



Message from the Director

Office of Economic Impact & Diversity

This is an exciting time for America as we commence a new era of energy independence and economic opportunities.

As with all new opportunities, a diverse approach is critical to success. While America's energy landscape has dramatically changed over the last decade, so has its demographic makeup with projections of America becoming a majority minority country in the next 20 to 30 years. Energy diversity is crucial to our country's energy security, national security and economic prosperity. With these changes, the growing demand for energy workers will be difficult, if not impossible, to meet if the workforce does not reflect the diversity of the population.

Equity in Energy is leading the charge in fostering an inclusive energy economy at the Department of Energy and the energy sector at large through encouraging entrepreneurship, innovation, and workforce partnerships in underserved communities. This important initiative can help make our supply chains more resilient, our workforce stronger, and better prepared to access the opportunities and meet the challenges of the future.

I look forward to our collaborations as we build an energy economy for everyone.



Jan Campos

The Honorable James E. Campos



An Energy Economy for Everyone



U.S. DEPARTMENT OF
ENERGY

www.energy.gov/diversity

Office of Economic
Impact and Diversity
| [#EquityInEnergy](#)

Equity In Energy™

The Equity in Energy initiative is designed to expand the inclusion and participation of individuals in underserved communities, such as minorities, women, veterans, and formerly incarcerated persons, in all the programs of the Department of Energy and in the private energy sector. Equity in Energy is working to secure America's national security and energy dominance through maximizing and engaging all human capital to ensure America's independence for generations to come.

Interest and Access

In underserved communities, there is often a disconnect when it comes to generating interest in entering the energy sector and then in the awareness and the ability to access the opportunities available. Equity in Energy aims to establish critical linkages to bridge the gap to ensure everyone can participate in the energy economy.

The Pillars of Equity In Energy™

STEM Enhancement

Develop and cultivate relationships and resources to advance the next generation of STEM educated professionals.



Workforce Development

Maximize the efficiency and vibrancy of the energy sector, which provides jobs to millions of Americans, and fuels our continued economic prosperity and security.



Interest and Access

Technical Assistance

Provide practical, hands-on, workshops and seminars to assist businesses and individuals to gain access to opportunities within the energy sector.



Supplier Diversity

Enhance the productivity of the energy sector supply chain by identifying areas where diversity can add meaningful value.



Energy Affordability

Enhance and promote the efficient and sustainable production and delivery of energy, especially to vulnerable and underserved communities.

