

Campaign Coordinator, Unemployment Insurance

The National Employment Law Project (NELP) seeks a full-time Campaign Coordinator, for a period of two years, to expand our network of state partners to more deeply engage in unemployment insurance (UI) advocacy centering racial equity. This is an extraordinary opportunity to leverage your relationship-building and campaign management talent to join a team of experts who are at the forefront of ensuring underpaid workers and their families receive critically needed unemployment insurance (UI) benefits in this moment of crisis and beyond.

Who We Are

NELP is a national nonprofit advocacy organization with three offices in New York, Washington D.C., and Berkeley, with the core goals of building worker power, dismantling structural racism, and addressing economic inequality. We promote federal, state, and local policies to create good jobs, strengthen workers' upward mobility, enforce worker rights, and improve benefits and services for unemployed workers. In collaboration with national and grassroots partners, NELP advances its work through research, advocacy, litigation support, and technical assistance designed to raise wages, end wage theft and workplace violations, strengthen unemployment insurance, ensure employer accountability for workers in contract employment, encourage fair chance employment practices, and promote a comprehensive policy framework to build a good jobs economy. For more information, see www.nelp.org.

What You Will Do

The Campaign Coordinator, who may be based in any of NELP's three office locations, will report to the Director of Social Insurance. You will be responsible for expanding and deepening the breadth of state allies and partners to participate in state and federal UI campaigns, which will include legal services, Black-led, racial justice, gender equity, worker-centered, immigrant, and grassroots organizations. Knowledge of UI is not a requirement for the candidate; however, the commitment and excitement to build your expertise will be critical. You will provide state-specific analyses and campaign support to advance significant UI reform efforts in multiple states. In partnership with state-based groups, you will create compelling outreach materials, which include elevating the urgent need for immediate and long-term solutions to UI.

Who You Are

- You have five+ years' advocacy or coalition-building experience promoting unemployment insurance reform, labor and employment rights, civil rights and racial justice, or other social or economic justice issues; unemployment insurance experience is preferred, not required.
- You are a relationship-builder. You have strong interpersonal skills, enjoy connecting individuals, and have a track record of developing and maintaining alliances.
- You have strong campaign and project management skills. You are a strategic and clear-headed thinker and doer, have experience managing multiple projects, overseeing, and tracking details, and a track record of achieving timely results.

- You have strong racial equity competencies and center your role in an analysis and understanding of how race and power shape systems in our society and culture and are continuously learning, reflecting, and growing; you support a feedback culture and operate constructively across lines of difference.
- You are skilled at conducting high-quality and thorough policy research and analysis.
- You are a skilled communicator in written products, with a demonstrated ability to convey complex concepts in compelling and digestible work products such as memos, reports, op-eds, toolkits, and/or issue briefs; and you are skilled in presenting, testifying, and/or engaging with the media.
- You are committed to contributing to a positive workplace culture by extending grace to yourself and others, being self-aware, receiving and acting upon feedback, and working collaboratively and respectfully to resolve conflict.

Start Date, Location, Compensation and Benefits: In response to the pandemic, all staff are currently working remotely and are not traveling. When conditions are amenable, the position will require some travel. Candidates must be able to work from one of our three offices (Berkeley, New York City, or Washington D.C.) at the point that we return to working in the office. This is currently a 2-year position, with the possibility of extension contingent on available funding. If the position is extended, it may be in another area of our work, depending on organizational need and funding. The start date will be as soon as possible. This position is in NELP's bargaining unit, represented by National Organization of Legal Service Workers, UAW Local 2320. Classification and compensation for NELP bargaining unit positions is commensurate with relevant experience and education and based on NELP's collectively bargained scales. Based on our union scale, the salary range for a campaign coordinator with 5 years of relevant experience is \$71,000-\$85,100, depending upon education. Compensation also includes an excellent comprehensive benefits package, including full-coverage of family health insurance, a medical reimbursement plan, generous vacation and sick leave, contribution from employer to a retirement plan, and student loan repayment assistance for qualifying participants.

To apply: Through our online database, submit a cover letter, resume, writing sample and three references to <http://bit.ly/WorkWithNelp>, choosing the "Campaign Coordinator, UI" option under position. If you have questions regarding this announcement, please forward those to nelp@nelp.org, noting "Campaign Coordinator, UI" in the subject line. No phone calls or other email inquiries please. We will consider applications on a rolling basis. Applications due by September 14, 2020.

NELP is a 501(c)(3) non-profit organization and an equal opportunity, fair chance, affirmative action employer, committed to building a diverse and inclusive workforce. All qualified applicants will be considered for employment without regard to race, color, creed, national origin, sex, age, disability, marital status, sexual orientation, military status, prior record of arrest or conviction, citizenship status, current employment status, or caregiver status.