

MINUTES
Emanuel's Lutheran Church Council
Sunday, September 14, 2025
11:45am | Family Life Center

- I. Call to Order (11:53)am, *Rissa S.*
- II. Attendance, *Bryce K.*
 - a. Present: *Rissa Springs, Charles Jobe, Paul Sims, Janelle Leon-Weinman, William Salt, Darlene Zies, Sheila English, Susan Yeatts, Tim Kent, Bryce Kennedy, Natalia Almquist, Pastor Marcus Bigott*
 - b. Absent: *None*
 - c. Guests: *Deanna Zitelman, Leigh Anne DuBose*
- III. Opening Prayer
- IV. Approval of the Agenda, *Rissa S.*
 - a. *Bryce K. moves to approve the agenda as listed. Janelle LW. seconds. Motion carries.*
- V. Approval of the Minutes from July 9th, *Rissa S.*
 - a. *Bill S. moves to approve the minutes with the correction of Susan's last name to "Yeatts". Darlene Z. seconds. Motion carries*
- VI. Approval of Appointment for Council Position, *Rissa S.*
 - a. Natalia Almquist – 2025-2026
 - i. *Sheila moves to approve Natalia Almquist to fulfill the empty position for the remainder of the 2025-2026 term. Charles J. seconds. Motion carries.*
- VII. Updates: Emanuel's Day School, *Rissa S.*
 - a. Day School Program, Board, and Financial Update, *Leigh Anne D.*
- VIII. New Business
 - a. Financials
 - i. Update: Church & Day School Financials, *Susan Y.*
 1. Review: Financial Statements, Restricted Accounts, Financial Summaries
 - ii. Action: Approval of the July & August Financial Reports, *Rissa S.*
 1. *Bill S. moves to approve the financial report for July. Bill S. seconds. Motion carries.*
 2. *Natalia A. moves to approve the financial report for August. Darlene Z. seconds. Motion carries.*
 - b. Benevolence
 - i. Update: September Benevolence Recommendations, *Susan Y.*
 - ii. Action: Approval of the Recommended Benevolences & Amounts, *Susan Y.*
 1. *Sheila E. moves to approve the following contributions:*
 - a. *\$420 to Synod*
 - b. *\$150 to Christian Cupboard*
 - c. *\$150 to Salvation Army**Bill S. seconds. Motion carries.*
 - c. 2026 Portico Benefits – Upcoming Decisions, *Susan Y.*
 - i. See attached outline for program details
 - d. Ministry Teams' Updates & Potential Action, *Rissa S.*
 - i. Fellowship & Feast – *Susan Y.; Sheila E.; Tim K.*
 - ii. Gather & Grow - *Janelle L-W*
 - iii. Safety & Property Stewards – *Charles J.*
 - iv. Education – *Paul S.; Bill S.*
 - v. Worship – *Rissa S.*
 - vi. Outreach and Service – *Bryce K.; Darlene Z.*
 - e. Staff Reports' Conversation & Potential Action, *Rissa S.*
- IX. Call Presentation and Potential Council Action, *Pastor Marcus*
 - a. Review of call recommendation: Associate Pastor for Visitation
 - i. Presentation of Candidate: *Rodolfo Salazar, Jr.*

- ii. *Bill S. moves that we recommend Rodolfo Salazar, Jr. as the sole candidate for call. Charles J. seconds. Motion carries.*
 - iii. Presentation of Call Package
 - 1. Details provided in attachment.
 - 2. *Darlene Z. moves to accept the definition of compensation package for Rodolfo Salazar, Jr. as presented. Bill S. seconds. Motion carries.*
 - iv. Overview of Timeline
 - 1. 9/15: Congregational Email and Mailing
 - 2. 9/21 & 9/28: Special Called Meeting Announcement
 - 3. 10/5: Special Called Meeting
 - 4. October 18th tentative ordination and installation
- X. Council Greeters, *Rissa S.*
 - a. September: 21 (Sheila), 28 (Natalia) and October: 5 (Darlene), 12 (Janelle), 19 (Bryce), 26 (Tim)
- XI. Reminders, *Rissa S.*
 - a. Executive Council: October 1, 5pm, Office
 - b. Council Meeting: October 12, 11:45am, FLC
 - c. All Team Meeting: September 24, WMR (Dinner at 5:30pm)
- XII. Any additional questions, comments, or concerns?
- XIII. Closing Prayer
- XIV. Adjournment (1:35pm)
 - a. Charles J. moves to adjourn. Tim K. seconds. Motion carries.