



Charles D. Baker, Governor
Karyn E. Polito, Lieutenant Governor
Jamey Tesler, Secretary & CEO



External Job Posting

Requisition ID: 220005AI
Posting Date: April 26, 2022
Closing Date: Open Until Filled
Official Title: Contracted Seasonal Employees
Functional Title: Seasonal Highway Laborer
Location: Highway Division – Locations Vary
Salary: \$16.00/Hourly
Shift: Day
Human Resources: Robin Burke
Diversity Officer: Derrick Mann – 857-368-8541
ADA Coordinator: Heather Ulesoo – 617-851-9447

About MassDOT

At MassDOT, transportation is not just about roads and bridges, or trains and buses – it is about people. Our mission begins with customers - individuals, businesses, municipalities, and regional transit agencies. We support programs and projects that deliver a high return on investment. MassDOT supports the economic, quality of life, and environmental goals of the Commonwealth.

Position Summary

As a seasonal highway laborer employee, you will gain hands on experience in the front-line maintenance activities that keep our roads safe every day. This opportunity will allow you to see how the trades and labor force carry out the important work of repairing, preserving, improving, and supporting the Highway system.

The seasonal highway laborer program will run from June 6, 2022, through August 26, 2022. The standard work week is full-time Monday through Friday and start times will vary depending upon placement. Positions are available at MassDOT Districts and Depots throughout the state of Massachusetts.

Seasonal highway laborers working at a MassDOT Depot perform outside maintenance functions that include sweeping, painting, litter pick up, and performing general highway beautification.

Locations

District 1 – Berkshire County/Western, MA

District 2 – Connecticut River Valley/Western, MA

District 3 – Worcester County/Central, MA

District 4 – North Eastern, MA

District 5 – South Eastern, MA

District 6 – Metro Boston

Minimum Entrance Requirements

All job applications must be submitted online through MassCareers to be considered.

Applicants must be:

- 16 years or older. If you are under 18 years of age, you must obtain a work permit before starting.

Executive Order #595: As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

- For questions regarding the job posting, email robin.burke@dot.state.ma.us
- For general questions regarding MassDOT, call the Human Resources Service Center at 857-368-4722.
- For a disability-related reasonable accommodation or alternative application method, call ADA Coordinator, Heather Ulesoo - 617-851-9447.

An Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.