EVAERO

PimaCommunityCollege
Employer Engagement
& Career Services

CNC Operator and CNC Programmer

Apprenticeship Opportunities



Evaero is a modern manufacturing firm specializing in complex CNC machining for the aerospace and defense industry. We believe in education and providing opportunities to those with a strong desire to learn and excel. That's not just a hiring guideline, that's part of our mission.

At Evaero, we make every effort to challenge and empower employees at every level. We strive for excellence in our company and in our craft and every employee can see the connection from their work to the product that leaves our company.

We believe in promoting from within and growing employees over time and this apprenticeship provides that opportunity.

Program details:

- Apprentice will be mentored by journey workers on-the-job
- Apprentice must complete 144 hours of RTI (Related Training Instruction) a year (Pima College's Machine Tool courses)
- The apprenticeship will be two and a half to three and a half years long depending on position
- Apprentice will be eligible for tuition reimbursement from Evaero
- If minimum skills are met, the apprentice will receive an annual wage progression for the duration of the registered apprenticeship
- Upon completion, the apprentice will earn a CNC Operator Certificate from Pima Community College, National Occupational Credential and a National Journey Worker Card.

This is a registered apprenticeship opportunity offered through the Pima Community College Employer Engagement and Career Services/ Apprenticeship Office.

Evaero is looking to invest in those with strong ethics and integrity who can work effectively as a team member utilizing excellent communication and quality control skills. We encourage those who have an interest in utilizing and improving their skills in the machining industry to apply.

SEE JOB DESCRIPTION AND HOW TO APPLY

CNC Operator Job Description

This is a Registered Apprenticeship opportunity for Evaero. To apply, send your resume and one-page cover letter to hiring manager, **Alisha Farren, alisha.farren@evaero.com**. Include "CNC Operator Registered Apprenticeship" in subject line. Cover letter must also include your name, Pima A#, phone number, email address and summary of why you are suited for this registered apprenticeship.

ROLE AND RESPONSIBILITIES

- Work with a mentor on-the-job to learn the skills required to be a CNC Operator
- Attend Machine Tool courses (MAC) at Pima College and maintain satisfactory grades
- Participate in company lean manufacturing initiatives (e.g., 5S, RCI, Kaizen events)
- Identify, troubleshoot and resolve problems with the assistance of an engineer
- Recognize when there is a tooling problem (e.g., burr, oversized/undersized feature) and act quickly to correct the problem
- Ensure that jobs are setup in a proper and timely manner, assist with the buyoff process and notify a supervisor when a problem is encountered
- Write simple programs for Evaero's CNC Machines
- All employees are responsible for fostering positive culture towards the workplace, business and fellow employees

EDUCATION REQUIREMENTS

Apprenticeships require commitment. This position is a two and a half year Registered Apprenticeship in Computer Numerical Controlled Machining & Programming. This apprenticeship opportunity requires enrollment in Pima's Machine Tool Program.

REQUIRED SKILLS AND QUALIFICATIONS

- Be 18 years of age or older
- Ability to perform the physical duties associated with this position
- High school diploma or GED
- Post high school machining experience a plus
- Impressive work ethic
- Neat, clean and professional appearance
- Pre-employment drug screen and background check required.

POSITION DETAILS

- Full-time
- Minimum starting wage $14.00 per hour or more based on experience

If you have questions, contact **pcc-apprenticeship@pima.edu**.

CNC Programmer Job Description

This is a Registered Apprenticeship opportunity for Evaero. To apply, send your resume and one-page cover letter to hiring manager, **Alisha Farren, alisha.farren@evaero.com**. Include "CNC Programmer Registered Apprenticeship" in subject line. Cover letter must also include your name, Pima A#, phone number, email address and summary of why you are suited for this registered apprenticeship.

ROLE AND RESPONSIBILITIES

- Work with a mentor on-the-job to learn the skills required to be a CNC Programmer
- Attend Machine Tool courses (MAC) at Pima College and maintain satisfactory grades
- Participate in company lean manufacturing initiatives (e.g., 5S, RCI, Kaizen events)
- Identify, troubleshoot and resolve problems with the assistance of an engineer
- Recognize when there is a tooling problem (e.g., burr, oversized/undersized feature) and act quickly to correct the problem
- Ensure that jobs are setup in a proper and timely manner, assist with the buyoff process and notify a supervisor when a problem is encountered
- Write simple programs for Evaero's CNC Machines
- All employees are responsible for fostering positive culture towards the workplace, business and fellow employees

EDUCATION REQUIREMENTS

Apprenticeships require commitment. This position is a three and a half year Registered Apprenticeship in Computer Numerical Controlled Machining & Programming. This apprenticeship opportunity requires enrollment in Pima's Machine Tool Program.

REQUIRED SKILLS AND QUALIFICATIONS

- Be 18 years of age or older
- Ability to perform the physical duties associated with this position
- High school diploma or GED
- Post high school machining experience a plus
- Impressive work ethic
- Neat, clean and professional appearance
- Pre-employment drug screen and background check required.

POSITION DETAILS

- Full-time
- Minimum starting wage $14.00 per hour or more based on experience

If you have questions, contact **pcc-apprenticeship@pima.edu**.