

State	Time Off Required?	Exceptions?	Time Off Paid or Unpaid?	Advance Notice Required?	Proof of Voting Required?	Notes?
Missouri <u>Mo. Rev. Stat § 115.639</u>	Yes, 3 hours	Not required if employee has 3 consecutive non-work hours available while polls are open.	Paid, but employee must vote	Yes, "prior to the day of election"	Employee must actually vote to be paid.	Employer may decide when hours are taken.