



Pamela Turay

Board Director, Public/Private CHRO, Consultant and Interim CHRO

ZRG Interim Solutions

Pamela Turay serves as a Consultant and Interim Chief Human Resources Officer for ZRG Solutions. Most recently Ms. Turay served as a Consultant and Interim Chief Human Resources Officer to Luminator Technology Group, LLC, a Blackstone owned company delivering globally recognized technology solutions that increase intelligence, safety, and efficiency in public transportation including bus, rail, and aerospace. She led Luminator's overall human resources activities, with a focus on attracting, developing, and engaging top leadership and talent around the world. She guided Luminator's high-performance culture accelerating the organization's transformation and return to long-term growth. Prior to Luminator, Ms. Turay held executive-level positions at CECO Environmental Corp, Blucora, Harry and David, Jackson Hewitt, Gibson Guitars, and Musician's Friend. She has regularly served as a Member of the Corporate Board Compensation Committee, and Chairperson of the Corporate Retirement Plan Committee.

Ms. Turay currently serves as an Advisory Board Director to a privately held agritourism business and a start-up HR Tech business. Ms. Turay also served on several 501(c)(3) non-profit boards including Treasurer, St. Monica PTO; President, Teresa McCormick Center; Major Gift Committee Co-Chair, for Court Appointed Advocates for Children (CASA) for Jackson and Josephine Counties; and Southern Oregon Meth Project. Ms. Turay earned an MS in Industrial Organization Psychology from Missouri State University. Earlier, she graduated from Baldwin-Wallace University with a BA in Marketing and Finance, and a minor in Economics and Communications. A certified Senior Professional in Human Resources and Senior Consulting Professional, Pam has been a keynote speaker at several CHRO conferences and professional organizations across the country on topics of organizational culture, talent attraction, development and retention, diversity, ESG, HR analytics, transformation, and building high-performance organizations.