

Governance Information Session

March 17, 2021

Housekeeping

- ❖ Everyone is muted
- ❖ This session is being recorded
- ❖ To ask questions or make comments, please use the chat box option

Agenda

- I. Welcome**
- II. EveryOne Home Overview**
 - A. Core Functions**
 - B. Racial Equity Impact Analysis**
- III. Governance Timeline**
- IV. Committee Structure**
 - A. Current Structure**
- V. Approved Revisions**
 - A. Leadership Board Purpose**
 - B. Expanding Functions**
 - C. Stakeholder Engagement**
- VI. Feedback from Listening Session**
- VII. Open Discussion**

EveryOne Home Overview

Continuum of Care Collective Mission

EveryOne Home is a “collective impact initiative” founded in 2007 to facilitate the implementation of Alameda County, California’s plan to end homelessness, known as the EveryOne Home Plan, which was adopted by the Board of Supervisors and all 14 cities.

Continuum of Care (COC) members are persons who have joined in the collective impact initiative to end homelessness in Alameda County. They are members of EveryOne Home and provide input and vote as individuals, not as representatives of a particular organization, geography or constituency. Membership meetings and activities are staffed by EveryOne Home organizational staff.

Adopted EveryOne Home Governance Charter 2018

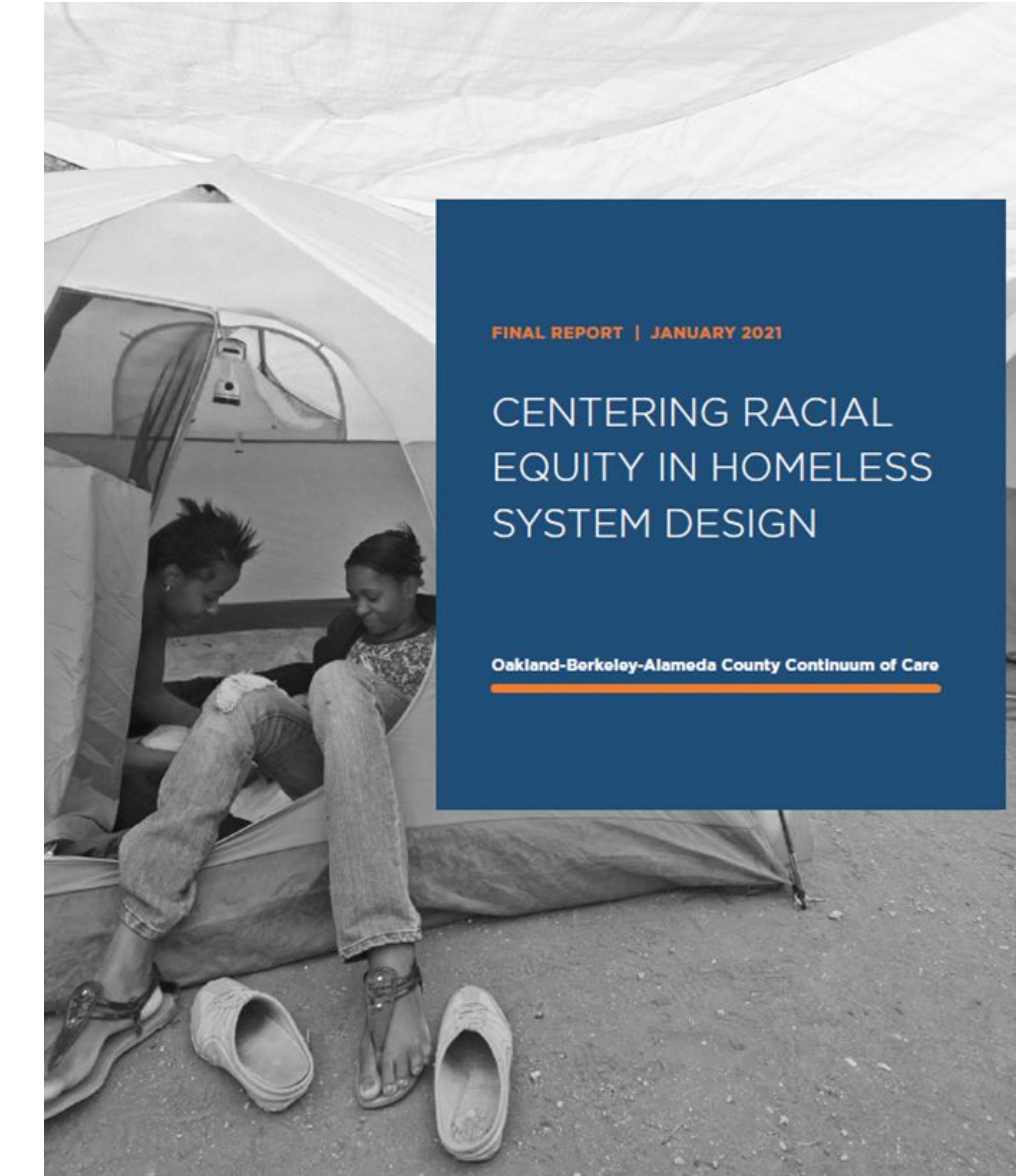
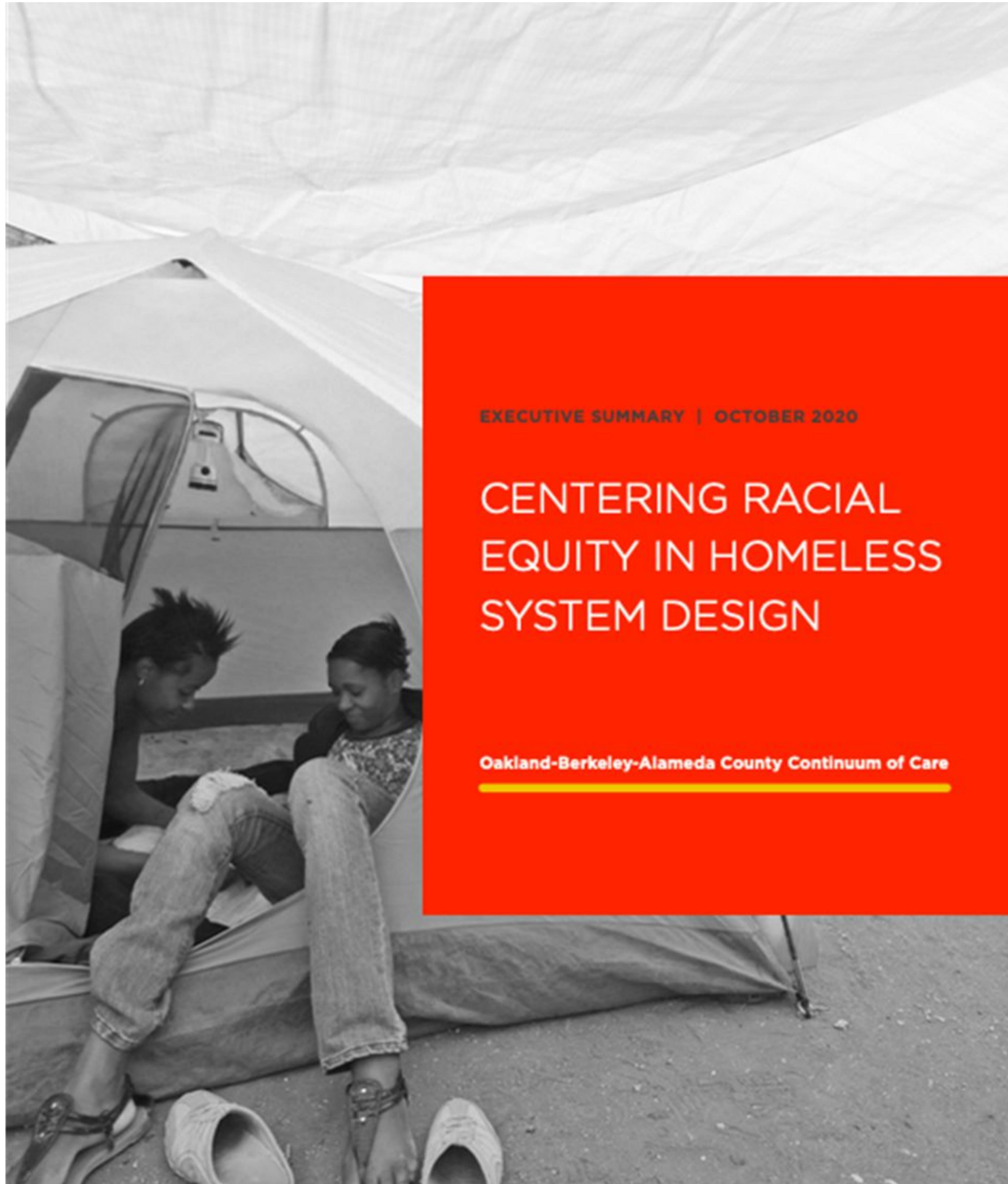
EveryOne Home’s Backbone Mission

