



60+ Years of providing leadership, advocacy and information to members.

2020 Dues Resolution

The CASA Board of Directors has approved a change to the CASA member dues tiers and amounts, subject to approval at CASA's Annual Business Meeting in August 2020. CASA's current member agency dues tiers were established in 2009, with periodic increases in the dues amounts implemented as approved by the CASA membership. Since that time, however, the number of dues tiers and ranges have remained the same.

We have attempted to craft a structure that serves the membership in a strategic and thoughtful way. In an effort to soften the financial transition for agencies with smaller operating budgets moving between lower tiers, and to attract and retain members in these tier ranges, CASA developed this new structure which expands the number and levels of dues tiers. These structural changes are designed to be revenue neutral for CASA as an organization and establish a new baseline for the future.

Proposed 2021 Dues Compared to Existing Structure

	2021 Agency O&M Budget Range	Old Dues Tier	New Dues Tier	Percent Change
1.	Up to \$500,000	\$890	\$900	1%
2.	Between \$500,001 - \$1,000,000	\$1,671	\$1,700	2%
3.	Between \$1,000,001 - \$1,500,000	\$4,456	\$2,500	-44%
4.	Between \$1,500,001 - \$2,000,000	\$4,456	\$3,250	-27%
5.	Between \$2,000,001 - \$2,500,000	\$4,456	\$4,000	-10%
6.	Between \$2,500,001 - \$3,000,000	\$8,913	\$5,000	-44%
7.	Between \$3,000,001 - \$3,500,000	\$8,913	\$6,000	-33%
8.	Between \$3,500,001 - \$4,000,000	\$8,913	\$7,000	-21%
9.	Between \$4,000,001 - \$4,500,000	\$8,913	\$8,000	-10%
10.	between \$4,500,001 - \$5,000,000	\$8,913	\$9,000	1%
11.	Between \$5,000,001 - \$10,000,000	\$13,370	\$13,600	2%
12.	Between \$10,000,001 - \$20,000,000	\$16,711	\$17,100	2%
13.	\$20,000,001 - \$100,000,000	\$20,053	\$20,500	2%
14.	Over \$100,000,000	\$27,851	\$28,100	1%

What you need to know: The impetus for these changes was to soften the financial impact on agencies that may be transitioning from one tier to the next, particularly smaller agencies, and to assist with retaining and recruiting agency members. This structure will increase the number of dues tiers from 8 to 14 as shown in the chart above. Most notably, the proposed structure will expand the number of tiers at the lower levels and reduce the dues for those moving between “smaller” agency budgets (classified as those with less than \$5 million annual O&M budget). The revised structure also adjusts some of the larger tier dues figures by small increases to reach a round number.

How will this impact my agency? Depending on the agency’s annual operating and maintenance budget, a number of member agencies (particularly smaller agencies) will see a decrease in dues, while some larger agencies will see an increase of 1-2%. We structured the dues in such a way as to relieve financial strain on agencies with smaller budgets without imposing large due increases on medium and larger agencies. All member agencies will continue to receive the same level of leadership, advocacy and up to date information you have come to know and expect from CASA.

Why am I receiving this information now? CASA has elected to share this information as early as possible with our members so agencies can begin to plan and budget for 2021.

When will the dues changes go into effect? Upon adoption by the membership in August 2020, the 2021 invoices sent out in late 2020 will reflect the new dues tiers.

What about the Associate Member dues? There are no proposed changes to the Associates dues for 2021.

Where does the money go? The new dues tiers and amounts do not increase revenue for CASA and are as revenue neutral as possible. With your support, CASA will continue to provide leadership, advocacy, and up-to-date information to promote clean water and resource recovery programs that protect public health and the environment.

Dues Proposal Process:

- Adopted by CASA Board Members (April 2020)
- Adopted by CASA Membership at Annual Business Meeting (Anticipated August 2020)
- Reflected in 2021 Invoices (Anticipated October/November 2020)

