



Care Pastor—Part-Time

Description:

The Care Pastor, within a collaborative ministry team structure, serves to accomplish the mission of Island Lutheran Church, “Knowing and Sharing the Joy of Salvation through Jesus Christ.” As such, the Care Pastor will provide care ministries as directed by the Lead Pastor for approximately 20 hours per week.

Duties:

1. Personal, Family, and Community

The Care Pastor cares for his body, mind, and soul. He is a strong, devoted man of God whose life of repentance is evident among others. He is a man of prayer, grounded in the Word, and growing in wisdom and reputation as the Lord’s servant.

The Care Pastor cares for his family, on behalf of his Heavenly Father. He serves in the spirit of Christ and loves his family with and through the Lord’s love.

The Care Pastor cares for his community, grateful for the Lord’s creation. He serves his neighbor, protects and provides as one sent to represent the Lord’s loving-dominion for Beaufort County and surrounding communities.

2. Team Participant

The Care Pastor will, as directed by the Lead Pastor or his designee:

- Attend weekly staff meeting on Tuesday.
- Support Sunday activities.
- Make hospital and shut in calls.
- Phone worship guests.
- Support the online church directory project.
- Support the Comfort Dog Ministry as a handler and ministry partner.

Competencies and Qualifications:

1. **Spiritual Maturity** – vibrant relationship with Jesus that is evident through ongoing reception of the Lord’s Supper, personal witnessing, Bible Study, prayer, and commitment to the Island Lutheran Church Leadership Covenant.

“Knowing and Sharing the Joy of Salvation through Jesus Christ”



2. **Team Player** – able to connect relationally with staff, ministry leaders, church members, and community leaders with an attitude of responsiveness and flexibility.
3. **Highly Relational**— enjoys relationships with unbelievers and believers.
4. **Strong Work Ethic** – motivation and commitment, organization and execution skills in implementing ideas to bring them to reality, ability to prioritize and manage time to accomplish goals while also protecting health in work/personal and family life.
5. **Strong Communication Skills** – including speaking, writing, listening, and a strong working knowledge of technology and social media.
6. **Optimism** – a positive, forward-thinking, flexible, thankful, and ‘can do’ / continuous improvement attitude.
7. **Proven Experience Building Church Communities**—creates a culture of relational connections through leadership development.
8. **Transformable & Transforming**—Being willing to commit to the theology, common speak, and culture of ILC as a servant and a leader.

Reporting Relationship:

1. The Care Pastor will receive formal oversight from the Lead Pastor.
2. Called Position
3. Vacation Schedule: 4 weeks, holidays per conversation with Lead Pastor
4. Benefits per Concordia Plan Services

July 2025