Definition of a Backbone organization: a dedicated staff separate from the participating organizations who can plan, manage, and support the initiative through ongoing facilitation, technology and communications support, data collection and reporting, and handling the myriad logistical and administrative details needed for the initiative to function smoothly.

EveryOne Home Backbone Core Functions

- ✓ **Administrative support** for all COC Committees (drafting and posting meeting agendas, notetaking, reporting, etc.)
- ✓ **Compliance** with all HUD COC requirements
- ✓ **Guidance** on HUD rules and regulations and COC Governance
- ✓ **Leading efforts as directed** – PIT, NOFA, HUD correspondence, Racial Equity Impact Analysis, Systems Modeling, Strategic Planning, etc.
- ✓ **Data driven** support and expertise
- ✓ **Involvement** of community stakeholders and ‘individuals with lived experience’
- ✓ **Communication** on behalf of the COC
- ✓ **Accountability holders** for the COC

Centering Racial Equity in Homeless System Design



Centering Racial Equity in Homeless Report Findings

- Homelessness is rapidly increasing in our community and data shows that people experiencing homelessness are disproportionately Black, Indigenous and Multi-racial.
- Historic and structural racism in various systems disproportionately pushes Black and Indigenous people into homelessness and makes it more difficult to find and retain housing.
- Provides the blueprint to fully meet the needs of households experiencing homelessness. It **breaks new ground** by centering racial equity as intrinsic to ending homelessness.
- Details the targeted solutions needed using best practices and data gathered from administrative sources, people with lived experience, homeless system providers and funders.
- Includes how much is needed (\$820m - \$1.1b) and the resources it will take to get there in five years. Jurisdictions are also able to track how their efforts fit in to the larger model.
- Transforms our system around a shared commitment to equity and reducing disparities by modeling programs to overcome the structural barriers encountered by homeless people who are disproportionately Black, Indigenous, and Multi-Racial.

Governance Timeline



LEADERSHIP BOARD

SPECIAL MEETING
TO RECEIVE
UPDATES/ PROVIDE
FEEDBACK.



LISTENING SESSION

LISTENING SESSION
WITH
BREAKOUT ROOMS
FOR EACH
STAKEHOLDER GROUP



ZOOM DROP IN SESSION

GOVERNANCE INFORMATION
SESSION TO GATHER
FEEDBACK AND ANSWER
QUESTIONS BEFORE FINAL
VOTE.



LEADERSHIP BOARD

FINAL VOTE ON
PROPOSED
CHANGES




COMMUNITY MEETING

FULL MEMBERSHIP
VOTE



Committee Overview





Current EveryOne Home Board and Committees Roles

- **Leadership Board**- Adopts & Promotes broad strategies to end homelessness in Alameda County.
- **HUD Continuum of Care Committee (CoC)**- Acts on behalf of the CoC to ensure compliance with HUD's CoC regulations.
- **HMIS Oversight Committee**- Ensures compliance with HUD's Homeless Management Information System (HMIS) regulations and provides an annual review of HMIS performance/ functionality.
- **System Coordination Committee**- Convenes system-wide stakeholders for coordinated planning and improvement of the Housing Crisis Response System.
- **Results Based Accountability Committee**- Supports the goal of ending homelessness through performance measurement that is attentive to effort, quality, and impact.



