



SEPTEMBER 6-7, 2022 • SAN FRANCISCO, CALIFORNIA

ACHIEVING EQUITABLE ORAL HEALTH FOR THOSE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES:

A PROMISE, A PLEDGE, A PLAN

UNIVERSITY OF THE
PACIFIC
Arthur A. Dugoni
School of Dentistry



Dear Colleagues,

We are gathered to confront a fundamental inequity in oral healthcare provision that has for too long traveled under the radar. For 27 years, the Santa Fe Group have been advocates of health equity for senior, youth, underprivileged, and minority populations. Here in the City on the Bay that is a bastion for inclusivity and equality, we turn our attention to the provision of care for individuals with intellectual and developmental disabilities (IDD).

How this population has come to neglect defies credulity when the literature documenting difficulties in oral health self-care as well as higher incidences of periodontal disease and caries in people with IDD are robust—and the attendant systemic health complications that can stem from those diseases are clear. Nonetheless, in a population burdened by compliance challenges, the onus falls even more strongly upon medical providers to go beyond and become champions of change for those who cannot champion themselves.

The barriers are steep, for they involve confronting a broken system of health-care, but they are not as insurmountable as they may seem. In fact, the pebbles that may become an avalanche of reform are already skittering downhill. Many of the groups convened at this meeting are already working, either in isolation or in partnerships, to remedy the stigma shadowing patients with IDD, and it is extremely gratifying to see so many of us—providers, parents, advocates—committed to learning and sharing how to best implement collaborative care that improves not only the quality of oral health, but the quality of life itself for those with IDD.

Let us therefore engage and discuss and debate and chart a path forward. Most importantly, let us carry the conversations begun throughout these two days into the world beyond the university walls, where the straw of words may be spun into the gold of actions.

Remember: these are souls in need. We can do more for them. We must do more for them.

Thank you for helping us try.

Teresa A. Dolan, D.D.S., M.P.H.
President
The Santa Fe Group

SPEAKER GALLERY



DOREEN BESTOLARIDES R.N.

Doreen Bestolarides, R.N., is a parent and professional advocate with over three decades of hospital nursing experience with a focus in critical care. She has dedicated the direction of her nursing career, by developing a nursing role, to better serve hospitalized patients with Developmental Disabilities. She has continued that advocacy in her personal life to not only be a resource and educator in her own community, but to pursue her vision on the national stage through organizations such as the Developmental Disabilities Nurses Association, on the Practice Committee, defining Nursing practice standards; as an American Academy of Developmental Medicine and Dentistry (AADMD) Board member and also serving as a Board member for ADHC-Alliance for Disability in Healthcare Education. She is the 2021/2022 recipient of the AADMD Family Advocacy Award. She retired from the hospital in 2020.



JEANNETTE DIAZ, R.D.H., R.D.H.A.P., M.D.H., M.P.H.

Jeannette Diaz, R.D.H., R.D.H.A.P., M.D.H., M.P.H., is dually licensed as a Registered Dental Hygienist and a Registered Dental Hygienist in Alternative Practice. She holds a master's degree in dental hygiene and a master's degree in public health. Jeannette has over 15 years of clinical dental hygiene experience which also includes owning and operating a portable dental hygiene practice. Jeannette has experience working with individuals with complex medical needs, intellectual and developmental disabilities, and older adults. Jeannette is adjunct faculty at the Forsyth School of Dental Hygiene's graduate program at MCPHS University and currently works as a dental liaison for the California Department of Developmental Services.



TERESA A. DOLAN, D.D.S., M.P.H.

Teresa A. Dolan, D.D.S., M.P.H., is the Chief Dental Officer at Overjet. She previously served as Dentsply Sirona's Chief Clinical Officer. Dr. Dolan is also professor and dean emeritus of the University of Florida College of Dentistry. She is recognized for her contributions to dental public health, geriatric dentistry and as a champion for diversity and women in dentistry. Dr. Dolan is a Phi Beta Kappa graduate of Rutgers University; she earned a D.D.S. degree from the University of Texas and a M.P.H. degree from the University of California, Los Angeles. She was a Robert Wood Johnson Foundation Dental Health Services Research Scholar, completed a Veterans Administration Fellowship in Geriatric Dentistry, and is a board certified in Dental Public Health. As a recognized leader in the dental profession, she currently serves as president of the Santa Fe Group, vice president of the American College of Dentists, and serves on the board of directors of the American Dental Association Science and Research Institute.

