



2021 Church Conference Agenda

Jesus Makes a Way

[Click link to sign in to Zoom](#)

Call to Order

Opening Prayer (Pastor or Lay leader)

Hymn

Scripture Mark 4: 35-41

Message (District Superintendent or Presiding Elder)

Reflections on the past year with references to some of the ways the Annual Conference has adapted and carried out ministry in the new paradigm and through the storms we weathered.

Open Discussion

- 1) What are some of the storms your church faced this past year?
- 2) How have you seen Jesus being a “way maker” for your church?
- 3) Where is Jesus calling your church to help others this next year?

Celebration of Ministries

Hymn

Business of Charge Conference

- 1) Lay Nominations Report
- 2) Clergy Compensation
- 3) Other Reports

Closing Prayer and Benediction (Pastor)

Clergy Compensation Report with a Parsonage

Northern Illinois Annual Conference Clergy Compensation Report for Clergy Provided a parsonage. Please complete this form for each clergy person under episcopal appointment. **Please round up to the nearest dollar. NO decimals or letters or symbols.**

[Download the clergy compensation explanation sheet.](#)

*indicates a required field (if this field is not filled in, an error message will appear after hitting submit and required fields will appear in red)

District *
Prairie Central

Church *
Geneva - 3027

Email of person filling out form *

debbie@genevaumc.org

Clergy Person *

Robert Hamilton

Effective Compensation Beginning Date *

Jan 1 2022

Clergy Compensation

This section determines:

1. Total cash to be paid to clergy
2. Taxable and non-taxable elements of total cash.
3. Compensation used by Wespath to determine the benefit amount and cost of annual and monthly contributions to the Clergy Retirement Security Program Plan (CRSP) and Comprehensive Protection Plan (CPP).
4. Cash amount for payroll

1. Annual Base Cash Salary includes housing exclusion + deductions to UMPIP, FSA or HSA **

70000

2. Housing Exclusion: IRC Code 107 (Amount included in base cash salary identified as housing expense and not taxable to clergy. Clergy are responsible for reporting these non-taxable expenditures.) *

5000

3. Accountable Reimbursement (Cash provided by church and accounted for by clergy for ministerial expenses such as travel, books, and continuing education. Accountable reimbursement money is not taxable to clergy) *

5000

4. Other Cash: Dues, Additional Benefits, etc (Cash provided that is taxable to clergy.) *

The 4-other-cash-dues-additional-benefits-etc-cash-pro-339 field is required.

5. Other Cash (Medical Allowance if medical insurance is not provided by the Conference)

6. Other Cash: SECA (Self-employment, Social Security, and Medicare tax.) Clergy are responsible to pay 15.3% of their compensation including parsonage or housing allowance. Sometimes, churches choose to pay one-half of that amount.) *

00

7. Other Cash Total *

0.00

8. Parsonage = Base Salary (1) + Other Cash (4) + Other Cash (6) x .25 Does not include cash for medical individual insurance (5) *

17,500.00

9. Personal Deductions, if any to UMPIP, FSA, HSA (This can be provided at a later date if the pastor has not made a decision concerning deferrals.) *

00

Taxable/Nontaxable Compensation

10. Clergy Taxable Compensation *

65,000.00

11. Clergy Non-Taxable Compensation *

27,500.00

12. Total Clergy Compensation *

92,500.00

13. Total cash payroll to clergy (Does not include amount allocated to accountable reimbursements) *

70,000.00

Wespath Compensation and Contributions

Total Compensation (12) - Reimbursement (3) - Medical Cash (5)

Refer to eligibility requirements

14a. Is this person eligible for pension and CPP? (If no, disregard Wespath Compensation and Contributions) *

Yes

14. Wespath Compensation *

87,500.00

CRSP Contribution (13% of Wespath Compensation) *

11,375.00

CRSP Contribution Monthly

947.92

CPP Contribution: 3% of Wespath Compensation *

2,625.00

CPP Contribution Monthly *

218.75

Signatures

This form is required to have at least two complete signatures. To secure all signatures, please select Save and Continue Later. You will be given a link to share with the other personnel needing to sign. The last person signing this form can then hit submit. The Staff Parish Relations Committee (SPRC) Chair should attempt to have all church signatures prior to or at the time of Charge Conference.

E Signature of Clergy *

E Signature of District Superintendent *

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District *
Prairie Central

Church *
Geneva - 3027

Email of person filling out form *

debbie@genevaumc.org

Clergy Person *

Lisa Telomen

Effective Compensation Beginning Date *

Jan 1 2022

Clergy Compensation

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1. Total cash to be paid to clergy
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4. Cash amount for payroll

1. Annual Base Cash Salary includes housing exclusion + deductions to UMPIP, FSA or HSA **

44475

2. Housing Exclusion: IRC Code 107 (Amount included in base cash salary identified as housing expense and not taxable to clergy. Clergy are responsible for reporting these non-taxable expenditures.) *

2000

3. Accountable Reimbursement (Cash provided by church and accounted for by clergy for ministerial expenses such as travel, books, and continuing education. Accountable reimbursement money is not taxable to clergy) *

6000

4. Other Cash: Dues, Additional Benefits, etc (Cash provided that is taxable to clergy.) *

The 4-other-cash-dues-additional-benefits-etc-cash-pro-339 field is required.

5. Other Cash (Medical Allowance if medical insurance is not provided by the Conference)

6. Other Cash: SECA (Self-employment, Social Security, and Medicare tax.) Clergy are responsible to pay 15.3% of their compensation including parsonage or housing allowance. Sometimes, churches choose to pay one-half of that amount.) *

The 6-other-cash-seca-self-employment-social-security--338 field is required.

7. Other Cash Total *

0.00

8. Parsonage = Base Salary (1) + Other Cash (4) + Other Cash (6) x .25 Does not include cash for medical individual insurance (5) *

11,118.75

9. Personal Deductions, if any to UMPIP, FSA, HSA (This can be provided at a later date if the pastor has not made a decision concerning deferrals.) *

The 9-personal-deductions-if-any-to-umpip-fsa-hsa-this-514 field is required.

Taxable/Nontaxable Compensation

10. Clergy Taxable Compensation *

42,475.00

11. Clergy Non-Taxable Compensation *

19,118.75

12. Total Clergy Compensation *

61,593.75

13. Total cash payroll to clergy (Does not include amount allocated to accountable reimbursements) *

44,475.00

Wespath Compensation and Contributions

Total Compensation (12) - Reimbursement (3) - Medical Cash (5)

Refer to eligibility requirements

14a. Is this person eligible for pension and CPP? (If no, disregard Wespath Compensation and Contributions) *

Yes

14. Wespath Compensation *

55,593.75

CRSP Contribution (13% of Wespath Compensation) *

7,227.19

CRSP Contribution Monthly

602.27

CPP Contribution: 3% of Wespath Compensation *

1,667.81

CPP Contribution Monthly *

138.98

Signatures

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E Signature of Clergy *

The e-signature-of-clergy-356 field is required.

	District: Prairie Central	Geneva - 3027
	Pastor Rob Hamilton	
		Updated last on 11/18/2021
<u>2022 CHURCH COUNCIL</u>		
Chair		Jim Alderfer
Vice Chair		Sharon Anderson
Recording Secretary		
Lay Members to		Sharon Anderson
Annual Conference (3)		Cheryl Johnson
		Meghan Hamilton
Church in Society Co-Chairs		Carolyn Sprawka & Gary Dittmer
Adult Council		
Youth Council		Darlene Kilmer
Children's Council Chair		Ali Wetmore
Endowment Fund Committee Chair		Patty Dahlberg
Finance Committee Chair		
Men's Club President		Mark Byars
Missions Committee Chair		Sharon Anderson
Scholarship Committee Co-Chairs		Gwen Powell & Colleen Fasbender
Staff-Parish Relations Chair		Keith Eakins
Treasurer		
Trustees Chair		TBD
Women's Ministry Representative		
Youth Representatives		Keegan Beier
Creation Care Co-Chairs		Val Erikson & Debbie Karr
Membership & Evangelism		
Member at Large		Keith Bowgren
Pastors (w/o vote)		Rob Hamilton, Lisa Telomen
<u>COMMITTEE ON NOMINATIONS (per BoD, no re-up, should be one youth representative)</u>		
<i>New members nominated and elected at All Church Conference</i>		
Chair - Pastor Rob Hamilton		
2022	2023	2024
Steve Lillie	Nola Keslinke	Sonja Gallagher
Gary Dittmer		Gail Dias
Julie Eifler		Donna Strand
<u>ADMINISTRATIVE COMMITTEES</u>		
<u>Board of Trustees (9)</u>	<i>(Per BoD, re-up is OK. Minimum of 1/3 male and 1/3 female)</i>	
Chair - TBD		
Pastor Liaison - Rob Hamilton		
2022	2023	2024
Kurt Beier	Greg Lower	
Kathy McNeil-Finish Project	Tom Wetmore	
Margot Monaghan-Finish Project	Gale Dias	
Joe Schutzius	Tony Zefron	
Cindy Caliendo		

