



ILC Ministry Plan 2025

Color Code

RED- Not Started or Dropped from priority.

BLUE- Worked upon or in process.

GREEN- Up and running.

Introduction

The Lord has strengthened our ILC family over the past couple years in organizational development, as well as increased resources (e.g., leaders and monies). It's been a season of learning about who He has brought together as His family called Island Lutheran. It's been a time of organizational "ministry expansion," preparing us for further "Ministry Expansion" in 2025.

The proposed ILC Ministry Plan 2025 builds upon the work of our Lord, drawing us into two other areas of Ministry Expansion: personal discipleship and increased community engagement. By way of reminder, the ministries/actions proposed in the ILC Ministry Plan 2025 are the staff's response to the 3 Result Policies adopted by the Leadership Ministry Board (LMB) in 2023. Secondly, the activities listed are in no way the entirety of the 2025 ILC activities, but rather a glimpse at new and current ministries expansions. Finally, these proposed activities are tied to the 2025 Ministry Budget. Ultimately, the proposed actions are contingent upon the financial and people resources the Lord raises up in 2025.

Result 1 – In the spirit of Ministry Expansion: Members and guests will experience the joy of God's beautiful gift of our church FAMILY.

Activities

- Create new small group/fellowship group opportunities.
- Grow to 70% of our communing ILC members involved in monthly ministry activities, beyond worship. The current percentage, 60%, is already a positive sign of involved lay members.
- Our homebound members will receive bi-weekly in-person visits from our ILC family.
- Provide family meal gatherings in conjunction with Advent and Lent Worship services.
- Explore establishing a transportation ministry for our church family members in need.
- Strengthen multi-cultural relationships with those living on the Island and Mainland (e.g., Latino), as well as increase the family connection with our Chinese members and their friends.

Result 2 – In the spirit of Ministry Expansion: Individuals and COMMUNITY agencies will receive support in their God-pleasing work.

Activities

- Initiate a process by which members share their current community involvement with the hope of better understanding our communities and strengthening community engagement.
- Continue after school Fun Fridays for children started in Spring of 2024, increasing the number of events and children invited.
- Contact our current community partners regarding their On-Island and Mainland needs to adjust and extend the existing relationships as information arises.
- Initiate a ministry by which members interview friends and family in the community with the goal of better understanding the community needs.

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- Explore sites on the Mainland for Community Ministry Expansion.
- Host at least one additional community fellowship event.
- Partnering with the larger LCMS church body, expand member understanding, engagement, and support of Island Oasis as well as increase the number of church-worker recipients in concert with the Southeastern District critical target of empowering church-worker wellness.
- Pursue partnerships and grants through the Southeastern District as well as the greater Lutheran Church Missouri Synod for Ministry Expansion on the Mainland and Online.

Result 3 – In the spirit of Ministry Expansion: Individuals will become Disciples and mature in faith by the power of the Holy Spirit and God’s Word. (DISCIPLESHIP)

Activities

- Increase understanding of discipleship and identify opportunities to live out discipleship.
- Partnering with the Lutheran Hour Ministries (LHM) of the LCMS, create more discipleship resources and opportunities for members and guests, as well as missional avenues for community service.
- Partnering with the LCMS Foundation, introduce our members and guests to the discipleship acts of legacy gifts, wills, and other opportunities to give witness to their faith.
- Explore preaching stations (worship) opportunities on the mainland.
- Expand Men’s Ministry opportunities.
- Expand Women’s Ministry opportunities.
- Continue providing opportunities for growth in prayer.
- Partnering with the Southeastern District (SED) of the LCMS, publicly receive and recognize our first certified Lay Deacon, as well as establish a training/support path for future Lay Deacons for personal discipleship and the fulfillment of the ILC mission and vision.

Resource Ministry – In the spirit of Ministry Expansion: Members and guests will provide RESOURCES and support to our family, community, and discipleship ministries.

Activities

- Enhance the appearance and functionality of the Sanctuary. Examples include upgrading the temperature controls and circulation in the balcony, update lighting, increase microphone numbers, increase understanding of the liturgical church year with something in the sanctuary on the wall.
- Modify the Fellowship Hall, Loft, and East Wing to better facilitate our expanding ministries.
- Fulfill the technology needs for the Ministry Expansion Pastor.
- Continue to improve the exterior of Island Lutheran Church’s facility and campus, focusing on safety.
- Continue to improve the appearance of the interior of our Island Lutheran Church facility as well as create artistic ways to communicate ILC’s core values.
- Publish an Island Lutheran Church Ministry Catalog.

Updated November 2025

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