



Changing the Face of Finance

Collaborative Partner Opportunities

CHANGING THE FACE OF FINANCE: COLLABORATIVE PARTNER OPPORTUNITIES

This session highlights opportunities available for students beyond the BLAISE Initiative. Panelists will discuss the programs and resources their organizations offer, emphasizing the critical role these opportunities play in fostering equity and inclusion. Join us to learn about new opportunities in the impact investing field.



EVA MAZURA
Croatian Institute



STEPHEN SNIDER
New England Impact Investing Initiative



NICOLE TORRICO
Intentional Endowments Network



ELYSE DEMPSEY
Roanhorse Consulting



SUE KAZANAS
Wall Street Diversity Accelerator

Croatan Institute BLAISE Program

How old is the program?

- 3 years

What is the program trying to do?

- We aim to open a path to careers in impact investing with our **BLAISE (BIPOC Leaders Advancing an Inclusive and Sustainable Economy) program** by addressing some of the key barriers to participation for underserved, diverse students and opening up opportunities.

How many people have gone through your program?

- Learning week: 84
- Students placed in internships: 8



[Reflections from BLAISE 2024](#)
[Testimonials - BLAISE Impact 2024](#)

Wall Street Diversity Accelerator (WSDA)

How old is the program?

- 6 years

What is the program trying to do?

- Our mission is to provide rising sophomores and juniors from underrepresented communities with an introduction to career possibilities in financial services.

How many people have gone through your program?

- We placed 93 students in internships
- An additional 26 have been accepted into our Virtual Curriculum program





The Rematriating Economies Apprenticeship (REA) is a transformative four-month paid investment program aimed at increasing the number of Indigenous women in the investment sector. By reshaping the economic landscape, our program seeks to amplify and elevate Indigenous women toward economic liberation and influence, recentring them as caretakers and leaders of economic systems that support their family, communities and tribes—a process we call rematriation.



rematriatingeconomies.com



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A PROGRAM OF
ROANHORSE
CONSULTING

OUR CORE LEARNING MODULES



Financial
Acumen



Venture
Capital



Impact
Investing



Debt
Financing



Trauma of
Money

DESIGNED FOR...

Self-identifying Indigenous Women

We welcome self-identifying Indigenous women relatives, which includes femmes, 2S, trans, or non-binary individuals.

Mid-Career Professionals Seeking a Transition to Investment Management

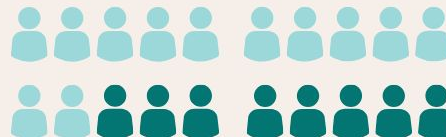
We are looking to shift power by shifting capital with a collective of eager matriarchs and relatives.

Commitment to Generational Health

We want to be in community Indigenous women and relatives who honor and are committed to their ancestral homelands and people.

CHANGING THE LANDSCAPE

Currently, there are 20 Indigenous women in investment roles across the USA and Canada. Of these, eight have emerged from our First Wave cohort, showcasing the desire for Indigenous women to lead economic justice for their families, tribes and communities. REA will launch our Second Wave cohort in February 2025.



AN APPRENTICESHIP FOR FUTURE-THINKERS PASSIONATE ABOUT RACIAL AND GENDER JUSTICE WITH A STRONG DESIRE TO TRANSFORM THE FINANCIAL SYSTEM



Trauma-informed
facilitation and
programming



Paid Learning
Stipend for
Participation



Coaching and
Mentorship
Pairing



Potential
Placement at
Investment Firm



4
Month Cohort-
Based Program



20
Hours of Weekly
Commitments



50+
Virtual Learning
Sessions



10+
Industry Speakers
And Instructors

NEII Impact Investing Fellowship



Our 4-month learning journey introduces the sector's themes, approaches, & players through curated educational sessions, workshops, & small-group discussions across

How old is the program?

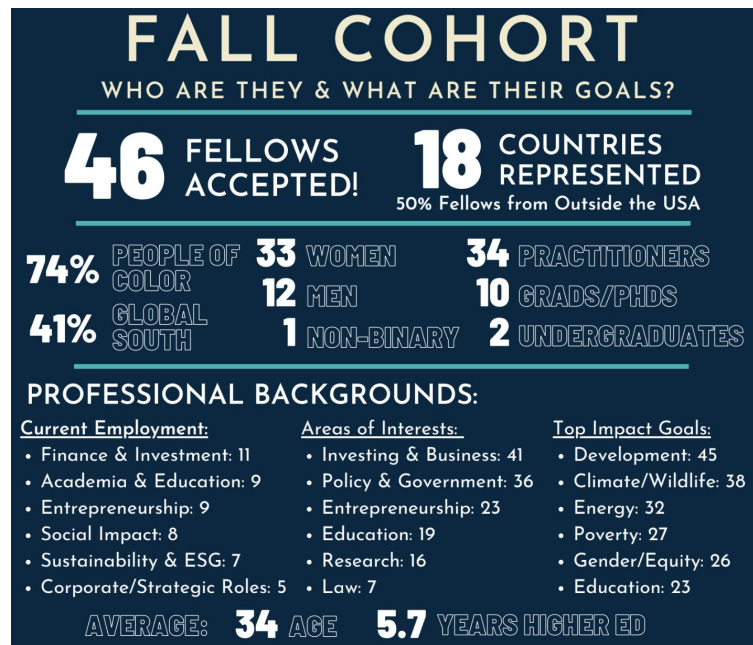
- 4 years
- The New England Impact Investing Initiative started 2016
- Created regional events & convening NE actors
- Covid moved our programming online
- Created online, global structured learning journey
- Four cohorts - 2020, 2021, and Spring 2024 and now Fall 2024

What is the program trying to do?

- Diversify & empower the impact investing space
- Democratize access to sustainable finance education

How many people have gone through your program?

- 132 (mostly practitioners, a few grads/undergrads)
- majority from global south, women, people of color
- 2020 - 22, 2021 - 18, Spring 2024 - 46, Fall 2024 - 46



Intentional Endowments Network: SIILK Network

SIILK: Sustainable & Impact Investing Learning & Knowledge

How old is the program?

- IEN started 10 years ago, launched SIILK 8 years ago.

What is the program trying to do?

- Support sustainable and impact investing education at the undergraduate and graduate level
- Core programming:
 - Connecting students with resources & education on sustainable/impact investing, strengthen bridge to higher ed endowment investing
 - Connecting student managed investment funds (SMIFs) w/ other SMIFs (and students wanting to start SMIFs)
 - Student Corporate Engagement Challenge
 - Mentorship

How many people have gone through your program?

- 200+, including dozens of student teams as a part of the Challenge.

Learn More: https://www.intentionalendowments.org/siilk_initiative Contact: nicole@intentionalendowments.org

What could you do in 2025?

NEIII

- Monthly public events
- Fall 2025 Cohort - Applications Due July

BLAISE

- Summer internship applications open

WSDA

- Summer 2026 internship applications open late summer 2025

IEN

- Regular educational events, rolling mentorship program

