FLAP’s mission in Illinois is to improve working conditions for  
low income workers and their households in the following  
industries: restaurants, landscaping, snow plowing, packinghouse,  
cannery, farms, nursery, greenhouse, meat and poultry.  
   
In response to COVID-19 pandemic, FLAP, with support of  
Emergency Funds, does community education and resources  
distribution to low-income families and facilitates the access to  
cash transfer to help supplement lost wages.  
   
FLAP carries out this mission through community outreach and  
education, litigation, community legal education, information and  
referrals, partnering with other organizations to fight human labor  
trafficking and prevents family separations by helping immigrants  
secure dual citizenship for their children through the Mexican  
Consulate.

We also help those who are not working in the aforementioned  
jobs. If any worker has a legal question pertaining to their job, we  
partner those workers with attorneys with expertise in the specific  
area of law who will answer the worker questions.  
A bilingual web page was launched with coronavirus resources for  
low-income workers: <https://www.flapillinois.org/covid-19/>  
  
FLAP relies on more than 150 organizations and a network of  
qualified attorneys to handle legal cases in Illinois. This network of  
attorneys allows us to provide reliable legal assistance to very low-  
income workers who have suffered damages without receiving any  
compensation.  
Our organization also gives information to low-income workers  
and makes referrals to other organizations and skilled litigation  
attorneys with extensive experience in areas including but not  
limited to: employment, discrimination, personal injury, consumer,  
nursing home abuse and neglect, medical malpractice, education,  
housing, wrongful death, birth injury, product liability, car,  
  
trucking, bus and aviation accidents, premises liability, Federal  
Torts Claims Act, Assisted Living Negligence, home health care  
abuse and neglect, DUI, Social Security Disability, family law,  
Immigration, Breach of Contracts, medical Mal practice and  
workers compensation among others.  
We can help when the workers are:  
Paid with a 1099 instead of W2 form  
No payment of Overtime  
No payment of minimum wage  
Illegal deduction for uniforms, tools, unions, etc  
Injuries at work and Injuries outside of work like car accidents,  
medical negligence.  
Complaints against the union  
No payment of travel time  
Lunch interruptions  
Discrimination at work  
Pre-shift work without compensation  
Post-shift work without compensation  
We have done outreach and know your rights presentations at the  
Chicago Mexican Consulate and the Mexican Consulate mobile  
unit throughout Illinois. Currently, in these times, we are doing  
daily Know Your Rights Presentations on Facebook Live and  
sharing our services and resources as well.  
If you want to learn more about FLAP work please check our  
website and social media pages.

Additional information available at FLAP’s website at  
<https://www.flapillinois.org/>  
or visit all major social media channels @flapillinois   
<https://twitter.com/flapillinois>  
<https://www.linkedin.com/home?trk=nav_responsive_tab_home>  
  
IMPORTANT NOTE:  
FLAP is a 501 c 3 non-profit organization working with Latino  
undocumented workers for over 21 years.  
   
We don't share any information outside of our organization with  
NO ONE without the permission of our clients.  
   
As a 501 c3 non-profit Law Firm our clients are protected by the  
confidentiality relation between attorneys and clients.  
   
We do not provide any 1099 or W2 tax forms to the workers for  
receiving the one-time $500 cash donation

***Amanda Villanueva***

*Outreach Assistant*

*Pronouns: she/her/hers*

**

*Proyecto de Ayuda para Trabajadores del Campo y Jardineros*

***-A United Way Agency-***

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[*http://www.flapillinois.org/donate/*](http://www.flapillinois.org/donate/)

[*https://www.facebook.com/farmworkerlandscaper.ad*](https://www.facebook.com/farmworkerlandscaper.advocacyproject)*/*[*vocacyproject*](https://www.facebook.com/farmworkerlandscaper.advocacyproject)

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