Staff-Parish Relations Committee (9) (per BoD, can re-up for a 3 year term)		
Chair - Keith Eakins		
2022	2023	2024
Ken McNeil	Carol Zars	Sherry Duffett
Don Trathen	Steve Caliendo	Andrew Whitfield
Anita Malik		Steve Cornwell
Tom Anderson		
Keith Eakins		
Finance Committee		2022
Chair -		
Pastor Liaison		Rob Hamilton
Annual Conference Lay Member		
Church Council Chair		Jim Alderfer
Staff-Parish Representative		Keith Eakins
Trustee Representative		TBD
Treasurer		
Members At Large		
2022	2023	2024
Bruce Kelsey	Jenean Larsen	
Howie Pribble		
Rolland Lang		
	PROGRAM COMMITTEES	
Church in Society		
Co-Chairs - Gary Dittmer, Carolyn Sprawka		
Pastor Liaison - Lisa Telomen		
2022	2023	2024
Nancie Lillie	Gwen Powell	Carolyn Sprawka
Cathy Byars		Gary Dittmer
Kathy Kaar		
Children's Council		
Chair - Ali Wetmore		
Director of Children's Education	Julie Popplewell	
Pastor Liaison - Lisa Telomen		
Program Coordinators: (Pre-K), Ali Wetmore		
2022	2023	2024
Todd Fox		Diane Kelsey
Katy Howell		
Ali Wetmore		
Youth Council		
Chair - Darlene Kilmer		
Director of Youth Activities		
Pastor Liason - Lisa Telomen		
2022	2023	2024

Beth Sacrey		Chris Schmal
Dianna Heckman-Trathen		Brenda Carlson
Bram Eggen (Youth)		
Darlene Kilmer		
<u>Adult Council</u>		
Chair -		
Pastor Liaison - Lisa Telomen		
2022	2023	2024
Jackie Patterson	Marilyn Heinemann	
Tom Tamlyn		
<u>Endowment Fund Committee (5)</u>		
Chair-Patty Dahlberg		
Pastor Liaison - Rob Hamilton		
2022	2023	2024
Bill Johnson	Mark Byars	Gary Duffett
Jules Heinemann		Jo Ann Cregier
Rita Bowgren		
Patty Dahlberg		
<u>Membership & Evangelism</u>		
Chair -		
Pastor Liaison - Rob Hamilton		
Linda McConnell (Welcome Hosts)		
Jill Nettleton (Meal Ministry)		
Nancie Lillie & Rod Yarger (Friendly Visitors)		
Keith Bowgren (Coffee Hour)		
2022	2023	2024
<u>Missions Committee</u>		
Chair -		
Pastor Liaison - Lisa Telomen		
2022	2023	2024
Cheryl Johnson		Jami Johnson
Veronique Saxe		
<u>Scholarship Committee (5)</u>		
Co-Chairs - Gwen Powell & Colleen Fasbenber		
2022	2023	2024
Colleen Fasbender		Nancy Tweed
Gwen Powell		Don Mendenhall
Suzanne Zefron		
Barb Pribble		

[illegible]

2021 Report of the Senior Pastor

It is hard to believe it's only been three months since I began my service as your Senior Pastor. Between the transition work with Pastor Lisa and the staff this spring, the usual circumstance of returning to this congregation, and the intense amount of ministry it feels like I have been serving for a few years.

You have warmly and gladly welcomed my family and me. This generous transition is a blessing to my family, especially when my first few months have been an intense season of ministry. Launching a new confirmation program, attending to 10 deaths, 2 weddings and 2 baptisms in 12 weeks is a lot and has taken me away from my family on many a night and weekend.

Speaking of transitions, we have also transitioned staff and are still learning to work together. We transitioned from pre-recorded online worship to live-streaming and are still building this ministry subject to supply chain struggles. We've transitioned and continue to transition many of our communications to be more effective in communication with each other in preparation to better communicate with those we want to invite to share in discipleship at UMCG.

We've continued the work of the Renovation Team and have shared in the excitement and energy these efforts have brought to our church and look forward to the growth God brings to seeds we are planting now in the months and years to come. I have personally reached out to approximately 100 members of our church who have faded away in the past few years and are reconnecting with some and learning from others on how we could improve.

We continue to work through the challenges of COVID with an eye for what can be done versus what we can't do. This stance is carefully bringing our choral music program back and a church beautification project that will be an outward sign of the transformation that is happening inwardly.

We've improved our operating finances while still facing challenges. I think we have the ability to address these directly, honestly and with a spirit of generosity and that is how I seek to lead in all areas of ministry, not just finances.

Looking ahead to 2022, we will need to assess the current status of our church, work on our identity, purpose and values so that we can set goals that will encourage the emergence of new vitality in the life of UMCG. This will mean cultural changes and challenges that the Holy Spirit is already preparing us for and Jesus is calling us to. I think we are brave enough to follow Jesus into new life even if it means dying to some of the things that we have always held dear.

I am proud of all the people who are stepping up to help move this church forward in a variety of ways. It energizes me when the weight and demands of ministry are exhausting. I am grateful for a solid staff and amazing colleagues who share this strange and wondrous calling to serve in professional ministry.

This coming winter as I get a few more months under my belt and we do some assessment work, I intend to provide a State of the Church address, which is what I would typically report for a Church Conference.

I close with this exhortation for all of us from St. Paul in Philippians 1:5-8. The Message adds just the right emphasis. "Every time you cross my mind, I break out in exclamations of thanks to God. Each exclamation is a trigger to prayer. I find myself praying for you with a glad heart. I am so pleased that you have continued on in this with us, believing and proclaiming God's Message, from the day you heard it right up to the present. There has never been the slightest doubt in my mind that the God who started this great work in you would keep at it and bring it to a flourishing finish on the very day Christ Jesus appears."

Blessings for the Journey and thank you!

A handwritten signature in black ink that reads "Pastor Rob". The signature is written in a cursive, flowing style with a large initial 'P'.

Church Conference Report 2021

Rev. Lisa E. Telomen

November 30, 2021

This past year of ministry has been highlighted by many studies with various groups of the church, from Disciple Bible Study to the Neighborhood group studies, to Spirits and Studies and Spirited Women studies. Much was learned by all about the Bible, theology, ministry and creation! I enjoyed leading some of these, and attending many. Especially fun was the Spirited Women's study on Creation Care led by many experts in the church, including two of our young adults, Kate Kilmer and Jenna Karr.

I was able in the spring to help Pastor Rich with Nominations, Stewardship and Staff Parish new hires. And, as we moved toward Rich's retirement, I was able to help with our transition to Pastor Rob's leadership as Senior Pastor. I continue to preach about once per month, and help lead and plan for worship with Pastor Rob now. It has been a joy to return to in person worship, even with masks, and to become better acquainted with many in the church! This fall I have been assisting with Finance and Staff Parish committees with Pastor Rob.

I continue to enjoy assisting our Adult Education Council, the Mission Church in Society team, the newly formed Creation Care team, as well as the Prayer Shawl ministry, with our outreach to the church, community and world. Their reports detail much of the great work done this year.

I continue to assist with our ministries to Youth and Children and Families, and was blessed to participate with my husband and son in the summer ASP trip. I also enjoyed helping with our summer VBS in the park. It has been a joy to work with our staff and Pastor Rob this fall, restarting Sunday School and marking many milestones and holidays with youth and children. Our church's work with Ministry Architects has been so helpful, providing new structure and vision for our work with families. I am also enjoying assisting in leadership for our Tricities' Confirmation class, started this fall.

I continue to assist with pastoral care, and was honored to officiate for two funerals this year, one wedding, as well as one baptism. While our neighborhood groups have not continued into this fall, they were very helpful for me to begin to meet the people of our congregation. The friendships and care provided through the pandemic were a blessing to us as a church, and to those our neighborhoods helped in the wider community. Many of the service projects will continue through other groups and events in the church.

This fall I have been enjoying ministry with our student pastor Cory Nordine. With him, we are excited to begin meeting with some of the clergy in our community, and I look forward to his leadership in other areas of the church through the school year.

