



## Message from the Director

### Office of Economic Impact & Diversity

This is an exciting time for America as we commence a new era of energy independence and economic opportunities.

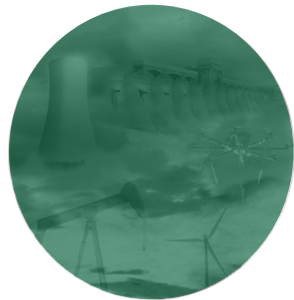
As with all new opportunities, a diverse approach is critical to success. While America's energy landscape has dramatically changed over the last decade, so has its demographic makeup with projections of America becoming a majority minority country in the next 20 to 30 years. Energy diversity is crucial to our country's energy security, national security and economic prosperity. With these changes, the growing demand for energy workers will be difficult, if not impossible, to meet if the workforce does not reflect the diversity of the population.

Equity in Energy is leading the charge in fostering an inclusive energy economy at the Department of Energy and the energy sector at large through encouraging entrepreneurship, innovation, and workforce partnerships in underserved communities. This important initiative can help make our supply chains more resilient, our workforce stronger, and better prepared to access the opportunities and meet the challenges of the future.

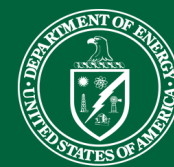
I look forward to our collaborations as we build an energy economy for everyone.



The Honorable James E. Campos



## An Energy Economy for Everyone



U.S. DEPARTMENT OF  
**ENERGY**

[www.energy.gov/diversity](http://www.energy.gov/diversity)

Office of Economic  
Impact and Diversity

[#EquityInEnergy](https://twitter.com/EquityInEnergy)

# Equity In Energy™

The Equity in Energy initiative is designed to expand the inclusion and participation of individuals in underserved communities, such as minorities, women, veterans, and formerly incarcerated persons, in all the programs of the Department of Energy and in the private energy sector. Equity in Energy is working to secure America's national security and energy dominance through maximizing and engaging all human capital to ensure America's independence for generations to come.

## *Interest and Access*

In underserved communities, there is often a disconnect when it comes to generating interest in entering the energy sector and then in the awareness and the ability to access the opportunities available. Equity in Energy aims to establish critical linkages to bridge the gap to ensure everyone can participate in the energy economy.

## The Pillars of Equity In Energy™

