

13th Annual Emporia Area Business Conference - Oct. 22, 2025

Conference Overview

This one-day event is designed to keep business owners, managers, and human resource professionals up-to-date on the ever-changing world that impacts their companies.

The conference is October 22, from 8:30 a.m. to 3:45 p.m. Breakfast & lunch will be provided. The Conference is being submitted for CEU's from SHRM. Be sure to stay afterwards for Happy Hour and SINGO.

Conference Schedule

8:30 a.m. - Registration, Coffee, & Breakfast

9:00 a.m. – Welcome and Announcements

9:15 a.m. – “Legislative Update” with Tim Davis of Constangy, Brooks, Smith & Prophete



10:15 a.m. – Break

Learning objectives:

- Educate HR Professionals and Business Owners on the Sweeping Changing to Employment Laws Under the Trump Administration
- Identify Key Areas for Legal and Business Compliance
- Prepare Employers for Expected Changes in Remainder of Trump Administration and How to Ensure Business Strategies Are Ready

10:30 a.m. - "Reducing Risk During a Corporate Reorganization" with Trina Ricketts of Ogletree Deakins



Learning objectives:

- Analyzing options for a voluntary or involuntary reorganization.
- Proper and thoughtful planning.
- Preparing effective separation agreements.
- Maintaining the attorney-client privilege.
- Avoiding gotchas (or mistakes).

11:30 a.m. – Lunch from Gourmet to Go
Enjoy lunch, networking, and take a lap around the walking trail.

12:15 p.m. – “Managing the Unmanageable: Workplace Accommodations under the ADA and PWFA” with Melody Rayl of Fisher & Phillips LLP



Learning objectives:

- Outline the risk of litigation for workplace accommodation issues.
- Provide a summary of the framework for employers addressing the issue of leave.
- Discuss the unique challenges of addressing mental health issues and other unseen disabilities.

1:15 p.m. – “Workplace Investigations” with Teresa Shulda of Foulston Siefken



Learning objectives:

- Why it's important (both legally and practically) to conduct prompt and thorough workplace investigations?
- What are the elements of a compliant and thorough investigations?
- How to address common investigation issues.

2:15 p.m. – Break

2:30 p.m. – “AI in the Workplace” with Todd Sutcliffe, NATSB



Learning objectives:

- TBD

3:30 p.m. – Closing Comments and Prizes

3:45 p.m. – Happy Hour and SINGO

We hope you enjoyed your day and found the information beneficial. Please complete the survey. Your input is valuable to us and helps in planning for 2026.

If you are interested in becoming a member of HR-Greater Emporia, please let us know, we would love for you to join us.

14th Annual - 2026

Emporia Area Business Conference
Date to be announced at a later time.

Register & Pay at hrpage.shrm.org
Or complete & mail form with your payment:

NAME: _____

TITLE: _____

COMPANY: _____

ADDRESS: _____

CITY: _____

PHONE: _____

EMAIL: _____

☐ I understand that my image may be edited, copied, exhibited, published or distributed and waive the right to inspect or approve the finished product wherein my likeness appears. Additionally, I waive any right to royalties or other compensation arising or related to the use of my image or recording.

Level of Registration: (Select One)

- ☐ \$10 Student
☐ \$20 SHRM Greater Emporia Member
☐ \$30 Regular Registration with Early Bird Discount by September 22
☐ \$40 Regular Registration after September 22

Form of Payment: (Select One)

- ☐ Payment Enclosed
☐ Invoice my Employer

**Make Checks Payable to: Personnel
Association of Greater Emporia
PO Box 246, Emporia, KS 66801**

NO REFUNDS WILL BE GIVEN
however, substitutions are allowed.

THANK YOU!

Underwritten By:



**Breakfast, Lunch & Happy Hour
Sponsors:**



Supporters:

Crosswinds Counseling & Wellness
ESB Financial
Hill's Pet Nutrition
Sauder Custom Fabrication Inc.
TCT Wireless
Vektek LLC

**13th Annual
Emporia Area Business
Conference**

October 22, 2025

**Flint Hills Technical College
3301 W. 18th Ave.
Emporia, KS 66801**