I am grateful to be part of our ministry here, and look forward what we will do with God in our church and community in 2022! It has been awesome to see how our ministry has unfolded and grown since returning to our building.

Happy to be on the journey of faith with you,

Pastor Lisa ☺

United Methodist Church of Geneva

2021 Church Council Report to Church Conference

All Church Conference

Dave Dias, Chair, Church Council

This year has been another of change. We have had to change into a congregation Online as well as back in our Church building. Finance has been working successfully at ways we can raise the money we need and keeping our budget on track, Trustees working on new building needs in a time of supplies in short supply, Staff Parish & Worship has been adapting to Pastor Darr leaving and Pastor Hamilton returning and the retirement and departure of Pastor Becky

FINANCE

This committee has been working overtime with our Staff again. Successfully applying for grants to help us during COVID, Finance and the Staff worked to make sure all the needed materials were filed, and the funds used in the best way for our church.

Also Finance came up with some ways to improve our church giving. To date this has been successful. This was all done while setting up a new budget for 2022 that did its best to keep cost down.

TRUSTEES

Our Trustees have been working to keep a smooth operation of all our buildings. Prepping the parsonage for the arrival of our new Pastor. Keeping up with our main building maintenance while also working on getting our HVAC updated with the best path and technology, we can afford.

STAFF PARISH

Has been amazing with COVID. Helping keep our staff safe last year and this year. On top of working on the Transition of our senior pastor retirement of Pastor Becky and hiring the replacements for her creating 2 roles out of one very full role. And the new welcoming a new a new Seminary Intern.

WORSHIP

PASTORS

Our Pastors have continued to be our rocks through all the COVID turmoil and the reopening of our building. Pastor Rich Darr's departure and Pastor Hamilton's return made for more change in our church family. The retirement of Pastor Becky was very difficult for us all with everything she did for our church family. But through it all Pastor Lisa has been a great support during everything.

NEW REALITY

With COVID we have continue to succeed in innovating in worship and bonding in our community. We have restarted our in-person worship and continued and expanded our online services. I believe I will be leaving the council in great hands with my departure at the end of December.

United Methodist Church of Geneva, Geneva, Illinois

Prairie Central; Church 3027

Pastors Rob Hamilton and Lisa Telomen

Membership Statistics Church Conference 2021

November 3, 2020– November 15, 2021

Baptized: 3

William Joseph Risler, Kinsley Jade Sellers, Ian Michael Whitfield

Confirmed: 0

Transferred Membership from Another Methodist Church: 2

Rodney Telomen, Jeff Telomen

Removed from Membership Per Their Request: 19

Removed from Membership Transfer to Another Methodist Church: 2

Robert Henderson, Carla Henderson

Removed by Death: 14

Gregg Nelson, Robert Weick, Margo Tucker, Jeanne Van Nest, Mary Berres, John Andersen, Margaret Mennerick, Philip Livingston, Berniece Jones-Kemble, George Chapman, Nelda Lovins, Ron Schinderle, Jean O'Connell, David Erickson,

As of 10/28/20:

Total Number of Members: 815 This number reflects active members as well as members who no longer attend or have moved from the area and have not requested their membership be transferred or cancelled.

Total Number of Regular Attenders: 163 This number reflects folks who worship at UMCG on a regular basis but have not joined the church.

CHARGE CONFERENCE REPORT 2021

United Methodist Church of Geneva

Coordinator of Congregational Care

Rev. Mary Gay McKinney

Staff Support for Ongoing Ministries

Caregivers Support Group ~ Our able facilitator, Nancy Harrington, continues to invite newcomers to the group. As well as persons who are the primary caregiver and organizer for a loved one's care, we include those who were once caregivers and whose spouse has died. Regular participants join Nancy in spotting and inviting those who might benefit. Several come who are members of other congregations. The group continues to meet the second Thursday of the month in Wheeler Park and in the upstairs parlor at our church.

Friendly Visitors ~ Rod Yarger and Nancie Lillie are the able leaders for this group and I am their staff liaison. This year several of the people visited by our Friendly Visitors have died so we've reassigned those who wished to continue. Sometimes our FVs become aware of a need or concern and let us know. We would love to have one or two more men to serve in this capacity. Rod is currently our only man.

Meal Ministry ~ I work with Jill Nettleton, our meal ministry coordinator, to provide meals if needed when persons are newly home from hospital and in certain other circumstances. Jill is updating our list of persons willing to provide meals. Currently we limit this ministry to church members and their families.

Spirits & Studies ~ continues to meet and has enjoyed some challenging book studies. Toby and Betsy Petrie are this year's new members to our steering committee and currently host many of our Tuesday evening gatherings. Cheryl Johnson also hosts and several in the group have offered so that hosting doesn't become burdensome for one or two households. Over the summer we forwent book studies for open ended stand alone questions such as "What one word would you use to describe yourself?" These along with our format helped us to know each other better. Many but not all participants are members of our church. We're currently diving into theology through and with Roger Wolsey's Kissing Fish.

Stephen Ministry ~ As coordinator for the Stephen Ministers, I send notices, set the agenda and facilitate our monthly first Tuesday meetings. Georgia Fessler assists as well. Judy Burgess has reactivated this year. Renee Lower is our behind the scenes prayer advocate who cares for our bulletin board, articles for our weekly and monthly news and this year is hosting us twice for luncheon in their lovely home. We meet in Wheeler Park and in the library. When I become aware of someone in need of a Stephen Minister, I coordinate if we have a SM available. All SMs at present have care receivers except one. We currently have two people who would like to become SMs. We need at least three for a class. When we do arrange that we will need additional funds. The SM materials put out by the parent organization have been updated. This cost should be under \$500. We did not request budget funds for this since we do not know if and when a class will materialize and begin.

Tuesday Prayer Meeting ~ continues each week in hybrid form. I send out notices and Zoom links and appreciate that this group is ongoing with new prayer partners. We meet in the upstairs parlor with some joining via Zoom and phone. We began with the goal of praying for our church and its needs. As we look back, that we've received Pastor Lisa last year and Pastor Rob this year seems an answer to our prayers. They join us for prayer whenever they can. We also prayed for \$350,000 so that we could upgrade our heating and cooling systems. We assisted Pastor Rob in preliminary discussions of our fall Breakthrough Prayer Initiative. The pandemic and events in the wider culture have broadened the focus of our prayers. Jim Byrne, John Kemble, Georgia Fessler, Keith and Rita Bowgren and Jim and Fran Manos are faithful regulars, with others coming as their schedules permit.

In each of these groups we stay abreast of our Church Council's Covid-19 guidelines for how and where to gather.

Pastoral/Congregational Care

I assist the pastors and staff in keeping an updated list of members who are in retirement facilities and homebound members, providing additional support to those without immediate family. Some desire regular visits and some like for me to stop by occasionally or as needed. I also visit persons who are neither homebound or elders on occasion as requested. Some prefer a visit from Pastor Rob or Pastor Lisa so I coordinate with them as to these preferences.

Pastors Rob, Lisa and I meet two times a month to discuss pastoral care needs and other items concerning congregational care. I am glad that we can meet in person. I have worked with Debbie and Lorie, often the first persons to become aware of a pastoral care need, which I bring to the pastors for decision on who will take the lead in that setting.

When requested, I assist in and with worship. Most recently Pastor Rob invited me to contribute to the current series on grief. Though infrequent, I officiate at funeral, memorial and graveside services. This year I assisted family and conducted services for Mary Danielson and Nelda Lovins. Members of our church were of great help in both of these situations.

I continue to provide the Wednesday devotional for our social media. I enjoy this opportunity and am deeply grateful to Carolyn Burnham who receives and uploads these messages.

Conference Service

I serve as Registrar of Elders for the Northern Illinois Conference Board of Ordained Ministry. This involves occasional Zoom and in person meetings and hours behind the scenes. My counterpart, Registrar of Deacons is the inimitable Deacon Lynn Mikels of First UMC Arlington Heights. She is Meghan Hamilton's mother!

It is an honor to be part of our wonderful staff. I'm usually here Tuesday, Wednesday and Thursday in this part time position. In a broader sense UMCG is a special place and people for me. Feels like home.



United Methodist Church OF GENEVA

2021 Church Conference Report

Carolyn Burnham, Director of Communications

I started working part-time as Director of Communications in March 2021.

Messenger

- We moved our Weekly eNews to Constant Contact in May which allowed for use of graphics and links more effectively.
- In June we started using Constant Contact to send Sympathy Announcements and I worked with Debbie Sampiller to use Constant Contact for the Weekly Sermon and Prayers.
- September 2021 was our last Monthly Messenger as we transitioned to an electronic weekly format.
 - People who do not access email are mailed print versions of our communications.