RICK GUIDOTTI



Rick Guidotti, an award-winning photographer, has spent the past 25 years collaborating internationally with nonprofit organizations, hospitals, medical schools, educational institutions, museums, galleries, advocacy groups and communities to effect a sea-change in societal attitudes towards individuals living with genetic, physical, behavioral or intellectual difference; his work has been published in newspapers, magazines and journals as diverse as *Elle*, *GQ*, *People*, *the American Journal of Medical Genetics*, *The Lancet*, *Spirituality and Health*, *the Washington Post*, *Atlantic Monthly* and *LIFE Magazine*. Rick is the founder and director of POSITIVE EXPOSURE, a non-profit organization that promotes a more inclusive world through award winning photography, film, and educational programs. POSITIVE EXPOSURE has significantly impacted the field

SPEAKER GALLERY

of human rights, mental health, medicine, and education by providing new opportunities to see each individual as a human being and valued member of our society.



MATILDE HERNANDEZ, D.D.S., M.S., M.B.A.

Matilde Hernandez, D.D.S., M.S., M.B.A., received both her Dentist Degree and Specializa-

tion as a Periodontist in Caracas, Venezuela, and is currently a member of the Colgate Palmolive Company Global Technology Center. Dr. Hernandez is an active member of the International Association of Dental Research, American Dental Association, American Academy of Periodontology, Hispanic Dental Association and a board member from the Project Accessible Oral Health, a global public-private partnership in pursuit of equal access to culturally competent oral healthcare.



MATTHEW HOLDER, M.D., M.B.A.

Matthew Holder, M.D., M.B.A., is an international leader in the emerging field of Devel-

opmental Medicine who has spent 20 years advocating on behalf of people with intellectual and developmental disabilities (IDD) for better quality health services. Dr. Holder is the CEO of Kramer Davis Health and Co-Founder and CEO of the Lee Specialty Clinic. He is the President of the American Board of Developmental Medicine and the Past-President and Co-Founder of the American Academy of Developmental Medicine and Dentistry (AADMD). Formerly serving 16 years as the Global Medical Advisor and Chair of the Medical Advisory Committee for Special Olympics International, Dr. Holder has educated thousands of healthcare providers and officials from over 150 countries, including several US Presidents, Governors, Surgeons General and members of Congress.



JAYANTH V. KUMAR, D.D.S., M.P.H.

Jayanth V. Kumar, D.D.S., M.P.H., has served as State Dental Direc-

tor since 2015 at the California Department of Public Health. Before joining the California Department of Public Health, Dr. Kumar held several positions at the New York State Department of Health from 1980 to 2015, including director for the Bureau of Dental Health, assistant director, and dental public health epidemiologist. In addition, he was an associate professor at the School of Public Health, University of Albany, and New York state dental public health residency program director.



NADER A. NADERSHAHI, D.D.S., M.B.A., ED.D.

Nader A. Nadershahi, D.D.S., M.B.A., Ed.D., serves as the ninth Dean of University of the

Pacific's Arthur A. Dugoni School of Dentistry and Vice Provost of the San Francisco campus. Dr. Nadershahi has been actively involved in organized dentistry and dental education through leadership roles at the California Dental Association, American Dental Association, American Dental Education Association, and other groups. He is currently Chair of the Board of Directors for the American Dental Education Association. Dr. Nadershahi is a member of the Santa Fe Group, and has been actively involved in leadership development, accreditation, national licensure, and the evolution of oral health education. In addition to his teaching and administrative responsibilities, Dr. Nadershahi owned and operated a private general dental practice in San Rafael and San Anselmo, California.



MICHAEL P. O'CONNOR, ED.D., M.P.A.

Michael P. O'Connor, Ed.D., M.P.A., serves as Executive Vice Dean at New York University's

College of Dentistry. He is the Chief Operating

and Chief Financial Officer of the College. He also serves as founding Co-Director of the Center for Oral Health and Policy Management. He has been at NYU since January 2007. Dr. O'Connor provides leadership for a diversified portfolio including: strategic planning, organizational development, policy analysis, financial management, clinical affairs, clinical administration, human resources and faculty services, student affairs, compliance, systems technology, government relations, communications and public affairs, space management, and academic and financial planning. Prior to joining NYU, Dr. O'Connor served as Vice President for Finance and Budget (CFO) for the Columbia University Medical Center & Senior Associate Dean for Organizational & Professional Development for the College of Physicians and Surgeons. Dr. O'Connor was the Columbia University's Mailman School of Public Health Vice Dean for Finance and Administration for over 20 years. He has been on the Columbia faculty since 1981, currently as Clinical Professor Emeritus of Health Policy and Management.



