

Department: Business Law

Faculty Hire Number: #27-01

Rank: Assistant Professor

Effective Date of Appointment: August 18, 2027 (Subject to Budgetary Approval)

Anticipated Hiring Range: \$105,000 to \$118,000 (Dependent upon qualifications)

CSUN's Commitment to You:

CSUN is committed to achieving excellence through teaching, scholarship, learning, and inclusion. Our values include a respect for all people, building partnerships with the community, and the encouragement of innovation, experimentation, and creativity. CSUN strives to cultivate a community in which a diverse population can learn and work in an atmosphere of civility and respect. CSUN is especially interested in candidates who make contributions to equity and inclusion in the pursuit of excellence for all members of the university community.

As a Hispanic-serving Institution (HSI), inclusiveness and diversity are integral to CSUN's commitment to excellence in teaching, research, and engagement. As of Fall 2025, CSUN enrolls 36,960 students, where 57.5% are Latinx, 18.4% are White, 8.5% are Asian-American, 5.5% are Black/African American, 0.1% are Native American, and 0.1% are Native Hawaiian or Pacific Islander.

For more information about the University, visit: <http://www.csun.edu>

About the College:

For more information about the David Nazarian College of Business and Economics, see: <https://nazarian.csun.edu>

About the Department:

For more information about the Department of Business Law, see: <https://www.csun.edu/blaw>.

Position:

The Department of Business Law at California State University, Northridge (CSUN) is seeking a tenure-track faculty member at the rank of Assistant Professor.

The successful candidate will teach business law and have research interests in those areas relevant to our programs.

In addition to teaching, the position requires weekly office hours, attending faculty meetings, participation in assessment of student learning, and service to the department, college, and university. The successful candidate may be required to teach on weekdays, evenings, weekends, and/or online and will be held to the standards and requirements of the college and department in which he/she/they is/are housed for recommending tenure and promotion. Given CSUN's commitment to excellence in teaching, research, and engagement in a diverse environment, the successful candidate will help the Department achieve equitable academic outcomes for all students through teaching, student mentorship, scholarship, and service.

Required Qualifications:

- J.D. or J.S.D. from an ABA-accredited law school at the time of application
- Admission to a state bar at the time of application
- College or University-level teaching experience in law or legal studies
- The candidate must have either (a) received a J.S.D. within the past five years, or (b) published two articles in a law review within the past five years.

Preferred Qualifications:

- Experience practicing law
- A Ph.D., LL.M., M.B.A. or other graduate degree in business, economics, or real estate from a college or university accredited in the United States
- Law review membership, and/or experience as a law clerk at the appellate level in the United States
- Ability to work collaboratively to support the department and the college
- Evidence of effective engagement OR potential to engage with a diverse student body
- Experience using culturally responsive pedagogy that leads to equitable outcomes for all students
- Experience creating a student-centered learning environment
- Research/Lab experience that includes working with students from diverse backgrounds
- Experience adopting inclusive approaches to mentoring

Responsibilities:

The position involves teaching both undergraduate- and graduate-level courses in business law and, if qualified, real estate, supporting extra-curricular student engagement, which may include overseeing student competitions. Faculty members are expected to employ a variety of teaching strategies to enable students to think analytically and to communicate effectively. Law courses are taught using the Socratic method with its goal of participatory learning and the development of reasoning skills. Additionally, faculty members are expected to engage actively in research and publication in their areas of primary teaching responsibility, maintaining the college's Scholarly Academic qualification throughout their employment, and provide service to the University and the community.

Application Deadline:

Preferred application deadline is **August 20, 2026**, and applications received after this date may be considered on an as-needed basis. However, the position will remain open until filled.

How to Apply:

Candidates should apply by completing the CSUN online application. To apply and for more detailed information on the application and hiring process, please visit this link: www.csun.edu/careers

Applicants must submit (i) a letter of application to the website in the section above **describing how they meet the required qualifications**, and noting examples of any preferred qualification that they satisfy, and (ii) a curriculum vitae. In later phases of the search process, applicants may be requested to provide additional materials, including sample teaching materials, publications, verification of terminal degrees, licenses, and certificates.

At the time of appointment, the successful candidate, if not a U.S. citizen, must have authorization from the United States Citizenship and Immigration Services (USCIS) to work in the United States. Applicants must be authorized to work for any employer in the United States.

Please note: California State University, Northridge (CSUN) is currently not sponsoring applicants for H-1B employment that are subject to the \$100,000 fee established by the "Presidential Proclamation:

Restriction on Entry of Certain Nonimmigrant Workers” issued on September 19, 2025. Applicants are responsible for determining the applicability of the fee.

General Information:

In compliance with the Annual Security Report & Fire Safety Report of Campus Security Policy and Campus Crime Statistics Act, California State University, Northridge has made crime-reporting statistics available on-line [here](#). Print copies are available by request from the Department of Police Services, the Office for Faculty Affairs, and the Office of Equity and Diversity.

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The person holding this position may be considered a 'mandated reporter' under the California Child Abuse and Neglect Reporting Act and is required to comply with the requirements set forth in [CSU Executive Order 1083](#) as a condition of employment.

A background check (including a criminal records check) must be completed satisfactorily before any candidate can be offered a position with the CSU. Failure to satisfactorily complete the background check may affect the application status of applicants or continued employment of current CSU employees who apply for the position.

In accordance with the California State University (CSU) Out-of-State Employment Policy, the CSU is a state entity whose business operations reside within the State of California and prohibits hiring employees to perform CSU-related work outside of California.

CSUN is an Equal Opportunity Employer and prohibits discrimination based on race, color, ethnicity, religion, national origin, age, gender, gender identity/expression, sexual orientation, genetic information, medical condition, marital status, veteran status, and disability. Our nondiscrimination policy is set forth in the [Interim CSU Nondiscrimination Policy](#). Reasonable accommodations will be provided for applicants with disabilities who self-disclose by contacting the Department of Business Law at 818/677-2905.