November is National Veterans and Military Families Month. As we celebrate the military service of veterans, we also recognize that veterans are highly skilled professionals and offer businesses unique skillsets leading to success in the civilian workplace.

- Leadership – Veterans are trained to lead, solve problems, and take accountability.
- Work Ethic – Discipline, punctuality, reliability, and focus are ingrained in every veteran.
- Adaptability – Veterans are accustomed to fast-paced, ever-changing environments.
- Expertise – Many military roles are trained with skills directly related to civilian employment.

Dedicated staff in Missouri Job Centers offer free service to businesses to match job openings with qualified veterans and military spouses as well as assistance to connect with and navigate assistance programs geared to successful civilian employment.

- MO Heroes Connect – This program may offset training cost while veterans build job-specific skills directly within the company through On-the-Job Training and Apprenticeship.
- Career Skills Program and SkillBridge Program – Through Job Center representatives, the program connects transitioning service members with civilian businesses through hands-on industry training and internships during the final 180 days of service. Participating service members continue to receive military pay and benefits, allowing employers to evaluate and train potential candidates at no cost to the company.
- Work Opportunity Tax Credit – Employers can claim federal income tax credits per eligible unemployed or "at risk" veteran hire.

To connect with these programs and additional services geared to employers, locate a Missouri Job Center near you or call 888-728-JOBS (5627).