Licensed Workforce Loan Repayment Program

Investing in People. Strengthening Communities.

NC DEPARTMENT OF HEALTH AND HUMAN SERVICES
Division of Mental Health, Developmental Disabilities and Substance Abuse Services

The North Carolina Department of Health and Human Services (NCDHHS), Division of Mental Health, Developmental Disabilities, and Substance Use Services (DMH/DD/SUS), continues to implement the Licensed Workforce Loan Repayment Program in support of ***Priority 4: Build the Workforce, Goal 4.3: Increase Licensed Providers*** by increasing the number of licensed professionals entering and remaining in North Carolina's public mental health and substance use workforce.

UP TO
$50,000
IN EDUCATIONAL LOAN REPAYMENT

for eligible licensed mental health and substance use professionals

FUNDED THROUGH
$20 MILLION
IN DMH/DD/SUS FUNDING

COMMIT TO SERVING RURAL & MEDICALLY UNDERSERVED COMMUNITIES FOR 3 YEARS

SUPPORTING NC BY STRENGTHENING ACCESS TO MENTAL HEALTH AND SUBSTANCE USE SERVICES

MAKING AN IMPACT SINCE LAUNCH IN DECEMBER 2025

700+
APPLICATIONS RECEIVED

reflecting the significant need for workforce recruitment and retention initiatives.

200+
CONTRACTS EXECUTED TOTALING OVER
$10 MILLION

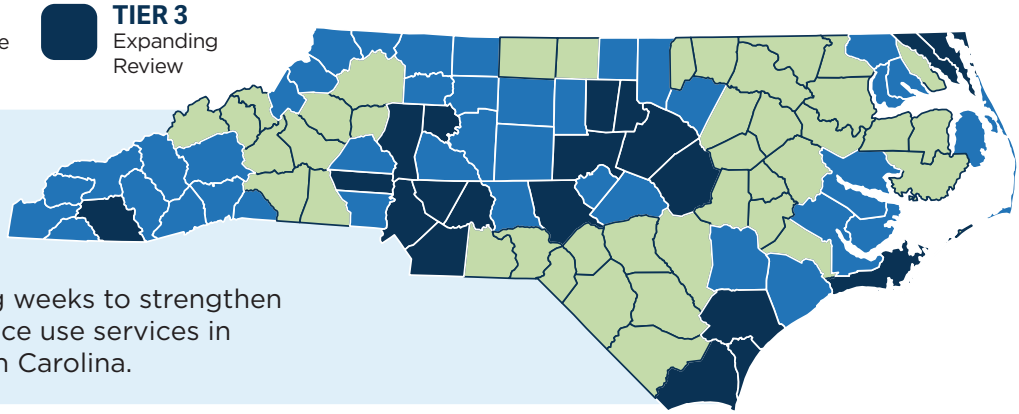
EXPANDED REVIEW
TO TIER 3 COUNTIES

after prioritizing providers serving Tier 1 and Tier 2 counties with the greatest workforce shortages.

TIER 1 Greatest Workforce Shortages

TIER 2 High Workforce Shortages

TIER 3 Expanding Review



BUILDING A STRONGER, HEALTHIER NORTH CAROLINA

DMH/DD/SUS will continue reviewing applications and executing contracts over the coming weeks to strengthen access to mental health and substance use services in high-need communities across North Carolina.

Learn more about the Licensed Workforce Loan Repayment Program at **www.ncdhhs.gov/dmhddsus**

NCDHHS is an equal opportunity employer and provider. • 07/2026