

## Supporting People with Disabilities Since 1972 | www.co-op.cc

## **Residential Support Staff**

At CO-OP, we define ourselves not by our perceived abilities or disabilities, but by the similarities we all share.

Join our staff as we provide support to individual members with a full range of services including residential, day, employment, heath care, clinical, and brain injury supports. CO-OP offers multiple day programs and 33 residential homes across Southeastern Massachusetts where various levels of support are provided to people with disabilities. Everything we do at CO-OP is based on individual needs and personal preferences, goals, and interests. Supports may include life skills, social skills, community integration, and employment services and supports.

We welcome staff with previous experience and provide training to those new to the field of direct care. Medical Administration Policy (MAP) training is required and provided free of charge to all CO-OP direct care staff.

Join us as we encourage and celebrate individual diversity.

## **Requirements:**

- Valid Driver's license & good driving record required
- Acceptable Criminal Offender Record Information (CORI) & Fingerprinting required
- MAP certification is required within three months of hire date Higher pay rate is based on being MAP certified

We offer scheduled hours in a friendly, team-oriented environment. We offer a competitive salary and an outstanding benefits package for full-time staff, including health insurance, dental, vision, supplemental life and disability insurance, and a tax-deferred annuity plan. CO-OP offers a variety of different benefit perks for full-time staff such as opportunities for additional paid training, free life insurance, mileage reimbursement if applicable, tuition reimbursement, education release, a generous paid time off benefit including accruals for extended leave, and more!

Please go to our website, <u>www.co-op.cc</u>, to complete the online employment application. You can find the application under the Join Us tab.

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