Branding

- Working with Maria Isely to finish the branding started with the new logo in 2019. She has designed new letterhead, business cards, note cards, welcome banner, and feather flags.
- Staff photos were taken and have been added to our website.
- Will add addition branding elements into website by early 2022.

Communications Policy

- Updating Communications policy from 2014/2018 to better integrate it with our current church ministries and communication channels.

Social Media

- We are using the service Burlap/Weave for social media posting Monday-Saturday that we will not renew next March.
- With in-person worship returning we dropped to one devotional message per week that is created by Rev. Mary Gay McKinney.
- Maria Isely posts Motivational Mondays, Scott Stevenson provides music for our Friday Music Feature, and we are posting mission videos and events to Facebook.
- We are working to improve our social media presence. We will focus on more local posts relating to our ministries to continue adding to our strategy.
- We are integrating more posts into Instagram as well.

Website

- Built website for Tri-City Methodist Church group and continue to make updates.
- Updated navigation of website and will be updating theme by first quarter 2022.
- Adding more content including devotional messages, activities for Children and Youth, and small group updates.
- Working on adding event application to better promote our activities on our website.

Advertising –

- Placed advertising in Geneva Chamber Welcome guide that is distributed to new residents for 2 years.
- Advertisements placed in Kane County Chronicle and Daily Herald for Christmas and will utilize Facebook as well.
- Researching New Mover Postcard program for next year through Outreach.
- We are replacing feather flags that were inadvertently thrown away.

Work on Creation Care:

- Earth Month: Helped lead the study “Save God Save the Planet Bible” for Pastor Lisa Telomen’s Neighbor Group and helped coordinate the Earth Month movie and discussion about “Kiss the Ground” documentary with Kevin Kelley from Terra Vitae Farms.
- Collaborated with trustees and Creation Care team to divert many items from the cleanout from the dumpsters to people who wanted them.

Worship Service/Livestream

- Create worship slides for online worship and announcement slides for livestream worships services.
- Helped in the hiring process/interviewing for Coordinator of Audio and Visual Arts.
- Livestream Worship: Created YouTube account for stream and worked with Rob and Alex Johnson, Coordinator of Audio and Media Arts to start livestreaming worship.
- Working with Methodist GCFA (General Council for Finance and Administration) to work on a plan for purchasing and installing the appropriate technology for a better livestream and visuals in the sanctuary and church building.
 - Plan is slowed down by supply chain problems. Cannot find the equipment and cannot get accurate quotes for it.

Church technology:

- Assessed each staff member’s computer and made request to trustees for updates that will be installed soon. Staff computers were using Windows 7 (not supported) and Office 2013 (out of date), and many were having storage issues.
- Working with trustees and Howie Pribble to setup tech to run hybrid meetings in the Parlor and the Library.

Annual Church Conference Report 2021
from the Director of Children's Ministries
Julie Popplewell

Children's Ministries - By the Numbers

Children's ministry at UMCG serves 48 children (2 toddlers, 14 three to six year olds in the Preschool "First Steps in Faith" class, 20 children in the "Elementary Faith Builders" class, and 10 kids in the "Junior High Faith Followers" class). Each Sunday there are 3 different aged classes and the Nursery. We have combined all of 1st through 5th grades together in "Elementary Faith Followers". We have also created a new group called "Jr. High Faith Follower." for 6th - 8th graders. Three year olds - Kindergarten aged kids are in the "First Steps in Faith" class. In total our normal Sunday School attendance for the beginning of our 2021 school year is between 12 and 22 kids ranging from toddler through 8th grade.

We are looking at hiring a new Nursery Coordinator. Currently we have one hired worker and utilizing one volunteer per week for the nursery. There are between 1 - 2 toddlers every week in the nursery.

We need 8 volunteers each Sunday and we also use additional behind the scenes volunteers such as craft room and VBS organizers. During the 2020 - 2021 school year I primarily taught the kids via zoom and a once a month outdoor class. I had a handful of volunteers help with driving craft bags to families. About 45 different people volunteered their time to work in children's ministries in some capacity (including VBS). Several volunteers are youth aged, which is great to see!

Vacation Bible School

For our 2021 Vacation Bible School we learned about how showing small acts of kindness can help impact global, national, and local missions. We moved VBS to Wheeler Park in 2021 with great success! Our global mission focus was Kids Alive in the D.R. We made 100 bracelets and sent books to the Dominican Republic. The kids also made stepping stones as a housewarming gift for the ASP families that our youth helped this summer in Kentucky as a part of our National missions focus. Tiny n Tall Dog Rescue of St. Charles was our final and local mission emphasis. The kids made blankets that the dogs take with them to

their foster family's house and finally their adopted family. Debbie Karr made a sweet note that the kids signed and we have received a couple of notes with pictures of the dogs loving on their blankets. We had 26 families join us with a final count of 35 children attending and 32 volunteers for this 3 day event.



We have big plans in the works for summer 2022 VBS! Be on the lookout for more details next spring!

First Steps in Faith (3 year olds through kindergarten)

The 3 year olds through kindergarten are starting a new program that coincides with the elementary school aged children. The children have "Wonder Time" where they wonder what's in the Wonder Box, Wonder Mat, and Wonder Word that correlates to the bible story they talk about for 4 weeks. This allows for children who only attend every once in a while to learn about all the bible stories. The children also have play time, playdough time, craft time, and watch an age appropriate video on the bible story. The children are also visited by the Choral Director, Mike Popplewell, in November and December as he teaches them a song to sing for a small Christmas pageant.

Elementary Faith Builders (1st through 5th grades)

The 1st through 5th graders are starting a new program that coincides with the preschool aged kids. The children have "Wonder Time" while coloring and decoding worksheets. The children also help in reading the bible story and re-enacting it. The children also experience wonder while doing a craft or game that correlates to the lesson. All parents receive a take home sheet of what they've learned and what they can do throughout the week to re-engage their children in the lesson.

The Elementary students all received a bible this year with reading assignments. When the kids bring in their bibles they receive a sticker inside their bible, which we will count them at the end of the year! When the children finish their reading assignments that are

printed on their bookmarks they get to pick a prize from the Bible Chest and get a new reading assignment bookmark! They will learn together as a family how to read and interpret the bible. The bibles came with a bag that we hope the children will bring with them to church each week. They are all very excited about this!

Junior High Faith Followers (6th through 8th grades)

The junior high aged kids are utilizing a curriculum that coincides with the high school curriculum called Echo the Story. They are discussing social topics and relating it to a bible story. The bible story is read by both teachers and the pre-teens draw the story while listening. Then they discuss what they drew and why. This deeper dive into the stories have made some great discussions between the junior high students and their teachers.

Other Special Events

In 2021 we had an Easter Egg Hunt on Easter Sunday. We had a total of 20 kids and 5 volunteers. I plan to have another Easter Egg Hunt in 2022 while inviting both Baker and Batavia UMC churches. We were hoping to have a Trick or Treat and Bounce event during the downtown Trick or Treat on 10/28, but it was raining. Instead Pastor Lisa and I brought candy, our church sign, and my foster puppy to pass out candy at the corner of State Street and 3rd Ave. We had a blast and all the kids enjoyed petting the puppy.

Thank you for the opportunity to minister to the children of UMC of Geneva!

Julie Popplewell

Director of Children's Ministries



Youth Ministries 2021 Charge Conference Summary

UMCG values the children and youth of our church. We are committed to building vibrant, sustainable youth and children's ministries that are going to have a deep impact in the lives of our youth!

As such, in 2018 UMCG engaged Ministry Architects for an 18-month project to help us evaluate and strengthen our Children's and Youth programs. That 18-month timeframe was delayed due to the pandemic and unfortunate death of a loved Children's Director. Our commitment with MA will end at the end of this year. It has been a successful endeavor. Prior to the Pandemic we had some of our largest attendance numbers with guidance from MA's assistance. Covid definitely slowed that, but we are working on the recovery. MA has provided a separate report of the results and accomplishments, but we would like to highlight some key points we accomplished with MA leadership.

- Developed job descriptions, responsibilities for the Directors, Council members, and Volunteers.
- Identified a volunteer pool of over 70+ potential volunteers and are implementing MA's 6-step plan recruiting plan.
- Analyzed the Elexio database and developed a comprehensive contact list of all eligible youth
- Reached out to all the above via phone, email, and text to encourage participation, including youth that have been inactive for some time.
- Developed a Mission Statement, Core Values, and a 3-year goals plan with year one benchmarks.
- Developed a comprehensive educational plan of core competencies for both the Children's and Youth programs.
- Identified key discipleship mile stones in our children and youth ministry programs and developed specific game plans for recognizing and honoring as they reach each one.
- Concerted efforts to build bridges with Youth Group and ASP participants

The foundations build from the MA project will greatly assist our recovery from the Pandemic restrictions and church closure.

