Strategic Planning Team • Nomination Form

The Strategic Planning Team will work alongside the pastors and an external consultant to facilitate deep listening in the congregation and to our mission partners. We will then use that listening to discern God's calling for our congregation today, meaning, how we live God's mission for St. Mark's, responsive to current needs and realities.

The Church Council will accept nominations for the Strategic Team recognizing that we need to build a team representative of our entire worshipping community, including: age, preferred worship style, gender expressions, time in the congregation, and ministry team involvement. Given all these considerations, the team will be carefully composed to balance our many demographics and ministries.

Those who serve on this team will agree to:

- Listen first and foremost, to perspectives and needs within St. Mark's and our broader community
- Meet regularly, including multiple meetings a month from January – June 2027
- Be open to the movement of the Holy Spirit and welcoming of emergent realities
- Hold consideration for the various demographics and generations of the St. Mark's community
- Hold the good of the community and a sense of God's calling as central to our discernment

This nomination form identifies potential interest in serving on the Strategic Team, recognizing the commitments involved. Those who are nominated will be contacted by leadership to continue discerning their role as a member of the leadership team.

Thank you for prayerfully considering this leadership opportunity.

Name of Nominee:

Best phone and email for contact:

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Reason for this nomination: *(Why do you feel called to this?)*

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Please return this form to the Church Office or to one of the pastoral team by October 30th.

As you discern your/the nominee's gifts for serving with the Strategic Planning Team, please reflect on this list of spiritual gifts and check all that describe the nominee.

Please check all that describe the candidate. Circle their top three gifts/passions:

___Spiritual Maturity—Participates in personal faith practices (worship, giving, serving, praying, etc.) regularly

___Spiritual Openness—Demonstrates capacity to reflect and notice God moving in your/their own life

___Interpersonal Skills—Demonstrates the capacity to lead and engage others with a spirit of optimism

___Biblical Study Skills—Leads others in studying the Bible using historical, critical analysis

___Innovation—Practices big-picture thinking, imagines new ministries, and casts vision

___Healthy Boundaries—Understands the process and works well with others without hidden agendas

___Engender Trust—Keeps commitments, has a respected track record and outward focus

___Work Ethic—Gets things done and follows through on plans

___Plans Ahead—Organizes, plans, and prepares for meetings; always working ahead

___Team Player—Promotes team collaboration, respects validity of diverse opinions

___Attention to Detail—Maintains records, minutes, etc.

___Skilled Public Speaker—Speaks in front to groups and is an inspirational storyteller

___Promote Change—Encourages new things to happen and is open to change

___Communicator—Identifies and promotes critical priorities with the ability to articulate key points

___Connector—Listens at all levels of the system and actively builds relationships with others

___Innovative—Participates in brainstorming, brings a visionary perspective, and enjoys new ideas

___Creative—Makes the link between external concepts/ideas and possibilities for internal application

___Reflective—Discerns underlying challenges and opportunities, sees possibilities, ponders deeply

___Curious—Asks relevant questions to move conversation forward, wonders about new ideas

___Discerning—Uncovers differences between current and aspirational values and/or identity

___Strategic—Creates a concrete plan for moving people from point A to point B

___Curator—Researches ideas, searches for meaning, finds new resources easily