



# INCREASING ACCESS & OPPORTUNITY

NDEAM · *South Dakota*

## *Celebrating 75 Years*

National Disability Employment Awareness Month

### Remote Work, Accommodations & COVID

- Businesses may need to abandon a conventional perspective on where, when and how work is performed.
- Adopt flexible policies and practices to reasonably accommodate workers with disabilities under the Americans with Disabilities Act (ADA).
- Explore various ADA issues and reasonable accommodation strategies to enable employees with disabilities to continue to work during this pandemic situation.

**SHRM, HRCI, CRC  
and CESP credits  
are available.**

### *Virtual Workshop*

**Tuesday, October 6, 2020  
10:00 am to  
11:30 am - CST**

**REGISTER ONLINE:**  
[https://state-sd.zoom.us/meeting/register/tJlkduqorz4rHdZvq\\_1\\_5hpLky18CZ2794WT](https://state-sd.zoom.us/meeting/register/tJlkduqorz4rHdZvq_1_5hpLky18CZ2794WT)

For questions or accommodation needs, please contact, Vicki Stewart at (605)215-1760 or email [director@sfbrn.org](mailto:director@sfbrn.org).



#### **Keynote Speaker**

Tracie DeFreitas is a Lead Consultant and ADA Specialist for the Job Accommodation Network (JAN), the leading national source of expert guidance on workplace accommodation and disability employment issues. With more than twenty-five years of experience in the disability employment field, Tracie is one of JAN's most senior consultants. She is an experienced national speaker and published author who specializes in ADA Title I compliance, the interactive accommodation process, and workplace flexibility.

#### **Who should attend?**

CEOs, managers, Human Resource professionals, business owners, nonprofit and agency representatives.

