CAMPUS FACULTY ASSOCIATION

YOUR UNION, YOUR CHOICE

Have you been told you're not eligible to unionize with CFA?

Only the Illinois Educational Labor Relations Board can resolve disputes about who is eligible to vote on unionization. Not department chairs, deans, the union, or HR. **Don't assume you're excluded!**

Misleading faculty about union eligibility to discourage participation in union organizing may be unlawful interference under Illinois labor law.

Q: What happens if I voted for the union, but I'm not eligible?
A: That's ok! The IELRB will simply not count your vote.

Want to know more? CFA@cfaillinois.org
Illinois Educational Labor Relations Act, 115 ILCS 5/7 and 14.

Do not remove or cover this flyer.
Unauthorized removal violates university posting policy. Targeting union materials may also constitute unlawful interference under the IELRA. UIUC CAM FO-82; 115 ILCS 5/14.

JOIN CFA

Build our collective voice at UIUC.

cfaillinois.org/join-cfa

Sources checked October 29-30, 2026