

MINUTES
Emanuel's Lutheran Church Council
Sunday, October 12, 2025
11:45am | Family Life Center

- I. Call to Order, *Rissa S. 11:45am*
- II. Attendance, *Bryce K.*
 - a. Present: *Rissa Springs, Charles Jobe, Paul Sims, Janelle Leon-Weinman, William Salt, Darlene Zies, Sheila English, Susan Yeatts, Tim Kent, Bryce Kennedy, Natalia Almquist, Pastor Marcus Bigott, Pastor Rudy Salazar*
 - b. Absent: None
 - c. Guests: *Sharon Herboldt*
- III. Opening Prayer *Pastor Marcus*
- IV. Approval of the Agenda, *Rissa S.*
 - a. *Susan Y. moves to approve the agenda. Bill S. seconds. Motion carries.*
- V. Approval of the Minutes: 9/14, *Rissa S.*
 - a. *Susan Y. moves to approve the minutes. Natalia A. seconds. Motion carries.*
- VI. New Business
 - a. Financials
 - i. Update: Church & Day School Financials, *Susan Y.*
 1. Review: Financial Statements, Restricted Accounts, Financial Summaries
 - a. The Habitat for Humanity board has been in discussions for continuing location usage at our campus after December when the existing agreement comes to an end, but there are no updates at this time.
 - b. ELDS fund raising has been extremely successful with some time still left by companies and individuals within our community with the Butterbraided fundraiser still underway.
 - ii. Action: Approval of the September Financial Reports, *Rissa S.*
 1. *Darlene Z. moves to approve the financial reports. Sheila E. seconds. Motion carries.*
 - ii. Benevolence
 - i. Update: October Benevolence Recommendations, *Susan Y.*
 - ii. Action: Approval of the Recommended Benevolences & Amounts, *Susan Y.*
 1. *Bryce K. moves to \$840 to the Synod for Benevolence. Bill S. seconds. Motion carries.*
 - c. 2026 Portico Benefits –Decisions, *Susan Y.*
 - i. See attached outline for selection details.
 - ii. *Paul S. moves to increase Pastor Marcus Bigott's expense to include spousal coverage as per his letter of call effective October 15, 2026. Charles seconds. Pastor Marcus Bigott abstains. Motion carries.*
 - iii. *Bill S. moves to approve Select Copay 2000 for Church staff coverage for 2026. Darlene Z. seconds. Motion carries.*
 - d. Ministry Teams' Updates & Potential Action, *Rissa S.*
 - i. Fellowship & Feast – *Susan Y.; Sheila E.; Tim K.*
 1. *Pastor Rudy's celebration is planned for next week. Reformation Sunday signups for potluck items and deserts have started in the narthex.*
 - ii. Gather & Grow - *Janelle L-W*
 1. *Trunk or Treat coming up! We have 12 slots available still from the Congregation to set up trunk displays.*
 2. *Will be sending official signup notifications for Church Retreat in January*
 - iii. Safety & Property Stewards – *Charles J.*
 1. *The team has a shortage of safety volunteers.*

2. *AC Repair RCA indicates a single wire worked loose in a breaker, causing the motor to fail. The system has been repaired, cleaned, and repaired to working order.*
 - iv. Education – *Paul S.; Bill S.*
 1. *Sunday Children church volunteers are still in need.*
 - v. Worship – *Rissa S.*
 1. *Advent plan underway.*
 - vi. Outreach and Service – *Bryce K.; Darlene Z.*
 1. *201 boxes of cereal weighing 252 lbs were delivered to Christian Cupboard from our October collection!*
 2. *Blue Santa will be here again this year starting December 2nd. The Police Department is shooting for 200 families this year, all from Marion, Navarro, and Seguin.*
 - e. Staff Reports' Conversation & Potential Action, *Rissa S.*
 - i. *There is an opportunity to pre-purchase Eggpalooza eggs for cheaper prices if we can lock in prices now.*
 - ii. *We will need to protect the eggs from ants, especially if we purchase them so early.*
 1. *Darlene Z. moves to authorize a \$2980 purchase for toy eggs from American Carnival. Shiela E. seconds. Motion carries.*
- VII. Council Greeters, *Rissa S.*
- a. *Janelle W. will attend Vicar Rudy's ordination as Council representative.*
 - b.
 - c. *November: 2 Darlene Z., 9 Susan Y., 16 Rissa S., 23 Bill S., 30 Paul S.*
- VIII. Reminders, *Rissa S.*
- a. *Budget Mailed and Emailed: Monday, November 24*
 - b. *Listening Sessions – Budget: November 30 & December 7, 9am, WMR*
 - c. *Annual Meeting: December 14, immediately after Communion*
 - d. *Executive Council: November 5, 5pm, Office*
 - e. *Council Meeting: November 9, 11:45am, FLC*
 - f. *All Team Meeting: January 2026, WMR (Dinner at 5:30pm)*
- IX. Any additional questions, comments, or concerns?
- X. Closing Prayer: *Pastor Rudy*
- XI. Adjournment:
- a. *Bryce K. moves to adjourn. Susan Y. seconds. Motion Carries.*