

Job Search Coaching FAQs

How long is the program?

Four weeks, and you will have one session per week.

How much time do I need to allocate for each session?

You can expect calls to be 45 minutes to an hour.

Is it ok to miss a session?

If you cannot make it for your scheduled session, we ask that you give your coach as much advanced notice as possible. It is important to keep consistent in these sessions due to homework and next step activities. However, the coaches will make every effort to work around tight schedules; offering lunch time, evening, or early morning time slots.

Will I be required to do homework?

For some sessions there will be reading and/or work that your coach will ask you to complete before your next call.

Will they find me a job?

No, your coach will help you find yourself a job by providing the tools and support that you need to job search successfully. It is a collaborative effort. The tools that you receive in these sessions will provide value throughout your career.

Does this cost anything?

There is no cost to you. If you are accepted, the cost is covered by the program.

Where does this take place?

All coaching happens virtually, using Zoom. You don't have to worry about getting anywhere except a quiet place with Wi-Fi!

Will I have more than one coach?

Barring extraordinary circumstances, no. You will work with the same coach for all 4 weeks of the program. On occasion, there may be a second coach on your calls as a training exercise – we will always let you know this at the beginning of the call.

What happens if I get a job while I'm in the program?

That's great! When you accept a job, you can discuss your options with your coach at your next session. Typically, people either end their coaching sessions at that point or change to a

transition coaching model, where your coach checks in for the first few weeks of your new position.

What happens if I have questions around interviews once the sessions are complete?

As a program alum, ProCentric and your coach remain as resources for you even after the official coaching sessions are done! Feel free to reach out to your coach with any questions as you continue your job search.

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How do I get into the program?

Follow these **three** steps:

1. Fill out [this application form](#).
2. Take this [Pairin 1.5-minute online assessment](#) to get insight into your areas of strength and growth.
3. Schedule an intake call via [this link](#).