Approved Revisions

Leadership Board Statement of Purpose

The Leadership Board provides overall leadership for our collective impact initiative and serves as the compass for the homelessness response system. It sets the vision, strategic direction and collective goals for the entire homelessness response system and ensures accountability from all subcommittees and workgroups. The Leadership Board ensures that racial equity is at the center of our work to end homelessness and that people with lived experience are represented in decision-making roles throughout the system.

Expanded Functions for Leadership Board

Strategic Direction/ Funding for homeless response system

- Including strategic direction for federal, state, and local funding allocated by Continuum of Care (CoC)

Racial Equity

- Determine overarching strategies to promote racial equity

Oversight of All Sub-committees

- Provide review of workplans, assessments, and evaluations from all subcommittees
- Review Homeless Management Information System (HMIS) data; disaggregated by race and ethnicity

Expanded Functions Description

- Set overall strategic direction and priorities for the homelessness response system.
- Set strategic priorities for specific funding streams targeting homelessness, then ensure accountability from subcommittees to ensure that strategic direction is implemented effectively. This includes:
 - HUD CoC NOFA and HUD Planning Grant*
 - HHAP
 - Measure W
 - Other federal, state, and local funding allocated by CoC
- Determine overarching strategies to promote racial equity in our homelessness response and communicate those strategies across the CoC.
- Provide review of workplans, assessments, and evaluations from all subcommittees to ensure compliance with strategic direction.
- Review HMIS data on homelessness and housing outcomes, disaggregated by race/ethnicity at minimum twice each year, offering guidance for programmatic changes to improve outcomes.

Current Functions

- Adopt system performance measures and benchmarks, and create mechanisms for tracking and oversight.
- Advocate for additional funding streams for the CoC through federal, state, local and other funding sources.
- Expand partnerships to address homelessness in our county with a particular focus on cross-system collaboration to prevent and end homelessness.
- Adopt an overarching communications strategy around addressing homelessness across the county.
- Revise Governance Charter and submit for ratification by EoH membership annually.

Increased Stakeholder Engagement

Youth Action Board

Collaborate with All In and the Youth Action Board to ensure the Youth Action Board has the resources and support it needs to function effectively

Champions Council

Comprised of high level officials such as mayors, county supervisors, philanthropy, and the private sector, this group will meet 2x/year to stay informed and provide their input on homelessness policy/direction.

Funders Council

This group of public and private funders will meet quarterly to stay apprised of the strategic direction and accomplishments of the system and to align their funding efforts.

The selected committee structure changes will include increased engagement with stakeholders with opportunities for feedback and contribution while centering those with lived experience and racial equity.

Stakeholder Forums

Lived Experience Collaborative

Racial Equity Collaborative

Diverse Representation Benchmarks

Lived Experience Benchmark

- People with lived experience would makeup 1/3 of the membership seats available
- Targeted outreach would be performed to meet this benchmark

Racial Diversity Benchmark

- The biennial Point-In-Time (PIT) Count will determine the benchmarks for recruiting People of Color and Black/African Americans
- 50%-60% of the available seats will be filled by People of Color and Black/ African Americans



Listening Session Feedback

March 5, 2021

Lived Experience Experts

- 25%-30% Lived Experience representation
- Direct outreach to homelessness services locations recruitment
- Changing and challenging the perceptions of Lived Experience experts
- Accessible meetings and stipends
- Leadership and governance development and ongoing mentor support

Service Providers

- Diversifying Leadership Board composition
- 30% Lived Experience representation
- Strategic recruitment practices for increased diversity
- Accessible meetings and stipends
- Increased communication from EveryOne Home
- EOH as a resource for funding opportunities and training

City Stakeholders

- Quarterly meetings and opportunities to connect
- Work closely with nonprofits and Lived Experience experts
- Small city reps recommended for Leadership Board
- Racial diversity recommendations for Leadership Board
- Increased communication from EveryOne Home
- Increased communications regarding funding and training



Feedback and Questions