TRINITY VESTRY MEETING

October 25, 2023 | Guild Hall, Trinity

Minutes

Present: Sarah Fenstermaker, Bill Ferguson, David Gartrell, Georgia Noble, Aaron Panchal, Max Rorty, Susan Zink; Elizabeth Molitors, Keith Cobell

Absent: Sol Beard-Armbruster, Will Barring, Carol Carpenter, Nollie Lei Dawson, Stephen Singleton; Sarah Thomas

Vestry meeting began following dinner with check-in and prayer. Georgia Noble shared a poem by Dan Hines and invited reflections.

A call for any additions to the agenda was made. After an item on employee health insurance was added, the meeting agenda was approved.

Keith discussed the August and September financials. The Finance Committee has questions about what's coming up for 2024, specifically: 1) What will capital improvement recommendations from the Buildings & Grounds committee look like for the budget? Bill has put together a spreadsheet to track these items to ensure we stay within budget throughout the year. 2) Pledge income was substantially below expected in September, so it may be time for a reminder from the pulpit.

We are in the season in which we prepare a 2024 budget, and have held budget forums. The pledge ingathering is coming up November 5. That will give us an idea of the initial annual pledge response from the parish. Keith is still learning about the process in his first year as treasurer.

Bill mentioned another question that arose in Finance Committee, which was a concern about parish fundraisers as planned sources of income, understanding that in the past the vestry took on responsibility for ensuring that goal was met. However, if the cookie walk on December 10 -- with the new element of silent auction items -- is at least as successful as last year's, there is no need for concern.

The vestry also discussed the difference between capital and operating expenses, and decision making by the vestry as opposed to the business manager.

New item: comparing 2023 and 2024 insurance rates. Diocesan canons call for employees to be offered health and dental insurance coverage if employed at 20 hours per week or more, and the vestry must approve these policies before open enrollment. A motion to approve PPO 90 and basic dental policies was made by Susan Zink and seconded by Max Rorty. All in favor, the motion passed.

Vestry and the Parish Council sponsor the ingathering and brunch. Georgia explained the needs, and asked for volunteers to help with setup, food preparation and service, and cleanup. In addition, each vestry member will prepare one breakfast casserole in advance for the brunch.

Mutual Ministry Review with a diocesan representative will be held on Saturday, 8:30am-3:00pm. Georgia sent out homework to prepare. There will be no vestry meeting in November, but an early December meeting on December 6, and possibly an extra meeting to discuss the 2024 budget on January 6.

Bill Ferguson moved to approve the minutes and financials, and to receive the reports. Max Rorty seconded; all in favor, the motion passed.

Following compline, the meeting adjourned at 7:24pm

Submitted by: David Gartrell, Clerk