Youth Director

Our Youth Director recently resigned. The SPRC committee and pastoral staff have started the ground work toward filling the vacancy. As we search for a replacement, we are taking advantage of our MA contract and utilizing Mike Crain, one of their lead consultants, as our interim Virtual Youth Director. He will coordinate events, communicate youth plans, brain storm new ideas, recruit volunteers, and lead an effort to combine activities and build relationships with Baker Memorial UMC and Batavia UMC. We will have his expertise through the end of this year at no additional cost to our church.

2021 Year Youth Ministry Summary

Much of this past year has still been restricted to remote, online activities and classes due to the pandemic. Even though our youth have busy schedules that pull them all over, we were able to offer some wonderful chances to come together with friends and enjoy a variety of volunteer opportunities, worship, and relax and have fun.

Here is a brief summary of what our youth program offered and accomplished this year.

Sunday School Services: We began the year holding Sunday School virtually via Zoom Calls. In the fall, we returned to meeting in person. We also split the class into a Middle School class and a High school class. Both classes are following the Echo the Story curriculum, which leads the students through key stories in the Bible.

Sunday Afternoon Activities: Despite Pandemic restrictions, our youth continued to build relationships and servanthood through a variety of social activities and service projects, both online and in-person. These are some of the activities youth participated in.

- Winter Olympics
- Hula Hoop Service Project, over \$200 raised for Northern IL Food Bank
- Online Games
- A Fall Kick-Off celebration with a forest preserve cleanup service project and cookout.
- Disc Golf
- Escape Room
- Junior High Painting
- Making blankets for our senior high graduates

Future events under consideration: Nerf Wars; Archery; Geo-caching; Markland T-Ball games; 5K-run service project; assembling and mailing college care packages; bags tournament with other UMCG groups

Confirmation: Covid presented a major obstacle to our confirmation process. Although we conducted online classes, we delayed the 2019 and 2020 Confirmation service, so we could honor our new members in person. We are currently planning on confirming them on May 15, 2021.

Our 2021 – 2022 confirmation class is currently underway. We are combining our efforts with Baker Memorial UMC and Batavia UMC. In total, there are over 30 youth involved. They are meeting weekly with classes, learning and discussion, research, homework, service projects, and involvement in our church. The 2021-2022 class will be officially confirmed into our congregation on May 15. We look forward to welcoming and celebrating all 3 classes into the love and commitment of Jesus.

Pen and Paper: This is a group of students both from inside and outside of our church who meet most Saturday evenings, including remotely during the Pandemic, and have resumed in-person meetings in the church library to play a role-playing game called Mutants and Masterminds.

Volunteers: Our volunteers are crucial to the continuation of the youth program, as well as to our ability to continue growing and building a sustaining youth ministry. None of what we achieved and experienced this year could have been possible without the assistance of parents, church leaders, and other adults who stepped forward, showed up, and devoted time to our programs. We would like to thank all the adults who provided or participated in our events and activities during this past year, we are grateful to you for pouring into the lives of our youth- either in the form of seemingly small tasks such as providing snacks, to teaching during Youth Worship, and assisting with events. Your Youth Servanthood has helped our youth on their discipleship path. THANK YOU!

Submitted by Darlene Kilmer and Keith Rawson (Youth Council Co-Chairs)



United Methodist Church
OF GENEVA

Ministry Architects
Children's and Youth Ministries Progress Report 2021
as of November 15, 2021

Vision Summit – In January 2021, Ministry Architects led a virtual Children's and Youth Ministries Vision Summit via Zoom. 23 stakeholders from UMC Geneva participated in the summit, resulting in a children's and youth ministry mission statement, a set of core-values and a set of three-year goals. Church council approved the vision document that was generated at the Vision Summit and was shepherded to completion by the Renovation Team. The children's and youth ministries mission statement is ***Children and Youth Ministries in UMC Geneva exist to grow disciples of Jesus Christ through authentic relationships and fun activities that empower them to serve others in our local and global communities.*** The ministries' core values are the following:

- Relational
- Fun
- Serving
- Welcoming
- Spiritual

Christian Formation Summit – In August 2021, Ministry Architects was onsite at UMC Geneva to lead a two-day Christian Formation Summit. More than 20 stakeholders participated in this summit. The summit produced a set of core competencies and subsequent themes to guide the content plans of the ministries for years to come. These are the four core competencies:

- Experience the Community of God
- Understand Faith Traditions
- Live a Life of Love in Service to Others
- Practice Christian Faith

Additionally, a list of the important milestones to be celebrated in the lives of children and youth was solidified and game plans were created for making each of those milestones great. The milestones are:

- Baptism
- Transition from nursery to Sunday school
- 1st Grade Bibles
- Transition from children's ministry to youth ministry
- VBS – transition from participant to leader
- Confirmation
- Transition from middle school to high school
- High School Graduation

Finally, a detailed spreadsheet identifying at which age level and in which ministry venue each faith formation topic should be addressed is currently being completed by the Renovation Team.

Children's and Youth Director Coaching – Throughout the year, coaching has been provided regularly to Julie Popplewell and was provided to Denise Clemenz. Keith Rawson also attended many of the youth ministry coaching sessions.

Renovation Team – Throughout 2021, Ministry Architects has led the Children's and Youth Ministries Renovation Team, a small group of dedicated volunteers who have been helping the staff develop and implement strategic infrastructure and long-term vision for the ministries. The Renovation Team has been integral in the summits mentioned above and in moving the work from the summits forward toward implementation. The team has also helped with volunteer recruiting and the development of other documents that aid the ministries.

Virtual Interim Youth Director – Ministry Architects has served as the interim youth director virtually since October 2021. They have coordinated communication on behalf of the youth ministry via the communications team. They have also coordinated with the Youth Council co-chairs, the Youth Council, the pastors, and the children's director to plan and clarify youth ministry content and programming. Additionally, they have begun conversations with Baker UMC and Batavia UMC about potential youth ministry partnerships, collaborations, and shared activities.

Game Plans and Documents – In collaboration with the staff and the Renovation Team, the following guiding documents have been developed in 2021:

- Children's and youth ministries content calendar
- Parent engagement plan
- Vacation Bible School major event notebook
- Children's ministry job descriptions
- Children's and youth ministries vision document
- Vision communication game plan
- Core competencies and milestones summary
- A game plan for each and every milestone
- Core competencies spreadsheet
- Preventative maintenance calendar
- Children's ministry attendance tracking spreadsheet
- Youth ministry attendance tracking spreadsheet
- Participation goals

UNITED METHODIST CHURCH OF GENEVA 2021 STAFF PARISH RELATIONS COMMITTEE ANNUAL REPORT

2021 has been another busy year for the SPRC at the United Methodist Church of Geneva.

In January, Pastor Rich Darr announced he was retiring June 30th. After meeting with Rev. Jeffry Bross and discussing our church's needs for a pastor, we were very fortunate to get Pastor Rob Hamilton to replace him. A retirement celebration was held outdoors for Pastor Darr in June and was well attended.

Pastor Hamilton arrived July 1st and was welcomed by SPRC. We had stocked the refrigerator and pantry with some essentials prior to their arrival, and brought them dinners for the next 3 evenings. We had a welcoming celebration with the congregation for Pastor Hamilton and his family immediately following the service on his first Sunday with us.

Also in January our Director of Communications announced she was retiring February 28th. She was also doing our online service, and said she would continue, if needed, to do the service until June 30th. After a joint meeting with the pastors, the communications committee and SPRC, it was decided the director of communications position should be split into 2 positions to better develop the online service and transfer to a live streaming of the service. Our newly created position is, "Coordinator of Audio and Media Arts". We hired a temporary person for the summer, and a permanent person in September. We have started live streaming the service in place of our online service.

Our Director of Youth Ministries resigned October 8th. Mike Crain from Ministry Architects volunteered to be a virtual interim youth director for the rest of the year, to continue the work that had been started and paid for in 2021. SPRC is currently working with Youth Council, our pastors and Ministry Architects to revise the job description for this position.

It has become necessary to open our nursery again now that we are again worshipping in person. We have 2 hourly staff and several volunteers, but are still looking for a nursery director.

During the year we have reviewed and updated the job descriptions for, Director of Communications, Director of Childrens Ministries, the Senior Pastor, Associate Pastor, and Nursery Director. We also created the job description for Director of Audio and Media Arts.

