

MEETING NOTES 03/17/25

Attendees: Anthony Pennybaker, Bruce Gillogly, Christina Claypool Deem, Drew Wolfe, Eric Thompson, Jeff Gogel, Joni Goodrich, John Lines, Joshua Bruce, Josh Yigitbasi, Julie Swisher, Matt Claypool, Maureen Ogilvie, Mike McCandlish, Micah Riggensbach, Nancy Trout & Tom Williamson.

COMMUNICATION TOPICS

- Leadership & Professional Development Class Roster

Below is the class roster for Tuesday, March 25th, 2025, and Wednesday, March 26th, 2025. Classes will be held at the Ale House in Lancaster Ohio.

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|--------------------|------------------|-----------------------|-----------------|
| - Alan Bruns | - Eric Smith | - Josh Harris | - Shane Parmer |
| - Brian Justice | - Eric Thompson | - Kevin Packard | - Wes Preast |
| - Brian Roof | - Ethan Romine | - Marc Mitchell | - William Rouse |
| - Carl Householder | - James Franklin | - Miguel Weaver | - Zach Schluep |
| - Chris Kehl | - Jared Jones | - Phil James | |
| - Daniel Moore | - John Burt | - Richard Bollon | |
| - Drake Fleming | - Jon Karst | - Salvador Caratachea | |

Employee/Customer/Sub-Topics

- Bundle Item Reminder

Reminder to pickup your bundle item from the office location it has been sent to.

If you have not done so already, please be sure to collect it at your earliest convenience.

Contracts

- Cirba LiB Processing Facility

HOT ISSUES

- Nothing Additional

NEW PRODUCTS/PROCESS-R

- Nothing Additional

RECOGNITIONS & WEEKLY STARS

Recognitions:

- Collin Willet, Gavin Huff, Jace Hammond & Jon Marcinko
Shoutout to the team for working Friday evening at Nippert.
- James "Jim" Fox
Shoutout to Jim for covering as the crew lead at the Fairfield Career Center project while Jordan was on vacation.
- Phil "Cub" James
Shoutout to Cub for completing a late call-out for Cirba.

SAFETY/QUALITY

- Arc Flash Suits
If you notice a suit is dirty or has any damage at all, please be sure to notify Ben Carpenter.
- Jobsite Emergency Plans Coming Soon
Safety Manager, Ben Carpenter is preparing emergency plans for each jobsite, which will include important contact information and more.

Once completed, these plans will be sent to the appropriate crew lead and will need to be acknowledged and signed by the team on-site.

VOM (VALUE OF THE MONTH)

Core Values: Technical Excellence, Honoring Commitments, Empowering Success & Ultimate Teammate

This Month's Value is : Ultimate Teammate

Ben Carpenter, Safety Manager.

The Ultimate Teammate:

- **Communicates effectively**, for coordination, or tackling everyday challenges, good communication is key to completing a job smoothly and safely.
- **Supports and encourages you.** They motivate you and their crew when you're facing tough situations. They understand your goals and are genuinely invested everyone's success.
- **Shares common values.** The ultimate teammate would share a similar vision and values, making it easier to work together and stay on the same page.
- **Has a strong work ethic.** They would show up ready to contribute and pull their weight, making the workload feel more balanced and setting a good example.
- **Is reliable and accountable,** When you rely on them, and you can trust them to meet deadlines and responsibilities. They also take responsibility for them and their crew.
- **Has mutual respect,** respect everyone's ideas, while also offering constructive feedback when needed.

Overall, an ultimate teammate is someone who complements your strengths and helps you, the crew and company grow, who I see as an ultimate teammate is Josh Harris.

WHAT NEEDS IMPROVEMENT (WNI)

- Chicago & Tombstone Benders
New benders have been ordered and are expected soon.
- Energized Work Permits
Reminder that Energized work permits are required for all energized work.
It has come to our attention that some employees have not been obtaining these permits.

These must be completed prior to any energized work being performed.

What Went Well (WWW)

- Hap Cremean Valve Actuator Project Completion
- Nippert Shutdown

Within One Week

- Lancaster North WTP - AEP Permanent Power Meeting
- MCC's at the Hap Cremean Hypochlorite Project
- Pet Scan Feeders at Fairfield Medical Center