



“It’s through diversity that we note our differences, However, it’s through dialogue we gain respect and appreciation for those differences!” Don Logan

***Don Logan, Director
City of Phoenix
Equal Opportunity Department***

Don was hired as Director of the Equal Opportunity Department for the City of Phoenix in June, 2015. In this position, he serves as a member of the organization’s executive leadership team. The Equal Opportunity Director is responsible for managing city programs and policies that ensures equal opportunity in fair housing and employment, disability concerns, goals compliance, economic opportunity for small and disadvantaged businesses, public accommodations, community relations, and accessibility in city services and facilities. Additional duties include management of staff responsible for administration of the city’s ordinances on Fair Employment, Housing and Public Accommodation, and Suppliers and Vendors. The department provides primary staff support to citizen appointed Human Relations Commission, Phoenix Women’s Commission, and Mayor’s Commission on Disability Issues.

Prior to joining the city of Phoenix, Don served as President of Don Logan & Associates, LLC. He managed a practice that was committed to providing consulting services related to diversity awareness training, employee relation resolutions, mediation, facilitation, team building, and motivational speaking. It was during this time he authored his memoir which reflected on his 30-plus years as a public official and benefits of maintaining a positive attitude. He is often a featured speaker on college campuses, corporate agencies, commencement exercises, and national training conferences.

Don has spent a significant amount of his professional career serving the city of Scottsdale. In his 30 year tenure, he served in many roles including Traffic Engineering Technician, Parking Violation Hearing Officer, Development Services Manager, City Manager’s Chief of Staff, and Director, Office of Diversity & Dialogue. As Director of the Office Diversity & Dialogue at the City of Scottsdale, Don served as a liaison to the community and Scottsdale employees in addressing diversity challenges. The creation of that Office was the first of its kind for a municipality in the state of Arizona, and one of the first in the nation. Under Don’s leadership, the Office served as the catalyst for the city-wide diversity initiative. In February, 2004, in his capacity of Director of the Diversity & Dialogue Office, ***Don was the target of a mail bomb attack.*** It was discovered later that the motive behind the attack was hatred, resulting in the arrest of two twin brothers believed to be white supremacists. These perpetrators are awaiting trial scheduled to occur in the coming months. Although this incident is a reminder that there is still much hatred in our country, Don refuses to be intimidated by the cowardly act. He continues to be an advocate for diversity by encouraging the creation of an environment of respect and inclusiveness. Don retired from the City of Scottsdale in November, 2007.

In May, 2009, Don accepted a part-time role as Diversity Administrator for the City of Glendale. In this role, he served as a member of the executive leadership team and mentor to the employee citywide diversity committee. Don’s extensive background in building diversity initiatives assisted him and his Glendale colleagues in advancing the City of Glendale’s diversity efforts. Don left the city of Glendale in 2012, for a full-time commitment to his consulting practice.

Don is a native of South Phoenix and resides in Chandler. He is a former Board Member and Past President of the Scottsdale-based Community Celebrating Diversity (CCD) organization. Other community activities include: Past-President and founding member of Community Excellence Project (CEP); Past President of Scottsdale Leadership, Inc.; Arizona Hate Crime Advisory Board; Past Chair of the Chandler Human Relations Commission; Chair of the Scottsdale Chamber of Commerce LINKS Committee; and is a 1999/2000 ASU Community Fellow. In both 2001 and 2003, Don was a recipient of the **NAACP's Roy Wilkins Public Service Award**. Under Don's leadership, the City of Scottsdale was also a winner of the 2003 **Greater Phoenix Workplace Diversity Award**. Don currently serves on the Scottsdale Leadership Advisory Board and former Governor Napolitano's African-American Advisory Council. In 2004, he was recognized by the Associated Minority Contractors of America with the **Advocate of the Year Award**. In 2005, he was recognized by the NAACP with its **Image of the Year for Civil Rights Award** and by the Alpha Phi Alpha organization with the **Thurgood Marshall Merit Award**. In 2008, he was recognized by the National Forum for Black Public Administrators with the **Marks of Excellence Award**. In 2010, Don was recognized with Scottsdale's **MLK Diversity Champion Award** and in Phoenix; he was awarded the **Calvin C. Goode MLK Lifetime Achievement Award**. In 2011, he was recognized by the Arizona Interfaith Movement with the **Community Golden Rule Award**. In 2012, Don received the **Wade Smith Community Award for Advancement of Race Relations** from the Arizona State University Center for the Study of Race & Democracy.

Don is a graduate of Arizona State University's Institute for Public Executives, and is an ASU Community Fellow. In his spare time, Don officiates high school and college basketball games. He is married with two sons.