SPRC is praying we have fewer changes in 2022.

Respectfully Submitted,

Keith Eakins, SPRC Chair

United Methodist Church of Geneva Charge Conference

Report of the Trustees- November 2021

2021 Board of Trustees Committee Members

Greg Lower, Chair and Treasurer Cindy Caliendo, Secretary Kathy McNeal
Margot Monaghan Tom Wetmore, Center Street Parsonage Kurt Beier
Joe Schutzius, Pepper Valley Parsonage Gale Dias

Our Mission

The church Trustees' responsibilities are to manage the property, equipment, and the investments God has entrusted to our ministry.

2021 Board of Trustees Goals

- Maintain the physical structures (church and parsonages) in good working order
- Address the concerns of the congregation and committees while being fiscally responsible
- Begin an informational campaign to make the congregation aware of the HVAC system problems and building repairs
- Make our building systems eco-friendly to reduce our carbon footprint while reducing energy costs

2021 Accomplishments

- Health Team: Due to the continuation of a shut-down of the church due to the COVID-19 epidemic, Trustees activities in the early portion of 2021 were primarily limited to supporting the Health Team with representation on that team, providing room measurements and capacities, an assessment of airflow and ventilation, room signage, partitions for the sanctuary, revision of the cleaning/disinfection process, installing MERV 13 filters and restricting access within the church building.
- Center Street Parsonage: focus was on move-in of Pastor Rob and family. Punch list items included fixing leak in second floor bathroom, stripping wallpaper, painting both bathrooms, fixing kitchen disposal and sanding, staining and sealing kitchen floor in front of sink area. In addition, yard work was done, windows washed, and ceiling fans installed in the bedrooms. Finally, as part of a review of the adequacy of insulation at both parsonages, additional insulation was blown in along with some venting improvements at Center Street. A substantial future project being contemplated is upgrading plumbing and fixture in the bathrooms.
- Pepper Valley Parsonage: repairs included clothes dryer timer, correcting the furnace so that it will run on two different speeds, installing a thermostat to better regulate the temperature in the main house and the master suite, and installing venting for the 1st floor and 2nd floor attics.
- Church Building: To mitigate a potential safety hazard, doors were removed from the office cabinets. A leak was fixed in the atrium window, repairs were made to the elevator to the south-facing stained glass window bell tower, and repairs to bathrooms in Wesley and Art Rooms. Lack of heat in the choir room, and cooling in the office and sanctuary were HVAC-related items addressed. Replacement of the heat exchanger in the Parlor was approved and is expected to be completed in November.

- IT: The internet service provider was replaced with cost savings and faster speed, with particular benefit for streaming of the worship service are the expected results. More access points for WIFI access were added and staff technology needs were addressed through hardware and operating system upgrades. The server was replaced with cloud-based storage.

Church Interior and Exterior (Future Projects)

- **HVAC System (Heating and Air Conditioning)**

A visit was made to Euclid Avenue UMC in Oak Park to see and gather information about their geothermal HVAC and solar panel systems. Advanced Geothermal has conducted a design study and developed cost estimates for UMCG. At the same time, an engineering study to determine capacity and zone layout for a more conventional system is underway. In addition to determining which approach will best fit the church, developing a finance plan involving cash (from the bequest), borrowing, external grants, and/or contributions from the congregation will be an important aspect of the project.

- **Church Beautification Project**

A concerted effort was made to declutter the church by identifying and removing items that could be recycled, disposed of, or sold/given away as well as identify those responsible for various spaces in the church. A large area of the church will be painted and floor covering will be replaced with carpet squares, carpet, or vinyl plank in January. The costs will be funded by the Trustees Reserve which in turn has been funded by the large bequest received in 2021.

The next phase of the project will involve the Fellowship Hall, beginning with a study of the use of the space. Painting, sub-floor and floor covering replacement, replacement of bulletin boards with video screens, and re-purposing of the riser area at the east end of the room are among the changes being contemplated.

Respectfully submitted by,

Greg Lower, Chairman

UMCG Trustees

November 2021

**Report to UMCg Church Conference
from
Finance Committee
November 30, 2021**

In 2021 the Finance Committee worked to control expenses, secure financial aid, communicate with the congregation via *Messenger* articles, encourage generous giving, update our Financial Procedures Manual, and conduct an audit of our church's finances. In the final weeks of the year we will complete the budgeting process for 2022 and team with Stewardship to encourage full funding of that budget.

Here are the main details:

February

- Worked with the NIC office to reduce our apportionments for 2021, lowering the original assessment of \$118,668 to \$80,000
- Collaborated with UMCg's Director of Administrative Ministries (DoAM) to complete our "Year End Statistical Report" for 2020 and submit it to the conference treasurer

March

- Secured a 2nd PPP (Paycheck Protection Program) loan of \$80,985 from the federal government with the assistance of First State Bank. The loan was used to reduce payroll expenses in the 2nd quarter. (Application was made in October to convert the loan into a grant. The approval was received in early November.)

April

- Began work with the DoAM to update UMCg's "Financial Policies and Procedures" manual, an internal document which outlines the structure and procedures for all financial records, accounts, contributions, payment of expenses, and fund raising of the church. The update was completed in September.
(The purposes of this document are (1) to assure transparency, accountability, and consistency in the handling of all funds related to UMCg operations and (2) to provide guidance for new staff, offering counters, church treasurer, and committee members who must deal with these funds. First written in 2010, it has been updated 4 times.)

July

- Internal audit of UMCg finances began
- Concern about operating donation shortfalls led to discussion of a possible "Matching Funds Drive"

August

- 4-month Matching Funds Drive began. Spurred by starting donations from members of the Church Council and matching dollar commitments by several members, overall congregational response was very encouraging. Income in August was higher than expenses for the first time in 2021.
- 2022 budget process began with distribution of budget request forms to those staff and committees having line items in the annual budget

September

- Initial draft of 2022 operating budget approved by Finance Committee

October

- Proposed 2022 budget presented to Church Council for review
- “Narrative” version of budget assembled, to be refined and finalized in November
- Audit of church finances completed
- Finance Committee agreed to incorporate Stewardship as a subcommittee

November

- Final 2022 budget passed by Church Council

December 2021 – March 2022

- Present audit report to Church Council
- Coordinate with Stewardship to encourage full funding of the new budget

Two unaccomplished/unfinished goals this year:

- More communication to the congregation on the purposes and structure of “apportionments”
- Greater collaboration with the Stewardship Committee

Respectfully submitted,

Rolland Lang

Finance Committee Chair

LINE ITEM	DESCRIPTION	Target 2022 Income Amounts
601	Loose Offering (cash/coin)	\$ 7,168.49
602	Loose Offering (Checks)	\$ 2,235.95
603	Initial Offering	\$ 698.13
604	Sunday School	\$ -
605	Miscellaneous Revenues	\$ 37.86
606	Interest	\$ 631.49
607	Pledges	\$ 740,062.54
608	Estimated Addl. Contributions	\$ -
609	Special Fund Raisers	\$ -
610	Christmas/Easter	\$ 22,451.58
611	General Fund Pledges Next Year	\$ -
612	Designated Donations	\$ 165.04
	Total Income	\$ 773,451.08

2022 Budget Expenses

LINE ITEM	DESCRIPTION	Church Council Approved 2022 Spending
700	TOTAL STAFF PARISH	
	Senior Pastor Compensation	
702	Sr P Cash/Hsg Compensation	\$ 70,000.00
703	Sr P Group Life Insurance	\$ -
704	Sr P PIP (403b)	\$ -
706	Sr P Flex Plan	\$ -
710	Sr P Acct Reimbursement	\$ 5,000.00
711	Sr P Grp Health Insurance	\$ 19,500.00
712	Sr P Pension Benefit	\$ 11,375.00
713	Sr P Comp Protection	\$ 2,625.00
	Total 701 Sr P Total Compensation	\$ 108,500.00
	Assoc Pastor Compensation	
722	Assoc P Cash/Hsg Compensation	\$ 44,474.50
723	Assoc P PIP (403b)	\$ -
726	Assoc P Child Care	\$ -
727	Assoc P Group Life Insurance	\$ -
730	Assoc P Flex Plan	\$ -
731	Assoc P Acct Reimbursement	\$ 6,000.00
732	Assoc P Grp Health Insurance	\$ 19,500.00
733	Assoc P Pension Benefit	\$ 7,227.11