**STEVEN PERLMAN,
D.D.S., M.SC.D., D.H.L.
(HONS)**

Steven Perlman, D.D.S.,
M.Sc.D., D.H.L. (Hons), is a Clinical

Professor of Pediatric Dentistry at the Boston University Goldman School of Dental Medicine.

A past president of the Academy of Dentistry for Persons with Disabilities, and the Massachusetts Academy of Pediatric Dentistry, Dr. Perlman is cofounder and past president of the American Academy of Developmental Medicine and Dentistry, and in 2005 and 2006, he served as an advisor to the President's Committee for Persons with Intellectual Disabilities. In 1993, Dr. Perlman founded Special Olympics Special Smiles, an oral health initiative for the athletes of Special Olympics International. It now has over 200 events each year taking place in every state in the United States and in over 100 countries.



**RICK RADER,
MD, FAAIDD, FAADM, DHL
(HON)**

Rick Rader, MD, FAAIDD,
FAADM, DHL (hon) is the

Director of the Morton J. Kent Habilitation Center at Orange Grove in Chattanooga, TN. Dr. Rader is cross trained in internal medicine and medical anthropology and is board certified in developmental medicine. He serves as the President of the American Association on Health and Disability and serves as a Presidential appointee on the National Council on Disability, specializing in the area of health equity. Dr. Rader is the Editor in chief of HELEN, The Journal of Human Exceptionality and has published over 300 articles in the area of health and disability. Dr. Rader was the first appointed Special Liaison for Family Healthcare Concerns at the Presidents Committee for Persons with Intellectual Disabilities. He is the co-founder and past President of the American Academy of Developmental Medicine and Dentistry. He was appointed to the National Academy of Practice in Medicine and is a recipient of the Exceptional Physician of the Year Award.



**MARIA EMANUEL RYAN,
D.D.S., PH.D.,**

Maria Emanuel Ryan, D.D.S.,
Ph.D., is Vice President and
Chief Clinical Officer at the

Colgate-Palmolive Company where she provides oversight and leadership to Dental and Dermal Clinical organizations, Knowledge Management and Scientific Communications teams. Dr. Ryan previously served as Professor and Chair of the Department of Oral Biology and Pathology at Stony Brook University. She is the Past President of the American Association for Dental Research (AADR) and has served on many academic and foundation boards. Dr. Ryan has received numerous awards including NIH National Research Service Awards and a Physician Scientist Award. She received an achievement award from the American Dental Association and was the first recipient of the Victress Health Award to recognize

SPEAKER GALLERY

her educational and research efforts in the area of women's health. Dr. Ryan is an internationally known speaker and author who has appeared on multiple media outlets to discuss the importance of oral health to overall health and wellbeing as well as the role of the dental professional in the provision of optimal overall health care.



HOLLI SEABURY, ED.D.

Holli Seabury, Ed.D., is the Executive Director of the Delta Dental Foundation of MI, OH, IN and NC, which is dedicated to

oral health equity and advancing dental science through education and research. Dr. Seabury has over 20 years of experience in the non-profit field. From 2009 to 2019 she was the CEO of McMillen Health, a non-profit health education center serving over 90,000 annually. She was the lead curriculum developer for the Brush Oral Health Program, which serves over 1.85 million children nationwide through Early Head Start/ Head Start and WIC. Her work has focused on health literacy and developing educational materials for the Medicaid population, especially young families. Dr. Seabury holds bachelor's and master's degrees from Defiance College. In 2015 she earned a doctorate in curriculum and instruction with a specialty in educational technology from the University of Florida.



PAUL E. SUBAR, D.D.S., ED.D., F.A.C.D.

