

## **Job Description: Nordstrom Engineer 1 (multiple openings!)**

Nordstrom isn't just another job — it's a career. We are a leading fashion retailer that has offered the very best of what is on trend for men, women, and children since 1901. We believe in rewarding outstanding work, developing employees' careers and building long-term relationships with our customers. As an Engineer 1 at Nordstrom, you will have the opportunity to combine your passion for technology and fashion to build a compelling and delightful experience for our valued customers.

An Engineer 1 is part of a key team of Nordstrom Technology professionals that applies scientific, mathematical and social principles to design, build, and maintain technology products, devices, systems and solutions. These technology products and solutions provide amazing customer experiences while meeting the needs of the business. The scope, responsibility and accountability is at the function level.

### **A day in the life...**

- Contributes to design, collaborates with local team and has scope/accountability
- Tests all scenarios and conforms to quality standards
- Measures and understand local scope
- Conforms to secure coding practices and secure system fundamentals
- Displays knowledge of Computer Science fundamentals related to own work

### **You own this if you have...**

- Familiarity with basics of instrumentation
- Relevant practice-specific certifications
- Bachelor's degree in CS, Engineering or equivalent work experience
- Professional experience in engineering or related field (preferred), may be recent grad

### **We've got you covered...**

Our employees are our most important asset and that's reflected in our benefits. Nordstrom is proud to offer a variety of benefits to support employees and their families, including:

- Medical/Vision, Dental, Retirement and Paid Time Away
- Life Insurance and Disability
- Merchandise Discount and EAP Resources

We're a fast-moving fashion company that empowers our people to be innovative, creative and always focused on providing the best service to our customers. The retail industry is rapidly changing, and we have interesting, complex problems to solve every day — from developing cutting-edge technology and opening new stores, to designing fresh, must-have fashion.

Whether you're a genius engineer, a phenomenal salesperson or a supply chain guru, we invite you to bring your unique talents and join our team. We've been on the Fortune™ 100 Best Places to Work list for more than 20 years because we reward great work, promote from within and celebrate diversity. Our values are the core of who we are. They inspire our employees, delight our customers and bring our business to life every day.

**CUSTOMER OBSESSED**

We strive to know our customers better than anyone else. We listen, anticipate, build trust and move with speed to deliver on their needs.

**OWNERS AT HEART**

We treat every interaction as an opportunity to make an impact and deliver excellence.

**CURIOUS AND EVER CHANGING**

We approach problems with curiosity and create solutions. We unlock potential to be bold, think big and inspire innovation.

**HERE TO WIN**

We're committed to delivering results, both today and tomorrow. We win as a team by supporting and challenging one another to be better every day.

**WE EXTEND OURSELVES**

We treat each other with respect and kindness. We do the small things that make a big difference. We create a welcoming environment, helping people feel connected, valued and part of one community.

Come on! Join us!

**What is it like to do this job:** [https://www.youtube.com/watch?v=u\\_HgadDhBH4](https://www.youtube.com/watch?v=u_HgadDhBH4)

**Diversity Commitment:** <https://www.nordstrom.com/browse/diversity-at-nordstrom>

**Application Process:** Send your resume to [Fenia.Issakhani@nordstrom.com](mailto:Fenia.Issakhani@nordstrom.com). In the subject line of the e-mail please write – Engineer 1 – TheDream