734	Assoc P Comp Protection	\$ 1,667.79
	Total 721 Assoc P Total Compensation	\$ 78,869.40
	Staff Compensation	
741	Staff Gross Salaries	\$ 240,137.00
742	Staff Net Salaries (Non-nursery)	\$ -
781	Nursery Attendants Hourly (Gross Pay)	\$ 3,500.00
743	Staff 403b Withheld	
744	Staff + Nurs. FICA Withheld	\$ 15,105.49
745	Staff+ Nurs. Medicare Withheld	\$ 3,532.74
746	Staff + Nurs. Fed Inc Tax Withheld	\$ 21,391.33
747	Staff + Nurs. State Inc Tax Withheld	\$ 11,036.76
	Total 741 + 781 Staff & Nursery Gross Pay	\$ 243,637.00
751	Staff Total Benefits	
752	Staff/Nurs. FICA Employer Paid	\$ 15,105.49
753	Staff/Nurs. Medicare Employer Paid	\$ 3,532.74
754	Staff Continuing Ed	\$ -
755	Staff Appreciation	\$ -
	Total 751 Staff Total Benefits	\$ 18,638.23
	TOTAL ALL SALARIES & BENEFITS	\$ 449,644.63
782	Payroll Processing	\$ 1,200.00
783	Background Checks	\$ 500.00
784	Mileage Reimbursement	\$ -
785	Honorariums	\$ 200.00
	TOTAL Lines 781-785	\$ 1,900.00
	TOTAL 700 STAFF PARISH COMMITTEE	\$ 451,544.63
801	MISSIONS & OUTREACH X % --->	\$ 38,672.55
811	DISCIPLESHIP COUNCIL	
813	Nursery (Babies thru 3-year-olds)	\$ 200.00
814	Pre School - Not needed	\$ -
815	Elementary Faith Builders (fmrly Journey	\$ 875.00
816	Special Events	\$ 900.00
817	VBS	\$ 500.00
818	Adult Ed	\$ 1,680.00
819	Teacher Training - Not Needed	\$ -
822	Youth Education	\$ -
852	Library (inactive line item)	\$ -
823	Jr High Faith Followers (fmrly Route 56)	\$ -
824	First Steps in Faith (fmrly Godly Play)	\$ 200.00
882	Confirmation	\$ 1,255.00

	TOTAL 811 DISCIPLESHIP COUNCIL	\$ 5,610.00
831	MUSIC MINISTRIES	
832	Organ Maintenance	\$ -
833	Piano Maintenance	\$ -
835	Choir	\$ -
836	Music Honorariums	\$ -
837	Music Copyright License	\$ -
840	Special Music Fund (NEW item 2017)	\$ -
	TOTAL MUSIC	\$ -
834	Worship	\$ 2,000.00
	TOTAL 834 WORSHIP COMMISSION	\$ 2,000.00
841	YOUTH MINISTRIES	
842	Sr High Youth Ministry	\$ 4,245.00
843	Jr High Youth Ministry	\$ 3,645.00
	TOTAL 841 YOUTH MINISTRIES	\$ 7,890.00
854	Lay Ministry	\$ -
855	Web Ministry	\$ 1,448.00
	TOTAL LAY/WEB MINISTRY	\$ 1,448.00
860	Creation Care Team	\$ 250.00
881	Church Conference Expenses	\$ 200.00
883	Membership Connection	\$ 300.00
884	Finance	\$ 5,500.00
885	Stewardship	\$ 800.00
886	Hospitality	\$ 1,100.00
888	Ministry Strategy (inactive line item)	\$ -
889	Marketing & Communication	\$ 12,686.88
890	Apportionments	\$ 87,200.00
	TOTAL Lines 860-890	\$ 108,036.88
901	OFFICE EXPENSE	
902	Postage, shipping	\$ 4,000.00
903	Telephone (moved to Trustess in 2022)	\$ -
904	Printing/Lease/ Paper	\$ 12,000.00
905	Office Supplies	\$ 2,000.00
907	Miscellaneous	\$ -
	TOTAL 901 OFFICE EXPENSE	\$ 18,000.00
951	TRUSTEES & TECHNOLOGY	
903	Telephone (moved from Office in 2022)	\$ 4,944.00
952	Maintenance - Church	\$ 13,436.38
953	Maintenance - Elevator	\$ 3,600.00
954	Maintenance - Sr. Parsonage	\$ 1,500.00

955	Maintenance - Assoc. Parsonage	\$ 1,833.33
956	Utilities - Church	\$ 39,676.00
957	Utilities Sr. Parsonage	\$ 4,444.00
958	Utilities Assoc. Parsonage	\$ 4,803.00
959	Insurance	\$ 25,690.15
960	New Equipment	\$ -
962	Custodial Service	\$ 26,304.17
964	Technology	\$ 4,017.99
965	Replacement Reserve	\$ 10,000.00
	TOTAL 951 TRUSTEES & TECHNOLOGY	\$ 140,249.02
	GRAND TOTAL EXPENSES	\$ 773,451.08

2021 ALL CHURCH CONFERENCE
ADULT COUNCIL REPORT
NOVEMBER 30, 2021

2021 has been a “transition year” for Adult Council. We have moved from Zoom to in-person outdoor classes for some groups and back to all in-person at our church for most of our groups. We are also working with our communication team to determine if a hybrid option using both in-person and Zoom is feasible so that we can include more people in our class offerings. We have been blessed with several ongoing study and covenant groups and have added some additional offerings. Below are listed many of the offerings:

- Spirited Women meets weekly for book or Bible studies
- Early Bird Men’s Fellowship meets weekly throughout the year for book or Bible studies at a local restaurant
- Adult Sunday School meets weekly for book and Bible studies or sermon discussions
- Spirits and Studies is a new group that meets weekly for book discussion and fellowship
- An evolving new Neighborhood group was formed with the leadership of Pastor Lisa that includes book studies, mission projects, and fellowship activities.
- This year we continued with a group studying Disciple 1 Bible Study over a 2 year period
- Also this year two different daily reading schedules have been offered
 - Reading the Gospels During Lent
 - Reading the New Testament Letters

We will continue to schedule a variety of offerings trying to broaden the appeal to our congregation and community.

Submitted by Jim McConnell

2020-2021 Scholarship Committee
Annual Conference Summary

Committee Members: Keith Worthington, Chair; Colleen Fasbender, Gwen Powell, Barbara Pribble, Suzanne Zefron

1. The application process for scholarships was reviewed and revised.
 - 1.1. The application has been revised and submitted to Carolyn Burnham to make the changes and ready the application for the online process. The deadline date for the application plus transcripts will be after May 1 to allow students to determine their financial status. With technology, it was discovered that Scholarship Sunday did not need to fall in May as it dealt with too many other conflicts; prom, Mother's Day, college students still at school, to name a few.
 - 1.2. The Committee gathered during the summer to revise the rubric for assessment of the applications. Gwen Powell will create the revised form.
2. William K. & Ruth A. Bullock Memorial Scholarship fund was established with \$300,000.00. Interest has accrued and at the date of 3/31/21 the fund was at \$484,549.44. With Esther Bullock's approval, it was decided that we would use the interest to grant scholarships that were beneficial to the applicants. The total amount granted for scholarships this year was \$76,500.00.
3. Fundraising: the following local restaurants worked with us as fundraising sites; Livia, Gia Mia, Stockholm's, Lou Malnati's, Portillo's, Aurelio's, Burger Local, and California Pizza Kitchen. We need to help our local economy by supporting them. From May 2020 till July 2021 \$2060.56 was raised. This amount remains in the general scholarship fund and will be used at the discretion of the Scholarship Committee.
4. With regrets, we are saddened to have lost our fearless leader, Keith Worthington as he is on to bigger ventures moving to Florida. Gwen Powell and Colleen Fasbender will now be the Co-Chairs of this committee.
5. Listed below are the Scholarship Awardees. Included in the list is the amount granted, the named Scholarship, college they will be or are attending and their course of study.

