

# KING DAVID HIGH SCHOOL STRATEGIC PLAN

## 2021-2026



# INTRODUCTION

We are very pleased to share King David's new Five Year Strategic Plan. A Strategic Plan is a living document and we are committed to ensuring that this plan continues to reflect our aspirations and our needs.

Developed after a year of broad and deep consultation, the Strategic Plan sets out a bold vision for the best version of our school while embedding and strengthening those core elements of the King David experience that should never change.

Our three strategic areas of focus, Innovative Teaching and Learning; Excellence in Judaic Studies; Exceptional Business Practices will provide the foundation for King David to continue to flourish and thrive as we move through the second decade of the 21st Century.

Among the exciting priorities is a commitment to continuing to offer innovative and dynamic learning experiences for our students, providing an exceptional Judaic Studies program that sets King David apart, and maintaining the ongoing financial sustainability and accessibility of our school.

This Strategic Plan has been developed at a time when the school is thriving. Our reputation is excellent, our enrollment is at an all-time high, and our leadership, faculty and staff are committed and experienced educators. It's on this solid foundation that we can be bold as we look to the future.

We hope you will share our excitement as you read King David's Strategic Plan. Our commitment is that this remains a living document, providing clear guidance and establishing priorities to suit our dynamic, changing environment.

This document elaborates on these strategic areas of focus and we are proud to share it with you.

Thank you for reading it.

Russ Klein  
Head of School

Jackie Cristall Morris and Neville Israel  
Board Co-Presidents

# VISION

**Our vision is to be a dynamic leader in empowering Jewish minds and engaging Jewish hearts for the modern world.**

# MISSION

**We are a pluralistic Jewish high school committed to:**

**Creating academic excellence** by providing a challenging integrated dual curriculum and extra-curricular activities that inspire lifelong learning and empower each student to achieve their full potential

**Imparting Jewish values** by instilling an enduring understanding of and love for Torah, the Jewish people, the community, and Eretz Israel

**Developing passionate leaders** by teaching and inspiring individuals to be giving of themselves, both to the Jewish community and to the greater society in which they live

# LAND ACKNOWLEDGEMENT

King David High School is privileged to operate on the unceded territories of the Coast Salish peoples, including the territories of the *xwmək̓wəy̓əm* (Musqueam), *Skwxwú7mesh* (Squamish), and *Səlílwətaʔ/Selilwitulh* (Tsleil-Waututh) Nations.





**AREAS OF  
FOCUS**

**1**

**INNOVATIVE TEACHING AND LEARNING**

**2**

**JUDAIC STUDIES EXCELLENCE**

**3**

**EXCEPTIONAL BUSINESS PRACTICES**

# INNOVATIVE TEACHING & LEARNING



**We must have innovative and dynamic learning experiences for our students.**

## INITIATIVE 1

Elevate the quality of our curriculum to build a student-centred learning environment.

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## INITIATIVE 2

Implement a school-wide assessment strategy that best promotes authentic student learning, skill development, and growth.

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## INITIATIVE 3

Develop and retain the best teachers to ensure quality programming and that we are an employer of choice for exceptional teachers.

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# JUDAIC STUDIES EXCELLENCE



**We must have an exceptional Judaic Studies program that sets King David apart.**

## INITIATIVE 1

Grow a relevant, engaging Judaic program focused on personal growth and development through a thoughtful exploration of all aspects of living Jewishly.

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## INITIATIVE 2

Elevate the profile and benefits of Judaic programming.

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## INITIATIVE 3

Through our Jewish lens, increase awareness, understanding and participation in activities that promote equity, diversity, inclusion and social justice.

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# EXCEPTIONAL BUSINESS PRACTICES



**We must maintain the ongoing financial stability and accessibility of King David.**

## INITIATIVE 1

Sustain affordability and accessibility for all families in keeping with our mission as a community school.

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## INITIATIVE 2

Create and articulate long-term financial sustainability plans.

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## INITIATIVE 3

Maintain facilities to support exceptional school programming and learning options for students.

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If you have any questions or comments, please contact Russ Klein, Head of School:

[rklein@kdhs.org](mailto:rklein@kdhs.org)  
604-263-9700



King David  
HIGH SCHOOL  
בית ספר תיכון המלך דוד