

## TRINITY VESTRY MEETING

August 27, 2025: Guild Hall, Trinity

Present: Jean Davis, Georgia Noble, Elizabeth Molitors, Sarah McCarter, Jay Casbon, Susan Zink, Alex Thomas, Susan Kruttsch, Michael Arnold, Ellen Whittet, Sarah Thomas

Absent: Mark Ismond, Fred Williams, Michelle Petty, Keith Cobell

The meeting began at 6:10 PM following dinner and a devotional led by Ellen Whittet.

With no further additions, Alex Thomas moved to approve the agenda, seconded by Jay Casbon; this was followed by unanimous support.

The meeting began with Elizabeth reviewing the treasurer's report and financials. As there was no meeting in July, the financials from June were folded into those from July which is what was reviewed this month. Keith's report highlighted a positive bottom line, with income exceeding expenditures. However, overspending on water issues was noted which will likely lead to an over-budget year-end.

The 2026 budget process was discussed, with a draft budget of \$1,086,000 and a pledge income goal of \$909,000, representing an 8% increase. The idea of paid section leaders for the choir was proposed, with a budget of \$31,000. This proposal was followed by a lively conversation among members! It was agreed that there is a need to follow up with parishioners who may have concerns or questions about this proposal.

The audit committee's report was approved following Jean Davis's motion, which was seconded by Michael Arnold.

Discussed was information about the leadership retreat which will be facilitated by parishioner Michelle Mollkoy. The focus will be on learning how to have effective crucial conversations.

Georgia and Susan Z. talked about the success of the welcome table and the importance of Vestry member involvement in greeting and welcoming folks at coffee hour.

The next executive committee meeting is October 14, followed by the Vestry meeting on October 22

After unanimous approval of the minutes and financials along with receipt of the reports, the meeting was adjourned at 7:20, (following compline).

\*The June minutes omitted Jean Davis, who was present at the meeting.

Submitted by Sarah McCarter, Vestry Clerk