

Early Intervention Developmental Specialist

GENERAL DESCRIPTION:

Are you looking to make a difference in this world?

If so, then we would love to have you join our team. At AHS, our mission is to provide choice, opportunity, and support to the individuals we serve, their families and those we employ to enhance the quality of life in our communities.

Our early intervention trans-disciplinary team comprised of Educators, Social Workers, Nurses and Speech, Physical, and Occupational Therapists provides education, treatment, and direct clinical support to over 500 families each year through our home-based and community services.

Our program is dedicated to enhancing staff knowledge and supporting their professional development. **We offer tools and consistent supervision that focuses on staff growth for beginning clinicians and experienced staff.**

In this role, you will:

Collaborate with a multidisciplinary team to assess children's strengths and developmental needs, family priorities and concerns

- Participate in the development of an Individualized Family Service Plans (IFSP) by partnering with the families to identify outcomes and strategies related to their child's development and their individual family's needs
- Provide direct services to clients according to their IFSP's to include home visits utilizing a parent coaching model for education and support.
- Assume Service Coordinator responsibilities as appropriate, including initiating referral services within the program and coordination with community partners
- Complete progress notes, assessment reports, and IFSP's
- Work closely with your colleagues on a transdisciplinary team to offer support and strategies around development
- Coordinate with childcare, physicians and community agencies who are part of the child's team.

REQUIREMENTS:

- Have a Bachelor's degree in Early Childhood, Social Work, Communication Disorders, or child related field
- Are experienced with infants, toddlers, and families
- Believe in the spirit of cooperation and collaboration, work well independently, and enjoy being a part of a team
- Recognize and respect individual family cultures
- Understand the importance of and respect for confidentiality
- Possess strong organizational skills to balance productivity needs and required paperwork
- Adapt well to a fast-paced work environment and are highly organized with solid time management skills

Physical Demands of the Work Environment

The physical demands and work environment described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee is frequently required to sit, stand, walk, talk, use a keyboard and climb stairs. The employee must occasionally lift and/or move up to 40 pounds. Must be able to engage in activities that include bending, floor activities, and lifting young children from birth to 3 years of age. The employee must have the ability to drive a personal vehicle to and from home visits.

The work environment is primarily an indoor home/office environment, with occasional exposure to outdoor weather.