Paul E. Subar, D.D.S., Ed.D., F.A.C.D., is a Professor, Chair of the Department of Diagnostic

Sciences, and Director of the Special Care Clinic/ Hospital Dentistry Program at the University of the Pacific Arthur A. Dugoni School of Dentistry in San Francisco. He also holds a faculty appointment as Clinical Professor, Department of Family Medicine, UCSF School of Medicine. He is the Immediate Past-Chair of the University of the Pacific Academic Council. He has been awarded the Advanced Education in General Dentistry Faculty Award three

years in a row and was the first award recipient of the California Dental Foundation's annual Arthur A. Dugoni Faculty Award. Dr. Subar has lectured locally nationally, and internationally in areas of oral health for patients with special needs. In 2010 Dr. Subar was elected to the Omicron Kappa Upsilon Dental Honor Society and serves as a Past President. In 2014, he became a Fellow of the American College of Dentists and in 2021, Dr. Subar completed the American Dental Education Association Leadership Institute.



BARBIE VARTANIAN, B.B.A.

Barbie Vartanian, B.B.A., recently joined the NYU College of Dentistry as the Director of

Advocacy and Policy Initiatives. She came to NYU after serving as the Executive Director of The Viscardi Center's Project Accessible Oral Health (PAHO) initiative focused on leading a global consortium of stakeholders to tackle the leading healthcare crisis of the disability community: inferior, unequal access to culturally competent oral healthcare. In 2013, Ms. Vartanian was chosen to lead the newly formed Pacific Dental Services Foundation [PDS Foundation]. She also sits on the boards of several non-profit organizations such as the NYU College of Dentistry Center for People with Disabilities Advisory Board, CareQuest Pandemic Response Group, ECLC of New Jersey, Concorde Career College National Advisory Board, Hackensack Meridian Health Autism Center Committee, Sensory Health, OPEN National Response Team on Disability and Inclusion, COVID-19 Public-Private Partner Dental Coordination Group and multiple state oral health coalitions and task forces on disability and oral health.

THANK YOU...

to the University of the Pacific Arthur A. Dugoni School of Dentistry for hosting this program and to the Planning Committee for their time and invaluable insights in shaping the course.

*Steven W. Kess, M.B.A. -
Program Co-Chair*

*Nader Nadershahi, D.D.S., M.B.A., Ed.D. -
Program Co-Chair*

*Allen Wong, D.D.S., Ed.D., D.A.B.S.C.D. -
Program Director*



EVENT PLANNING COMMITTEE

Steven Abel, D.D.S., M.S.D. – University at Buffalo School of Dental Medicine *

Doreen Bestolarides, R.N. – American Academy of Developmental Medicine and Dentistry Parent Advocate

Terri Dolan, D.D.S., M.P.H. – Overjet AI *

Peter A. DuBois, J.D. – California Dental Association *

Kenzie Ferguson, M.B.A., Ph.D. – Delta Dental Foundation

David Fray, D.D.S., M.B.A. – University of Texas Health Science Center School of Dentistry at Houston

Rick Guidotti - Positive Exposure

Matthew Holder, M.D., M.B.A. – Kramer Davis Health and the Lee Specialty Clinic

Steven W. Kess, M.B.A. (Co-Chair) – Henry Schein *

William Lee, D.D.S. – California Dental Association

Nader Nadershahi, D.D.S., M.B.A., Ed.D. (Co-Chair) – University of the Pacific Arthur A. Dugoni School of Dentistry *

Fotinos Panagakos, D.M.D., Ph.D. – Pacific Northwest University of Health Sciences *

Steve Perlman, D.D.S. M.Sc.D., D.H.L. (Hons) – Boston University Goldman School of Dental Medicine

Rick Rader, M.D., F.A.A.I.D.D., F.A.A.D.M., D.H.L. (Hons) – The Morton J. Kent Habilitation Center at Orange Grove

John Raffaele, M.S.W. – National Alliance for Direct Support Professionals

Miriam R. Robbins, D.D.S., M.S., F.A.C.D., F.I.C.D. – Penn Dental Medicine

Holli Seabury, Ed.D. – Delta Dental Foundation

Justin Steinberg, M.A. – American Academy of Developmental Medicine and Dentistry Self Advocate

Claire Tyler, D.D.S. – California Dental Association

Barbie Vartanian, B.B.A. – New York University

Allen Wong, D.D.S., Ed.D., D.A.B.S.C.D. – University of the Pacific Arthur A. Dugoni School of Dentistry *

Amanda Young – Special Olympics Northern California

* Member, Scholar, or Fellow of the Santa Fe Group



ADVANCING HEALTH EQUITY



TO OUR SPONSORS

We recognize and appreciate the generous support of our sponsors and their commitment to advancing health equity for all underserved populations.

