperson for the Community Action Committee, chairperson of the Aesthetics Committee, and as Member-at-Large, Secretary, and Vice-President on the Board. Prior to joining the UU congregation here in Flagstaff, I served as church organist for 20 years in Iowa. My initial post high school education was in Nursing. A subsequent Bachelor's degree was a triple major in mathematics, biology, and elementary education. I received a Master's Degree in Nursing and a second Master's Degree in Health Administration. I have been honored to serve on the Board and look forward to the challenges ahead.

Vice President: Dennis Spurlin. I moved to Flagstaff in 2007 with my wife, Theresa deBoer. Both of us are retired from service in the Air Force. I am also retired from Northern Arizona University. We joined Beacon in January 2011. I served as Chair of the Social Action Committee 2011-12, Chair of the Building and Ground Committee 2012-2015, member of the Search Committee for an interim minister 2013-14, member of the Search Committee for a settled minister 2015-16, Board of Trustees Vice President in 2016-17, Board of Trustees President in 2017-18, Board of Trustees Vice President in 2018-19, Board of Trustees President in 2019-20, Chair of the Stewardship Committee 2019-20, and Leadership Succession Planning Team Chair 2020-21 and member of the Leadership Succession Planning Team 2021-22. I also serve as Beacon's Webmaster and Yard Sale coordinator.

Treasurer: Barry Brenneman. Barry has served Beacon in many capacities over the past decade, including a previous term as Treasurer.

Secretary: Paul Beier. I have been a member of Beacon since 1992 and served as Beacon's Vice President and Secretary for 4 years during 1994-1999 (approximately). I have embraced UU principles for about 50 years, and my two daughters attended RE at Beacon about 25 years ago. I have served on Boards of several not-for-profit organizations, including the Society for Conservation Biology (a global organization) for 8 years (2 years as President). I am currently active on Friends of the Rio de Flag (where I serve as Board Secretary and play a key role in developing our new Stream Steward program), Friends of Flagstaff's Future (where I am working on planning candidate forums for the 2022 City Elections), and the City of Flagstaff's Citizen Bond Committee. I helped build the Flagstaff Community Labyrinth. I have been a FUTS Steward for about 5 years. Since retiring as NAU Regents' Professor of Conservation Biology in 2020, I am tripling my time spent exploring wild areas, but I should still have time to serve as Secretary.

Member at Large: Tom Barberic. I am one of the newest members of Beacon, joining last summer when we first started meeting in person after Covid. Until this year Gini and I split our time between Flagstaff and Fountain Hills. We now reside permanently in Flagstaff. While in the Valley I volunteered once a week at the Human Services Campus in downtown Phoenix with St Joseph the Worker helping homeless people and recently released convicts get back into the workplace. For ten years I was the coordinator for the first Sunday dinner at Andre House which helps the poor and homeless in Central Phoenix. Currently I am on the board of Friends of Northern Arizona Forest and work in the forest once a week doing projects for the Forest Service. I also volunteer once a month at the Flagstaff Food Kitchen. I look forward to working with the board in keeping Beacon UU focused on our mission.

Brief Bio Sketches of Nominees for Leadership Succession Planning Team

Wendy Bruun. I am a lifelong UU (born and dedicated in the Unitarian Fellowship in Everett, Washington). I grew up with parents who encouraged my free and responsible search for spiritual meaning, and while we stopped attending church when I was young, I was drawn back to UU around the time my daughter was born. I attended UU churches in Edmonds WA, Schenectady NY, and Fort Collins CO before joining Beacon soon after we moved to Flagstaff in 2005. Circle Suppers and family potlucks drew me in and I joined and later chaired the RE Committee, twice served on the Board of Trustees as Vice President and President, and have twice served on the Leadership Succession and Stewardship teams. Outside of Beacon, I serve as a student affairs administrator at NAU, leading multiple teams in providing support services for college students transitioning into, through, and out of college.

Jeremy Young. Jeremy is unable to send a sketch because he is dealing with his Dad's passing. Jeremy has been a Beacon member for over 10 years, his children attended religious education classes including OWL, and he has served on LSPT previously.

Theresa de Boer. I moved to Flagstaff in 2007 with my husband, Dennis Spurlin. We joined Beacon and became UUs in January 2011. I am the chair of the Building and Grounds Committee, a member of the Leadership Succession and Planning Team (LSPT), and sing in the choir. I have served on the Board as Secretary and as Member-at-Large, and on a ministerial search committee. I am retired from the Air Force, and also now retired from the National Park Service with Grand Canyon National Park. I enjoy outdoor activities and projects with family and friends, hiking, and running.

Mary Poore. I have been a member of Beacon on and off for the past thirty-six years. I have served in the capacity of RE director, RE teacher, member of Leadership Succession Team and board member. I am currently the Greeters Organizer, a governor of the Endowment Committee and a choir member. I'm just finishing my term as a Member at Large on the current Beacon Board. I am happy to serve as a new member of the current Leadership Succession Team.

Bill Towler. Beacon member since 2001, I think. Currently a member of the finance committee, for which I served as chair for about five years, and the stewardship committee, of which I was one of four co-chairs last year. Formerly served on the Committee on Ministry and on the Beacon Board for three and a half years, two of which I was Board secretary. Brought up Unitarian, first at the First Parish Church in Needham, MA and then at the Unitarian Church of Summit, NJ. Resident of Flagstaff since 1973.

Brief Bio Sketches of Nominees for Ministerial Search Committee

Cheryl Austin joined Beacon last year as a relative newcomer to Flagstaff. She currently serves as a Worship Associate. Cheryl is an independent leadership consultant, serving clients in many countries. She has contributed to faith communities as a guest preacher, teacher, and has chaired various ministries.

Lore Dickey has been a member at Beacon for five years. He is a retired psychologist. He is most at home with a camera in his hands out in nature.

Katy Grant has been a member of Beacon since 2015. She has helped to oversee the fundraising auction and is currently serving on the Community Action Committee and the Transition Team, which offers support for our interim minister. She is the author of eight published novels for young readers (with the ninth soon-to-be published) and spent many years teaching college-level writing courses.

Andy Hogg was a member of the search committee that selected Rev. Robin Zucker. He is a former president of Beacon's Board of Trustees. He serves as a Worship Associate, bringing humor and rock n' roll to our spiritual community.

Char Tarashanti has been a member of Beacon for five years, served on the Board of Trustees for two years, has been a Worship Associate, and has initiated and led adult faith development opportunities at Beacon. Char was an active member of First Unitarian Universalist in Rochester, MN, for 30 years before moving to Flagstaff 5 years ago.

Collin Weller has been a member of Beacon for nearly 14 years and has served on the Building and Grounds Committee, the Search Committee, and the Committee on Ministry. He enjoys Heavy Metal music, politics, and a good microbrew beer.