AJ Hansen	\$10,000.00	William K. & Ruth A. Bullock Memorial Scholarship	University of Illinois	Engineering & Environmental Engineering
Danielle Kohorst	\$7,500.00	William K. & Ruth A. Bullock Memorial Scholarship	Aurora University	tbd
Molly McQueeny	\$7,500.00	William K. & Ruth A. Bullock Memorial Scholarship	Michigan State University	Masters in Strategic Communications
Zoe McKeehan	\$5,000.00	William K. & Ruth A. Bullock Memorial Scholarship	University of Oregon	Environmental Studies
Ana Powell	\$5,000.00	William K. & Ruth A. Bullock Memorial Scholarship	Northeastern University	Political Science/ Business
Andrew Dahlberg	\$5,000.00	William K. & Ruth A. Bullock Memorial Scholarship	Cornell	tbd

Trace Powell	\$5,000.00	William K. & Ruth A. Bullock Memorial Scholarship	University of Illinois	Psychology
Matt Minear	\$5,000.00	William K. & Ruth A. Bullock Memorial Scholarship	University of Kansas	Journalism
Ella Horvath	\$5,000.00	William K. & Ruth A. Bullock Memorial Scholarship	Boston University	Earth & Environmental Science
Cory Nordine	\$4,500.00	William K. & Ruth A. Bullock Memorial Scholarship	Garrett Evangelical Seminary	Master of Divinity
Evan Horvath	\$4,000.00	William K. & Ruth A. Bullock Memorial Scholarship	Boston University	Biomedical Engineering
Brianna Baker	\$4,000.00	William K. & Ruth A. Bullock Memorial Scholarship	University of Colorado/ Boulder	Public Relations with a Business and Spanish Minor
Katie Hansen	\$2,500.00	William K. & Ruth A. Bullock Memorial Scholarship	Carroll University	Graphic Design
Alex Laskowski	\$2,500.00	William K. & Ruth A. Bullock Memorial Scholarship	Luther College	Music
Brian Dahlberg	\$2,000.00	Lucinda Dittmer Memorial Scholarship	Indiana University	PhD Cognitive Sciences
Louis Petrie	\$2,000.00	WP McElroy Memorial Scholarship + Yvonne W McElroy Memorial Scholarship	Case Western University	Business Management

Respectfully submitted,
Colleen Fasbender
October 13, 2021

ANNUAL REPORT WORSHIP COMMITTEE 2021

Most worship support activities were on hiatus the first half of the year.

A zoom meeting was held as the church began to reopen in order to coordinate the resumption of sanctuary preparations by Worship Arts. That process is in place once again and we look forward to seeing the color changes in sanctuary adornments.

Those who have been in charge of preparing communion elements for many years have chosen to retire from those tasks. Due to Covid we continue to use the prepackaged elements. As the situation changes the committee will have to address how we move forward.

At this time acolytes are not bringing the light in and out of the sanctuary, rather the ushers have taken on that task.

WOMEN'S MINISTRIES 2021 – UMC GENEVA

Women's Ministries at the United Methodist Church of Geneva is a welcoming and open Mission of the church. Our mission is to support our Church and local and global ministries, and to provide love, encouragement and fellowship to all women.

The Covid-19 Pandemic 'shelter in place' halted all our activities during the spring and summer. There was a rummage & bake sale held the week of August 2-7. Total amount from both the Sales was \$7,301.00

We had our first (every second month) meeting in August. There was a special meeting in September to distribute some of the monies received from the rummage & bake sales.

The amount of \$3,500 was distributed to the following.

UMCOR	\$1,000
Tri-City Family Services	\$1,000
Mutual Ground	\$1,000
LaSalle Manor (elevator fund)	\$1,000

As other requests are received, we will vote on donating to additional charities.

The Women's Potluck was canceled for Fellowship Hall due to food restrictions at UMCG. It will be held October 10 at 4pm in Bobbi Alderfer's yard.

The Advent Service is scheduled for December 6 at 9:30 & 7:30 Coffee and Tea will be Served after the 9:30 service. It is the 25th anniversary of this service. Judy Burgess Is coordinating the service.

Officers are: President, Betty Keeler, Treasure, Jenean Larsen, Secretary, Marilyn Heinemann

Sincerely,

Betty J. Keeler,

Church Conference Report 2021

UMC Geneva Creation Care Team

Focus

“A relationship with God’s creation and a ministry for caring for and healing the earth are integral to what it means to be a United Methodist. We believe that all of creation is God’s, and that we are responsible for the ways in which we use and abuse it. Our natural world is to be valued and conserved because God has called humanity to be its caretakers.” (UMC web site)

History

The Creation Care Team at Geneva UMC was formed in 2015 by a group of concerned members who volunteered for the Third Tuesday Dinners. With the support of the TTS Team we focused on reducing the amount of single use plastic and styrofoam used while serving the monthly dinners. The purchase of reusable drinking cups led to the collection of the used (clean) takeout styrofoam containers returned by guests each month. This then led to the whole church styrofoam collection that still is being implemented today.

In January 2021 with the guidance and support of Pastor Lisa Telomen, the Creation Care Team officially became a recognized committee at GUMC with a seat at Church Council. Val Erickson and Debbie Karr are co chairs and we have an active committee of 8 to 10 individuals with a variety of interests and strengths. We offer an open invitation to anyone who would like to learn or join the team.

Policy

Creation Care Policy was written and adopted by Church Council on June 10th. 2021. The policy states: “The Geneva UMC will discontinue the use of any polystyrene or single use plastic cups, plastic tableware, plastic coverings, disposable plates at coffee hour, receptions and other church events.”

Education

Monthly articles are written for the Messenger by team members to educate the congregation on a variety of environmental subjects both local and worldwide.

Virtual Earth Day (Month) Celebration, April 2021

The documentary, *Kiss The Ground* was available for on line viewing along with a follow up discussion with Kevin Kelley from Terra Vitae Farms in Woodstock, Illinois who is a local regenerative farmer.

Small group Book Studies included:

Wild Hope by Gayle Boss, The study included an online discussion with the author.

Green Church by Rebekah Simon-Parker.

Serving, God Saving the Planet by Matthew Sleeth. The study included an online discussion with Heather Bennett who is the coordinator of Blessed Earth activities in the Southeastern US.

Six-week online presentations hosted by Spirited Women from members of GUMC with local and global environmental knowledge. The 30 min presentations followed by a 30 min question and discussion time were well attended. Topics ranged from local native ecosystems and pollinator gardens to micro plastics in Hawaii, wild life conservation in Australia, sustainable agriculture and conservation in Africa and the collaboration among medical and environmental professionals with the One Health organization.

Earth Day Activity bags presented and given to Sunday school children. Children learned about the three R's (Reduce, Reuse, Recycle) and about bees as pollinators.

Congregation submitted videos with their personal environmental impact tips that were then presented on the online church service. Composting, electric lawnmowers and planting pollinator gardens were some of the subjects that were shown by the members.

SCARCE Fieldtrip

In July, members attended a tour of the Scarce (**S**chool & **C**ommunity **A**ssistance for **R**ecycling and **C**omposting **E**ducation) located in Addison, Illinois. Members learned about programs and recycling ideas for Creation Care Team to implement.

Action

Val Erickson, Rolland Lang and Jenean Larsen met with the Faith In Place Audit Team in September 2021 at GUMC to review where the building could be more energy efficient. The findings were then submitted to the GUMC Trustees for review and action.

The planning, planting and care of church pollinator gardens in the spring summer and fall with the guidance of CCT member Fran Manos.

Waste free coffee hour started in June 2021 with the help and support of the Coffee Chairman and committee.

Composting of coffee grounds filters, paper napkins and empty sugar packets from coffee hour and other church gatherings. Educating other members about composting the items as they participate or organize an event.

Purchase of melamine dishes. A request for funds was submitted to the Memorial Committee for the purchase of lightweight, unbreakable, dishwasher safe dishes to be used for church events (Pancake Breakfast being one). The money was used to purchase 240 10" plates, 96 6 ½" plates, 96 bowls, 96 mugs and additional 72 tumblers with a total cost of \$1225.74. The dishes are now available in the church kitchen to be used by all church committees, receptions and events.

Fox River Clean Up 2021. Team members and individuals from church (including one youth) participated in the Fox River Clean up day on September 18th. Locations of Geneva and Batavia were both represented by members of the team.

Fall Church Rummage Sale- Creation Care was active in helping to keep unsold or unsellable items from the landfill. Items of books, textiles, school and office materials, electronics and shoes were redistributed to other organizations.

All Church Clean Out. Creation Care worked with church Trustees and members of the rummage sale team to help redistribute unwanted items to other organizations and individuals to keep the items needing to go to the dumpster at a minimum.

Styrofoam Collection

The Creation Care Team under the organization of Nancie Lillie and Cathy Byars participated in the food drive and Styrofoam drop off at the church during the Covid shut down.

Styrofoam collection at church and transport to Dart in North Aurora by team bi monthly.

Donations to Hesed House of unused single use plastics and styrofoam found in church clean out. Hesed House must use disposable items when serving their guests and they have been gracious to take our unwanted items so that they will get used and not wasted.

Advocating.

Carolyn Burnham was active in her education to the members for the closing of the Prairie State Coal Plant.

Submitted by
Val Erickson and Debbie Karr
Creation Care Team